

ORDINANCE NO. 2012- 0/

JAN 03 2012

#### FRANKLIN COUNTY BOARD OF COMMISSIONERS

DITOR, FRANKLIN COUNTY OF FRANKLIN, INDIANA
PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations,

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS it is necessary to amend the County Personnel Policy from time-to-time.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The County of Franklin, Indiana Standard Personnel Policies Handbook adopted on November 29, 2010 and effective on January 1, 2011 is amended this 3 day of January, 2012 as specified below in **bold**; the attached section and replacement page are here by adopted and shall be in full force and effect on and after adoption; and shall supersede existing oral or written personnel policies and procedures.

Section 4.2: HOLIDAYS

Part-time employees and temporary employees shall not receive compensation for holidays as designated "(except for the Veterans' Service Officer who shall receive holiday compensation)."

BOARD OF COMMISSIONERS FRANKLIN COUNTY, INDIANA

Tom Linkel

Scott McDonough

ATTEST:

Erica Hudson, Auditor

Thomas Wilson



#### 2012 SALARY ORDINANCE #2012-03

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Frankin Indiana for the Co

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin And Co

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent ) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the postition; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-emplyees shall receive overtime pay for overtime worked but have the option of comptime in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calender year. Employee must be emplyeed as of

January 1 to receive that year benefit.

	Description	S	alary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0123	- Reassessment		1000					
Department								
4114.00	3rd Deputy	\$	24.928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
		5	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4115.00	4th Deputy	+		32.5	\$850.30	\$14.02	COMOT	14011-exempt
4151.50	PTABOA Certified	\$	-					
4158.02	Longevity	\$	2,640	\$60.00 per year				
4190.00	Level I Cert. for assessor office (5ea. @)	\$	500	per level				
	(Assessor, 1st, 2nd, 3rd & 4th Deputy)		500	e en facial				
4191.00	Level II Cert. for assessor office (5ea. @) (Assessor, 1st. 2nd, 3rd & 4th Deputy)	\$	500	per level				
4120.00	Part-time	S	4,200	up to per hour		\$10.00	(not to exceed \$30)	), in one mon
4120.00	rai(-unic	9	4,200	up to per rious		\$ 10.00	(iide to discourance)	
Section 0805	- DUI							
4100.00	Personal Services	\$	2,500					
	County General							
Department		-					-	
4111.00	Clerk	S	31,208	n/a	\$1,200.29		Elected	Exempt
4111.00	1st Deputy	S	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00	2nd Deputy	S	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00	3rd Deputy	S	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00	4th Deputy	S	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exemp
4116.00	Part-time Part-time	S	12,000	up to per hour		\$11.00		
4118.00	6th Deputy	S	23,508	32.5	\$904.15	\$13.91	COMOT	Non-exemp
4120.00	5th Deputy	S	23,508	32.5	\$904.15	\$13.91	COMOT	Non-exemp
4158.02	Longevity	S	2,280	\$60.00 per year				
Department	t 102 - Auditor							
4111.00	Auditor	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4111.00	Auditor							
The same	(councii)	\$	850	n/a	\$32.66		Elected	Exempt
4112.00	Chief Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4113.00	Deputy	\$	25,181	32.5	\$968.50	\$14.90 \$14.75	COMOT	Non-exempt
4114.00	Deputy	S	24,928	32.5 32.5	\$958.75 \$950.30	\$14.62	COMOT	Non-exempl
4120.00 4123.00	Deputy Part-time	S	24,708 15.000	up to per hour	\$950.30	\$10.00	CONIOT	14011 GAGITIP
4123.00	Longevity	S	2,700	\$60.00 per year		\$10.00	1	
4100.02	Longonia		2,700					
Department	t 103 - Treasurer							
4111.00	Treasurer	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4120.00	Part-time Part-time	\$	15,000	up to per hour		\$11.00	1	-
4158.02	Longevity	\$	2,160	\$60.00 per year				
Departmen	t 104 - Recorder							
4111.00	Recorder	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4113.00	2nd Deputy	S	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exemp
4115.00	Part-time	\$	960	\$60.00 por uppe	-			
4158.02	Longevity	\$	960	\$60.00 per year	1			
Departmen	t 105 - Sheriff							
4110.06	Deputy Overtime	\$	20,000	up to per year				
4110.04	Deputy (2) Probationary	S			\$0.00	\$0.00	1	

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4111.00	Sheriff (Per IC 36-2-13-2.8)	\$ 76,368	n/a	\$2,937.23	Itato	POLE	Exempt
4116.00	Chief Deputy / Major	\$ 37,232	40.0	\$1,432.00	\$17.90	POLE	Non-exemp
	Holiday Pay (14)	9 31,232	40.0	¥1,402.00	\$17.00	1 OLL	Tron exemp
4117.00		e 2 coc	and hallday		\$179.00		
	(Major)	\$ 2,506	per holiday	84 870 00		2015	
4118.00	Deputy-Captain	\$ 35,797	40.0	\$1,376.80	\$17.21	POLE	Non-exemp
4118.01	Deputy-Lieutenant	\$ 35,360	40.0	\$1,360.00	\$17.00	POLE	Non-exemp
4118.02	Deputy-Sergeant	\$ 34,923	40.0	\$1,343.20	\$16.79	POLE	Non-exemp
4118.04	Deputy/K-9	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exemp
4115.00	Chief Deputy/K-9 Holiday Pay (14)	5 2,322	per holiday		16580		
4118.03	Deputy (6 ea. @)	\$ 34,486	40.0	\$1,326,40	\$16.58	POLE	Non-exemp
4110.00	Probation wages	\$ 33,467	40.0	\$1,287.20	\$16.09	POLE	Non-exemp
-		3 33,407	40.0	\$1,207.20	\$10.03	FOLE	14011-EXETT
4119.00	Holiday Pay (14)						
	(Deputy)	\$ 13,928	per holiday		\$165.80		
4119.00	Holiday pay - Probationary Deputy				\$153.50		
4122.00	Holiday pay- Civil Process Server	\$ 1,847	per holiday		\$131.90		
4124.00	Holiday pay - sergeant (14)	\$ 2,351	per holiday		\$167.90		
4125.00	Holiday pay - lieutenant (14)	\$ 2,380	per holiday		\$170.00		
4126.00	Holiday pay - captain (14)	\$ 2,410	per holiday		\$172.10		1
4133.00	Police Pension	\$ 84,623	and the second s	-	V112.10		+
			up to per year	-	60.00		-
4140.00	Part Time Clerk	\$ -			\$0.00		
4145.00	Civil Process Server/Transport Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exem
4149.00	Part-time	\$ 1,000	up to per hour		\$10.58		
4158.02	Longevity	\$ 11,220	\$60 per year				
4311.00	Merit Board	\$ 300	\$15.00 each / per mtg.			1	
3			par migr				
Department	106 - Surveyor						
4111.00	Surveyor	\$ 37,666	n/a	\$1,448.71		Elected	Exempt
			and the second s	¥1, <del>44</del> 0./1	\$10.00	2100100	LACITIFE
4120.00	Part-time	\$ 20,000	up to per hour		\$10.00	-	
4158.02	Longevity	\$ 2,100	\$60.00 per year			1	
Department	107 - Coroner						
4111.00	Corpner	\$ 13,569	n/a	\$521.87		Elected	Exempt
4123.00	Chief Deputy	\$ 1,300	n/a	\$50.00		SO	Non-exem
4124.00	Special Deputy	\$ 3,750	\$75 / call (up to 4hrs.)	<b>400.00</b>			Trois extern
						-	-
4126.00	Extended hours	\$ -	\$50 / call (after 4hrs.)			-	_
4158.02	Longevity	\$ 60	\$60.00 per year				-
Department	108 - Prosecuting Attorney						
4111.00	Prosecutor (Supplement)	\$ 5.000	per year				
4122.00	Deputy Prosecutor (Supplement)	\$ 5,000	per year				
4120.00	Part-time		per year			+	+
	1	\$ -	20.5.3	\$991.25	\$15.25	COMOT	Non-exem
4125.00	Clerical	\$ 25,773	32.5 `				
4127.00	Assistant Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exem
4158.02	Longevity	\$ 3,600	\$60.00 per year				
4129.00	Secretary	\$ 23,423	32.5	\$900.90	\$13.86	COMOT	Non-exem
Department	109 - Assessor						
4111.00	Assessor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00		\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exem
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1st Deputy			and the second second second second		COMOT	Non-exem
4113.00	2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exem
4158.02	Longevity	\$ 3,480	\$60.00 per year		1000		-
Department	123 - Extension Service						
4126.00	1st Clerical	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exem
	2nd Clerical	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exem
				<b>4300.00</b>	917.00	COMOT	Non-exem
4137.00	Program Assistant	\$ 4,000	up to per year			CONTO	THOLFEXELL
4158.02	Longevity	\$ 2,100	\$60.00 per year		1	-	
	404 Di 0						
	124 - Plan Commission			4			1.
4102.00	Building Inspector	\$ 25,553	32.5	\$982.80	\$15.12	PAT	Non-exem
4111.00	Director	\$ 30,809	32.5	\$1,184.95	\$18.23	PAT	Exempt
4115.00		\$ -	32.5	\$0.00	\$0.00	PAT	Non-exem
4120.00		\$ 2,851	up to per hour		\$9.00		
	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exen
			32.3	9010.23	910.00	001101	orr GAGII
	Part-time Building Inspector	\$ 2,000		8050.00	-	-	+
4138.00		\$ 6,500	n/a	\$250.00			
	Area Plan Board Members (5)	\$ 4,500	\$55 ea. / Meeting				
4139.00	Board of Appeals (5)	\$ 4,500	\$55 ea. / Meeting				
		\$ 2,000	up to per year				
4139.00			The second secon				
4139.00 4140.00 4141.00	Court Cases		up to per year		+	-	
4139.00 4140.00 4141.00 4142.00	Court Cases Board of Appeals Court Case	\$ 1,000	up to per year \$60.00 per year				
4139.00 4140.00 4141.00	Court Cases Board of Appeals Court Case		\$60.00 per year			-	
4139.00 4140.00 4141.00 4142.00 4158.02	Court Cases Board of Appeals Court Case Longevity	\$ 1,000					
4139.00 4140.00 4141.00 4142.00 4158.02 Department	Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer	\$ 1,000 \$ 3,420	\$60.00 per year	8500 00	044.75	DAT	Cur
4139.00 4140.00 4141.00 4142.00 4158.02	Court Cases Board of Appeals Court Case Longevity	\$ 1,000		\$590.00	\$14.75	PAT	Exempt
4139.00 4140.00 4141.00 4142.00 4158.02 Department 4111.00	Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer	\$ 1,000 \$ 3,420	\$60.00 per year	\$590.00	\$14.75	PAT	Exempt
4139.00 4140.00 4141.00 4142.00 4158.02 Department 4111.00	Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer  129 - Small Animal Control	\$ 1,000 \$ 3,420	\$60.00 per year 20.0			-	
4139.00 4140.00 4141.00 4142.00 4158.02 Department 4111.00	Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer	\$ 1,000 \$ 3,420	\$60.00 per year	\$590.00 \$1,055.20	\$14.75 \$13.19	-	
4139.00 4140.00 4141.00 4142.00 4158.02 Department 4111.00	Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer  129 - Small Animal Control	\$ 1,000 \$ 3,420 \$ 15,340	\$60.00 per year 20.0			-	Exempt Non-exem

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	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
D	420 Deced of Commissions						
	130 - Board of Commissioners		***	*****	245.05	001107	
4110.08	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exem
4111.00	Commissioners (3ea. @)	\$ 17,383	n/a	\$668.56		Elected	Exempt
4120.00	Part-time	\$ 7,100	up to per hour		\$11.00		
4125.00	Soil & Water Secretary	\$ 24,742	32.5	\$951.60	\$14.64	COMOT	Non-exem
4138.00	County Commissioner Attorney	\$ 13,832	n/a	\$532.00		PAT	Exempt
4143.00	Council (7ea. @)	\$ 4,466	n/a	\$171.76		Elected	Exempt
4151.00	PTABOA	\$ 1,000	up to per hour		\$10.00		
	PTABOA Certified	\$ 1,000	up to per year	1			
4152.00	Ditch Board Attorney	\$ -	4 10 70 700		\$0.00		
4170.00	Part time maintenance	\$ 6,000	up to per hour		\$11.00		
4199.00	Assistant Custodian		32.5	\$885.30	\$13.62	LTC	Non-exem
4158.02	Longevity	\$ 23,018 \$ 3,780	\$60.00 per year	\$000.30	313.02	LIG	NOII-EXEII
Donartment	131 - Court House						
4111.00	Custodian	\$ 25.029	32.5	\$962.65	\$14.81	LTC	Non-exem
4111.00				\$302.00	\$11.00	L10	INDIPEREIL
4120.00	Part-time	\$ 1,000 \$ 1,620	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,020	\$60.00 per year				
Department							
4110.01	Jail Cook	\$ 26,250	40.0	\$1,009.60	\$12.62	LTC	Non-exem
	Probation wages	\$ 25,251	40.0	\$971.20	\$12.14	LTC	Non-exem
4110.02	Part-time Cook	\$ 25,073	up to per hour		\$11.08	LTC	Non-exem
4110.03	Part-time Jailer	\$ 10,776	up to per hour		\$11.08	POLE	Non-exen
4110.06	Overtime	\$ 1,000	up to per year				
4111.00	Matron	\$ 34,466	40.0	\$1,325.60	\$16.57	SO	Excluded
4125.00	Assistant Clerical	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exen
7125.00		\$ 24,598	36.5	\$946.08	\$12.96	COMOT	Non-exen
4400.00	Probation wages		36.5	\$1.022.73	\$14.01	COMOT	Non-exen
4126.00	Clerical	\$ 26,591		4.11	and the same of the same of the same of		
	Probation wages	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exen
4157.00	Jailer-Corporal (up to 4 ea. @)	\$ 28,122	40.0	\$1,081.60	\$13.52	POLE	Non-exen
	Probation wages	\$ 27,123	40.0	\$1,043.20	\$13.04	POLE	Non-exen
4157.01	Jailer (up to 6 ea. @)	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exen
	Probation wages	\$ 26,437	40.0	\$1,016.80	\$12.71	POLE	Non-exem
4158.00	Holiday Pay (14) (Corporal Jailer) up to 4 Holiday Pay (14)	\$ 6,436	per holiday		\$114.92 \$112.11		
4158.01	(Jailer) up to 6	\$ 9,418	per holiday		\$112.11		
4158.02	Longevity	\$ 5,100	\$60 per year	-			
4170.00	Assistant Custodian	\$ 24,184	32.5	\$930.15	\$14.31	LTC	Non-exen
Danadasant	426 Ciit Co					-	
	136 - Circuit Court						-
4111.00	Judge Supplement	\$ 5,000	per year				-
4112.00	Judge Division 2 Supplement	\$ 5,000	per year				
4159.00	Court Reporter	\$ 30,065	32.5	\$1,156.35	\$17.79	COMOT	Non-exen
4160.00	Ass't. Court Reporter	\$ 25,823	32.5	\$993.20	\$15.28	COMOT	Non-exen
4161.00	Bailiff	\$ -	\$ -	S -	\$ -		
4157.00	Court Reporter	\$ 26,263	32.5	\$1,010.10	\$15.54	COMOT	Non-exer
4158.02	Longevity	\$ 3,300	\$60.00 per year				
Denartment	137 - Probation	-					+
	Chief Probation Officer	see attached sala					
		\$ 49,490	32.5	\$1,903.46	\$29.28	SO	Non-exer
4165.00	Probation Officer	see attached sala					
		\$ 35,000	32.5	\$1,346.15	\$20.71	SO	Non-exer
Department	145 - Prosecuting Attorney IV-D						
4111.00	Prosecuting Attorney	\$ 30,000	n/a	\$1,153.85		PAT	Exempt
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exer
	Asst. Clerical	\$ 13,762	32.5	\$913.90	\$14.06	COMOT	Non-exer
7120.00	Section 1 to the section of the sect	\$ 10,000	OL.V	\$0.000	21.00		gridi
4100.00	See also section's 317		un to mar hour		\$11.00	+	+
4120.00	Part-time	\$ 4,000	up to per hour		\$11.00	+	+
4158.02	Longevity	\$ 1,080	\$60.00 per year				
Department	146 - Emergency Management Ag	encv					
	Civil Defense Director	\$ 18,268	n/a	\$702.60			1
			N/d	3/02.00	-	+	
	Secretary	\$ -				-	-
	Deputy Director	\$ 600	up to per year				
	Communications Officer	\$ 300	up to per year		-	-	-
	Training Officer	\$ 300	up to per year	-			-
4175.00	Radiological Officer	\$ 300	up to per year				-
447C 00	Information Officer	\$ 300	up to per year			1	
4176.00							
4176.00	Resource Officer	\$ 300	up to per year				-

	Description	Salary	Hours Worked	Bi-weekly	Hourly	<u>Job</u>	FLSA
		<u>outury</u>	HOUIS WOIKCU	Rate	Rate	Category	Status
4179.00	Utilities Officer	\$ 300	up to per year				
4180.00	EOC Coordinator	\$ 300	up to per year				
4181.00	EOC Deputy Coordinator	\$ 300	up to per year				
4182.00	Damage Control Officer #1	\$ 300	up to per year				
4183.00	Damage Control Officer #2	\$ 300	up to per year				
	147 - Transfer Station						
4111.00	Custodian	\$ 25,519	32.5	\$981.50	\$15.10	LTC	Non-exem
4120.00	Extra Help	\$ 1,650	up to per hour		\$9.00		
4199.00	Assistant	\$ 24,877	32.5	\$956.80	\$14.72	LTC	Non-exem
4158.02	Longevity	\$ 2,040	\$60.00 per year				
<b></b>	455 6 1 11						
	150 - Communications						
4120.00 4145.00	Part Time Help	\$ -	40.0	24 400 00	\$0.00	BOL E	
4145.00	Dispatchers (4 ea. @)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exem
4150.00	Holiday Pay (Dispatchers) 4 @ 14 holidays	\$ 9,771	per holiday		\$174.48		
4158.02	Longevity	\$ 3,420	\$60.00 per year		\$174.40		
1700.00	Longony	9 0,420	400.00 per year			-	
4199.00	Comp/Overtime	\$ 3,000	up to per year				
Department	151 - Council	7					
•	1	e 00.000				+	-
4101	Salary Adjustments	\$ 20,000					
4120	Contingency part-time	\$ 350,000	up to per year		\$0.00		1
Section 0102	- Election						
4189.00		\$ 4.800	up to correct				1
4189.00	Election Board (3 each @ \$1,600.) Traveling Board		up to per year	1	\$10.50		4
			up to per hour				1
4191.00	Absentee Board	\$ 8,000	up to per hour		\$10.50		
4193.00	Part-time	\$ 2,500	up to per hour		\$11.00		
Section 201 -	HIGHWAY						
Department	100 - Administration						
4101.03	Highway Secretary	\$ 27,668	36.0	\$1,064.16	\$14.78	COMOT	Non-exem
4125.00	Administrative Secretary	\$ 27,949	36.0	\$1,004.16	\$14.70	COMOT	
4111.00				\$1,074.90			Non-exem
	Highway Engineer Part-time	\$ 15,000	up to per hour	24 224 52	\$28.10	PAT	Exempt
4112.00	Highway Engineer Full-time	\$ 49,179	32.5	\$1,891.50	\$29.10	PAT	Exempt
	200 - General Undistributed						
4183.00	Garage Mechanic (2ea.@)	\$ 31,429	40.0	\$1,208.80	\$15.11	LTC	Non-exemp
Department	300 - Maintenance & Repair						
4120.00	Extra Help	\$ -	up to per hour		\$9.00		1
4158.02	Longevity	\$ 14,940	\$60.00 per year				1
4178.00	Truck Drivers (up to 13ea. @)	\$ 29,994	40.0	\$1,153.60	\$14.42	LTC	Non-exem
4179.00	Equipment Operators (4ea. @)	\$ 30.638	40.0	\$1,178.40	\$14.73	LTC	Non-exem
4180.00	Road Foreman (3ea. @)	\$ 32,219	40.0	\$1,239.20	\$15.49	LTC	Non-exem
4184.00	Overtime	\$ 30,000	up to per year	\$1,200.20	Ø10.43	LIO	INGIPEACITI
4185.00	Temporary Equipment Operator	\$ 200	up to per year			LTC	Non-exemp
11.00.00	Tomporary Equipment Operator	200	up to per year			270	Tron Garage
Section 214 -	Health						
Department						-	+
						1202	
4111.00	Health Officer	\$ 8,100		\$311.54		PAT	Exempt
4125.00	Health Secretary (see below)	\$ 16,427	32.5	\$978.25	\$15.05	COMOT	Non-exem
	(from 251-000-4125.00)	\$ 9,008					
4139.00	Health Board Members (5)	\$ 1,500	\$50 ea. / Meeting				
4167.00	Supervisor Nurse	\$ 39,174	32.5	\$1,506.70	\$23.18	PAT	Exempt
4168.00	Staff Nurse	\$ 36,504	32.5	\$1,404.00	\$21.60	PAT	Exempt
4169.00	Sanitarian (see below)	\$ 20,060	32.5	\$1,002.30	\$15.42	PAT	Non-exem
	(from 251-000-4169.00)	\$ 6,000				L	
4185.00	Attorney	\$ 4,000				PAT	Exempt
4158.02	Longevity	\$ 3,540	\$60.00 per year				
•							
Section 216 -	Park & Recreation						
Department	000						
4111.00	Park Superintendent	\$ 28.291	32.5	\$1,088.10	\$16.74	LTC	Exempt
4169.00		\$ 300	per year				2
4170.00	Unemployment Comp.		ps. 10m				-
4182.00	Ass't. Park Superintendent	\$ 24,708	32.5	\$950.30	\$14.62	LTC	Non-exemp
4184.00	Maintenance	\$ 10,265	up to per hour	4000.00	\$10.00	LTC	Non-exem
4185.00	Guard I	\$ 9,335	up to per hour		\$9.68	210	THOTPEACIT
4186.00	Guard II	\$ 9,335	up to per hour	-	\$9.68		
4187.00							-
4199.00	Assistant Guard		up to per hour		\$9.68		-
4199.00	• · · · · · · · · · · · · · · · · · · ·	\$ 9,335	up to per hour		\$9.68		-
4100.02	Longevity	\$ 1,500	\$60.00 per year				+
Section 227	Supremen Corres Berneture						
section 23/ •	Surveyors Corner Perpetuation	l.					
	000						
Department	000						
	County Surveyor	\$ 2.000	up to per year			Elected	Exempt

.

	Description	Sa	lary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 00	0							
	art Time Help	\$	3,200	up to per hour		\$9.50		
Section 239 Ad	ult Supplemental							
Department 000								
4120.00 Pa	art Time Help	\$	20,000	up to per hour		\$11.00		
	ourt Reporter	\$	22,274	32.5	\$856.70	\$13.18	COMOT	Non-exempt
	ecretary	\$	20,263	32.5	\$779.35	\$11.99	COMOT	Non-exempt
4158.02 Lo	ongevity	\$	420	\$60.00 per year				-
Section 241 - Pr	retrial Diversion							
Department 00	0							
4115.00 C	ommunity Service Coordinator	\$	11,000	up to per Saturday		\$135.00		
4120.00 E	ktra Help	\$	8,000	up to per hour		\$12.00		
Section 242 - Ti	tle IV-D Prosecuting Attorne	y						
Department 00	0							
4128.00 As	sst. Clerical	\$	- 1					
		-						
Section 248 - E-								
Department 00								-
	911/Communication Coordinator	\$		32.5	\$ -	\$ -	POLE	Exempt
	art-time E-911 Coordinator ispatcher(s.)1 ea @	S	30.243	up to per hour 40.0	\$1,163.20	\$14.09 \$14.54	POLE	Exempt Non-exempt
	ispatcher(s )1 ea @ art-time	S	40.000	up to per hour	91,103.20	\$14.54	· OLC	14011-exempt
	ispatcher (IDACS)	S	30,243	40.0	\$1,163.20	\$14.54		
	ispatchers (2) Holiday Pay (14 days)	\$	4,886	per holiday		\$174.48		
	ongevity	\$	1,080	\$60.00 per year				
	ommunication Asst. Supervisor	\$	32,240	40.0	\$1,240.00	\$15.50	-	
	ommunication Asst. Supervisor Holiday av(14 Davs)	s	2.604	per holiday		\$186.00		
	omp/Overtime	\$	11,000	up to per year		\$100.00		
7 11 11 11 11 11	ealth Maintenance	1	11,000	up to por jua				
Department 00		-			_			-
	ecretary	/refer to s	ection 214)					+
	anitarian anitarian	\$ (refer to se	20,280 ection 214)	32.5	\$780.00	\$12.00		
Section 267 - D	rug Free Community Fund							
	pordinator	S	7.500	up to per hour	-	\$15.00		
	ictim assistance	1	.,,,,,,,					
	ep Pros. Atty	S	12,500		\$480.76		PAT	Exempt
	peration Pullover		.2,000		0.000			
1 1 1	ersonal Services	S	6.000		-			+
	arijuana Eradication	3	0,000					-
	ersonal Services	s					-	-
1.00.00		2	•					-
	aste Management	-						-
Department 00			0.700			*0.00		
4120.00 P		\$	2,703	up to per hour		\$9.00		
Department 00	eferral Program	-						+
the state of the s	sst. Clerical	\$	-					
Section 316 - Ti	tle IV-D Clerk							
Department 00	00							
4120.00 P	art Time Help	\$		up to per hour		\$11.00		
Section 317 - Ti	tle IV-D Prosecuting Attorne	y @ 10	/1/99					
Department 00							1	
	sst. Clerical	(refer to s	ection 100 De	pt 145)				
Section 1156 - I	E-911 Wireless							
Department 00		1		1000 mm 100 da 100 mm				-
	ispatcher (1)	\$	30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
	ispatcher (1) Holiday Pay (14 days)	\$	2,443	per holiday		\$174.48		
4160.00 Lo	ongevity	\$		\$60.00 per year				
4120.00 E		\$	10,000	up to per hour		\$13.00		
	omp/Over-time	\$	2,000	up to per year	-			
	nd Local Health Dept Trust A							
4111.00 Li	PHC Coordinator	\$	10,050	32.5	-		-	-
Section 2445	Economia Davelenment	-			-			
	Economic Development		10 100	20 5	\$4 EE4 00	\$22.00	DAT	Evenet
4101.00 D	irector (salary is up to stated amount)	\$	40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt

.

	Description	S	alary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4158.02	Longevity	\$	180	\$60.00 per year	Nate	Nate	Catedory	Status
Section 451	8 - Open Alcohol Beverage	-						
	Personal Services	s	5,000		-			
	0 - Local Public Health Coordina		3,000					
4111.00		S	1,418	19.0	\$570.00	\$15.00		
	0 - PHER H1N1 Grant Extension	-						
4111.00	T	s	6.240	16.0	\$480.00	\$15.00		
	0- Medical Reserve Corp Health				-			
4111.00		S	2,250	5.0	\$150.00	\$15.00		
	Carroll Lanning  Joe Brzentore  Aaron Leffingwell	7		Carroll Lanning  Joe Sizemore  Aaron Leffingwell				
	Dayl Kather Hollie Maxie	, L		Daryl Kramer Hollie Maxie				
4	Jasson-Allen			Jason Allen ATTEST: -	Hud.	nou		

#### EXHIBIT "A"

#### FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.



FEB 06 2012

ORDINANCE NO. 2012-04

AUDITOR, FRANKLIN COUNTY BOARD OF COMMISSIONERS

# AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA STANDARD PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable Federal and State of Indiana employment laws and regulations,

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS it is necessary to amend the County Personnel Policy from time-to-time.

# NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The County of Franklin, Indiana Standard Personnel Policies Handbook adopted on November 29, 2010 and effective on January 1, 2011 is amended this day of Advanced, 2012 as specified below. The attached section and replacement pages are hereby adopted and shall be in full force and effect on and after adoption; and shall supersede existing oral or written personnel policies and procedures.

### 1.9 E-VERIFY

The Auditor's office shall administer the e-verify enrollment of all County new-hires; and shall ensure that appropriate forms are properly completed and retained as required by law.

## 1.10 ELIGIBILITY FOR LOCAL PUBLIC BENEFITS

All County employees shall complete a Verification of Eligibility for Local Public Benefits Form to ensure entitlement to a Federal public benefit as defined by IC 12-32-1-2 and State or Local public benefits as defined by IC 12-32-1-3. This form shall be administered and retained by the Auditor's office as required by law.

#### 4.2 HOLIDAYS

(Delete) "or substitute when holidays are worked, providing they have worked the regularly scheduled day before and after the holiday unless on an approved vacation leave."

#### 4.19 LEAVE OF ABSENCE WITHOUT PAY

(Delete policy in its entirety.)

# BOARD OF COMMISSIONERS FRANKLIN COUNTY, INDIANA

U. MoDonough

ATTEST:



FFB 08 2012

### FRANKLIN COUNTY BOARD OF COMMISSIONERS

DITOR, FRANKLIN COUNTY OF FRANKLIN, INDIANA HIGHWAY DEPARTMENT PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable Federal and State of Indiana employment laws and regulations,

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS it is necessary to amend the County Personnel Policy from time-to-time.

# NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The County of Franklin, Indiana **Highway Department Personnel Policies Handbook** adopted on November 29, 2010 and effective on January 1, 2011 is amended this day of <u>Advancy</u>, 2012 as specified below. The attached section and replacement pages are hereby adopted and shall be in full force and effect on and after adoption; and shall supersede existing oral or written personnel policies and procedures.

### 1.9 E-VERIFY

The Auditor's office shall administer the e-verify enrollment of all County new-hires; and shall ensure that appropriate forms are properly completed and retained as required by law.

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(Delete policy in its entirety.)

BOARD OF COMMISSIONERS FRANKLIN COUNTY, INDIANA

Tom Links

ATTEST:

Scott McDonough

Erica Hudson, Auditor

Thomas Wilson



FEB 06 2012

## ORDINANCE NO. 2012- 06

FRANKLIN COUNTY BOARD OF COMMISSIONERS
AUDITOR, FRANKLINAS CHRISTIANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA
SHERIFF/JAIL/E-911 PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable Federal and State of Indiana employment laws and regulations,

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS it is necessary to amend the County Personnel Policy from time-to-time.

# NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The County of Franklin, Indiana Sheriff/Jail/E-911 Personnel Policies Handbook adopted on November 29, 2010 and effective on January 1, 2011 is amended this day of Hall the personnel policies and specified below. The attached section and replacement pages are hereby adopted and shall be in full force and effect on and after adoption; and shall supersede existing oral or written personnel policies and procedures.

### 1.9 E-VERIFY

The Auditor's office shall administer the e-verify enrollment of all County new-hires; and shall ensure that appropriate forms are properly completed and retained as required by law.

## 1.10 ELIGIBILITY FOR LOCAL PUBLIC BENEFITS

All County employees shall complete a Verification of Eligibility for Local Public Benefits Form to ensure entitlement to a Federal public benefit as defined by IC 12-32-1-2 and State or Local public benefits as defined by IC 12-32-1-3. This form shall be administered and retained by the Auditor's office as required by law.

#### 4.2 HOLIDAYS

(Delete) "or substitute when holidays are worked, providing they have worked the regularly scheduled day before and after the holiday unless on an approved vacation leave."

#### 4.19 LEAVE OF ABSENCE WITHOUT PAY

(Delete policy in its entirety.)

# BOARD OF COMMISSIONERS FRANKLIN COUNTY, INDIANA

Tom Linkel

ATTEST:

Scott McDonough

Me ) onough Earen Hudson, Auditor

Thomas Wilson

# FILED

2012000828 ORDI \$0.00 03/06/2012 09:42:54A 1 PGS PAMELA K BENEKER FRANKLIN County Recorder IN Recorded as Presented

MAR 05 2012

ORDINANCE NO. <u>2012-07</u>

AUDITOR, FRANKLIN COUNTY

Ordinance Creating Vaccine Fund Franklin County, Indiana

**WHEREAS:** The Franklin County Board of Health has provided and may in the future provide various vaccines to the public at varying costs, and

**WHEREAS:** To pay for these vaccines, money may be received from insurance providers, the public, and the vaccines provider, now VaxCare.

**NOW THEREFORE,** be it ordained by the Board of Commissioners of Franklin County, Indiana that:

The Franklin County Health Department shall establish a fund to be named "Vaccine Fund".

The purpose of this fund is to receive monies paid for the costs of various vaccines, and the monies received by the Health Department shall be used to purchase vaccines, other medical items related to vaccinations, and/or items necessary for the operation of the Health Department.

BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA

ATTEST:

Auditor, Franklin County, Indiana

and the



#### ORDINANCE NO. 2012-12

2012001170 ORDI \$0.00 04/03/2012 09:35:41R 1 PGS PAMELA K BENEKER FRANKLIN County Recorder IN Recorded as Presented

# ADRAN ORDINANCE PROHIBITING WEAPONS IN THE FRANKLIN COUNTY COURTHOUSE

AUDITOR, FRANKLIN COUNTY

AUDITOR, FRANKLIN COUNTY

WHEREAS, it is determined that the portions of Ordinance 2007-02 addressing the North Annex Building and the Government Center are now void by operation of Indiana law, the portions of the ordinance dealing with the North Annex Building and the Franklin County Government Center are hereby repealed to allow the codification of Ordinance No. 2007-02 to reflect the current state of the law. Accordingly, the portions of Ordinance No. 2007-02 addressing the North Annex Building and the Government Center are hereby repealed with the provisions relating to the Franklin County Courthouse remaining in full force and effect. The amended text of the ordinance shall now read as follows:

BE IT NOW ORDAINED by the Board of Commissioners of Franklin County, Indiana:

- No weapon of any sort shall be permitted inside the Franklin County Courthouse, Brookville, Indiana, law enforcement officers, including retired law enforcement officers, on duty excepted.
- 2. The term "weapon" is defined by I.C. 35-41-1-8, and shall include:
  - a. Firearms, whether loaded or unloaded.
  - b. Knives.
  - c. Any Taser, artifice, or devise of any type which could be used in a manner to cause physical harm to any person.
- Any person who violates this Ordinance shall be fined not more than \$1,000.
   Any weapons in violation of this Ordinance shall be confiscated and destroyed.
- 4. This amended Ordinance shall remain in effect as provided by law.

BE IT NOW ORDAINED AND ADOPTED this 2nd day of april, 2012.

BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA

TOM WILSON

CONTRACTOR OF THE PROPERTY OF

ATTEST

ERICA HUDSON, AUDITOR FRANKLIN COUNTY, INDIANA Dagger



#### 2012 SALARY ORDINANCE #2012-08

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana, for the

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2012 as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent ) pay. Part-time emplyees moving to full time will be credited for hours of time worked againist average number of hours to be worked full time in the 90 (ninety) day period for the postition; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-emplyees shall receive overtime pay for overtime worked but have the option of comptime in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calender year. Employee must be emplyeed as of

January 1 to receive that year benefit.

	Description	S	alary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
ection 0123	- Reassessment							
Department	t 000							
4114.00	3rd Deputy	\$	24.928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
4115.00	<del>                                     </del>	\$	24,708	32.5	\$950.30	\$14.62	COMOT	
	4th Deputy	-	24,708	32.3	\$950.30	\$14.62	COMOT	Non-exemp
4151.50	PTABOA Certified	\$						-
4158.02	Longevity	\$	2,640	\$60.00 per year				
4190.00	Level I Cert. for assessor office (5ea. @)	\$	500	per level				
	(Assessor, 1st, 2nd, 3rd & 4th Deputy)		-					
4191.00	Level II Cert. for assessor office (5ea. @)	\$	500	per level				-
4400.00	(Assessor, 1st, 2nd, 3rd & 4th Deputy)		4.000			***	(	0 1-
4120.00	Part-time	\$	4,200	up to per hour		\$10.00	(not to exceed \$30	U. in one mo
ection 0805	- DUI							
4100.00	Personal Services	\$	2.500					_
	County General	1	2,000				1	
		-						
4111.00	t 101 - Clerk Clerk		31,208	- 1-	*4 000 00		Fi	F
4111.00	1st Deputy	\$	25,435	n/a 32.5	\$1,200.29 \$978.25	\$15.05	COMOT	Exempt Non-exemp
4112.00	2nd Deputy	\$	25,435	32.5	\$968.50	\$15.05	COMOT	Non-exemp
4114.00	3rd Deputy	S	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
4115.00	4th Deputy	S	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exemp
4116.00	Part-time	\$	12,000	up to per hour	4000.00	\$11.00	00,000	Tron oxony
4118.00	6th Deputy	\$	23.508	32.5	\$904.15	\$13.91	COMOT	Non-exemp
4120.00	5th Deputy	\$	23,508	32.5	\$904.15	\$13.91	COMOT	Non-exemp
4158.02	Longevity	\$	2,280	\$60.00 per year				
Denartment	t 102 - Auditor							
4111.00	Auditor	\$	31,208	n/a	\$1,200.29		Elected	Exempt
	Auditor	-	31,200	ied	\$1,200.25		Licciou	LACINIPL
4111.00	(council)	\$	850	n/a	\$32.66		Elected	Exempt
4112.00	Chief Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4113.00	Deputy	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exemp
4114.00	Deputy	\$	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
4120.00	Deputy	\$	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exemp
4123.00	Part-time	\$	15,000	up to per hour		\$10.00		
4158.02	Longevity	\$	2,700	\$60.00 per year				
Department	t 103 - Treasurer							
4111.00	Treasurer	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4120.00	Part-time Part-time	\$	15,000	up to per hour		\$11.00		
4158.02	Longevity	\$	2,160	\$60.00 per year				
Department	t 104 - Recorder							
4111.00	Recorder	S	31,208	n/a	\$1,200,29		Elected	Exempt
4112.00	1st Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4113.00	2nd Deputy	S	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exemp
4115.00	Part-time Part-time	\$	-		100000			
4158.02	Longevity	S	960	\$60.00 per year				1111
Department	t 105 - Sheriff	-						
4110.06	Deputy Overtime	\$	20.000	up to per year	1			1
4110.04	Deputy (2) Probationary	S	20,000	up to por Judi	\$0.00	\$0.00		

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4111.00	Sheriff (Per IC 36-2-13-2.8)	\$ 76,368	n/a	\$2,937.23		POLE	Exempt
4116.00	Chief Deputy / Major	\$ 37,232	40.0	\$1,432.00	\$17.90	POLE	Non-exemp
4447.00	Holiday Pay (14)						
4117.00	(Major)	\$ 2,506	per holiday		\$179.00		
4118.00	Deputy-Captain	\$ 35,797	40.0	\$1,376.80	\$17.21	POLE	Non-exemp
4118.01	Deputy-Lieutenant	\$ 35,360	40.0	\$1,360.00	\$17.00	POLE	Non-exemp
4118.02	Deputy-Sergeant	\$ 34,923	40.0	\$1,343.20	\$16.79	POLE	Non-exemp
	Deputy/K-9		40.0	\$1,345.20	\$16.58	POLE	Non-exemp
				\$1,325.40		PULE	Non-exemp
	Chief Deputy/K-9 Holiday Pay (14)	\$ 2,322	per holiday		16580		-
4118.03	Deputy (6 ea. @)	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exemp
	Probation wages	\$ 33,467	40.0	\$1,287.20	\$16.09	POLE	Non-exemp
4119.00	Holiday Pay (14)						
4113.00	(Deputy)	\$ 13,928	per holiday		\$165.80		
4119.00	Holiday pay - Probationary Deputy				\$153.50		
4122.00	Holiday pay- Civil Process Server	\$ 1.847	per holiday		\$131.90		
4124.00	Holiday pay - sergeant (14)	\$ 2,351	per holiday		\$167.90		
4125.00		\$ 2,380		1	\$170.00	+	+
	Holiday pay - lieutenant (14)		per holiday			-	-
4126.00	Holiday pay - captain (14)	\$ 2,410	per holiday	-	\$172.10		
4133.00	Police Pension	\$ 84,623	up to per year				
4140.00	Part Time Clerk	\$ -			\$0.00		
4145.00	Civil Process Server/Transport Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exemp
4149.00	Part-time	\$ 1,000	up to per hour		\$10.58		
4158.02	Longevity	\$ 11,220	\$60 per year				
4311.00	Merit Board	\$ 300	\$15,00 each / per mtg.	1		-	1
4011,00	mon Jouru	300	e 10.00 each / per mity.	1		-	+
Dama et	106 6	+		1			+
	106 - Surveyor						
4111.00	Surveyor	\$ 37,666	n/a	\$1,448.71		Elected	Exempt
4120.00	Part-time	\$ 20,000	up to per hour		\$10.00		
4158.02	Longevity	\$ 2,100	\$60.00 per year				
		2,100					
Department	107 - Coroner	+		1		-	
		1.			-	51	
4111.00	Coroner	\$ 13,569	n/a	\$521.87		Elected	Exempt
4123.00	Chief Deputy	\$ 1,300	n/a	\$50.00		SO	Non-exemp
4124.00	Special Deputy	\$ 3,750	\$75 / call (up to 4hrs.)				
4126.00	Extended hours	\$ -	\$50 / call (after 4hrs.)				
4158.02	Longevity	\$ 60	\$60.00 per year				
4130.02	Longevity	4 00	400.00 per year	+		-	-
D	400 D				-		-
	108 - Prosecuting Attorney						
4111.00	Prosecutor (Supplement)	\$ 5,000	per year				
4122.00	Deputy Prosecutor (Supplement)	\$ 5,000	per year				
4120.00	Part-time	\$ -					
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exemp
4127.00	Assistant Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exemp
4158.02				9331.23	913.23	COMOT	NON-CACIN
	Longevity		\$60.00 per year	4000 00	440.00	201107	
4129.00	Secretary	\$ 23,423	32.5	\$900.90	\$13.86	COMOT	Non-exemp
Department	109 - Assessor						
4111.00	Assessor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4113.00	2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exemp
The second second second	the second secon		The second secon	\$300,30	\$14.50	COMOT	Non-exem
4158.02	Longevity	\$ 3,480	\$60.00 per year	-	-	+	
	100 5 4				-	-	
	123 - Extension Service						
4126.00	1st Clerical	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4134.00	2nd Clerical	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exem
4137.00	Program Assistant	\$ 4,000	up to per year	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		COMOT	Non-exemp
4158.02	Longevity	\$ 2,100	\$60.00 per year	-		Joine	Tron. Grotti
7100.02	a. Joney	2,100	400.00 per year	-		+	-
Danctor	424 Plan Commission	+		-		+	
make a second second second second second	124 - Plan Commission						
4102.00	Building Inspector	\$ 25,553	32.5	\$982.80	\$15.12	PAT	Non-exem
4111.00	Director	\$ 30,809	32.5	\$1,184.95	\$18.23	PAT	Exempt
4115.00	Enforcement Officer	\$ -	32.5	\$0.00	\$0.00	PAT	Non-exem
4120.00	Part-time	\$ 2.851	up to per hour	1	\$9.00	1	
4125.00	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exem
4123.00		The state of the s	UE.U	\$010.E0	\$10.00	JOHO!	THURST GARAGE
			- 1-	\$050.00	-	-	
4138.00	Commission Attorney	\$ 6,500	n/a	\$250.00	-	+	-
4139.00	Area Plan Board Members (5)	\$ 4,500	\$55 ea. / Meeting				
4140.00	Board of Appeals (5)	\$ 4,500	\$55 ea. / Meeting				
4141.00	Court Cases	\$ 2,000	up to per year				
4142.00	Board of Appeals Court Case	\$ 1,000	up to per year				
4158.02	Longevity	\$ 3,420	\$60.00 per year				
		5,120	73333 par jam				
Danadmart	127 - Votoran Comica Officer	1		!	-	†	+
	127 - Veteran Service Officer		***	8500.00	A	0.17	
4111.00	Veteran Officer	\$ 15,340	20.0	\$590.00	\$14.75	PAT	Exempt
		-		-		-	-
_	129 - Small Animal Control						
Department	125 - Official Affilial College						
Department 4128.00	SAC Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exem
		\$ 27,435 \$ 6,500	40.0 up to per hour	\$1,055.20	\$13.19 \$9.00	POLE	Non-exem

	Description	Salary	Mours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLS. Statu
	0 - Board of Commissioners			*****	A45 A5	201107	
	cretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exer
	ommissioners (3ea. @)	\$ 17,383	n/a	\$668.56		Elected	Exempt
4120.00 Pa	rt-time	\$ 7,100	up to per hour		\$11.00		
4125.00 So	il & Water Secretary	\$ 24,742	32.5	\$951.60	\$14.64	COMOT	Non-exe
4138.00 Co	ounty Commissioner Attorney	\$ 13,832	n/a	\$532.00		PAT	Exempt
THE RESERVE THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.	ouncil (7ea. @)	\$ 4,466	n/a	\$171.76		Elected	Exempt
1.0.1000	ABOA	\$ 1,000	up to per hour		\$10.00		
	ABOA Certified	\$ 1,000	up to per year		410.00		
and the second s	tch Board Attorney	\$ -	up to per you		\$0.00		
and the second second second second	art time maintenance	\$ 6,000	us to nor hour		\$11.00	-	-
			up to per hour	\$885.30		1.70	Non-
	sistant Custodian		32.5	\$000.30	\$13.62	LTC	Non-exe
4158.02 Lo	ngevity	\$ 3,780	\$60.00 per year		-		-
						-	-
Department 13	1 - Court House						
4111.00 Cu	istodian	\$ 25,029	32.5	\$962.65	\$14.81	LTC	Non-exe
4120.00 Pa	rt-time	\$ 1,000	up to per hour		\$11.00		
4158.02 Lo	ngevity	\$ 1,620	\$60.00 per year				
7.00.02		4 1,025	400.00 par jua				
Department 12	2 - Jail						-
Department 13			45.5		A15.55		
AND RESIDENCE OF THE PARTY OF T	il Cook	\$ 26,250	40.0	\$1,009.60	\$12.62	LTC	Non-exe
	obation wages	\$ 25,251	40.0	\$971.20	\$12.14	LTC	Non-exe
	rt-time Cook	\$ 25,073	up to per hour		\$11.08	LTC	Non-exe
	rt-time Jailer	\$ 10,776	up to per hour		\$11.08	POLE	Non-exe
4110.06 Ov	ertime	\$ 1,000	up to per year				
4111.00 Ma	atron	\$ 34,466	40.0	\$1,325.60	\$16.57	SO	Exclude
	sistant Clerical	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exe
	obation wages	\$ 24,598	36.5	\$946.08	\$12.96	COMOT	Non-exe
	erical	\$ 26,591	36.5	\$1,022.73	\$14.01	COMOT	
the second secon				The second secon			Non-exe
	obation wages	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exe
	iler-Corporal (up to 4 ea. @)	\$ 28,122	40.0	\$1,081.60	\$13.52	POLE	Non-exe
	obation wages	\$ 27,123	40.0	\$1,043.20	\$13.04	POLE	Non-exe
	ler (up to 6 ea. @)	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exe
Pro	obation wages	\$ 26,437	40.0	\$1,016.80	\$12.71	POLE	Non-exe
Ho	liday Pay (14)						
	orporal Jailer) up to 4	\$ 6,436	per holiday		\$114.92		
	liday Pay (14)	9,100	portional		4114.02		
	ailer) up to 6	\$ 9,418	per holiday		\$112.11	The state of the s	
1100.01 [00		9 5,410	per nonday		\$112.11		-
4158.02 Lor	ngevity	\$ F400	860				-
THE R. P. LEWIS CO., LANSING, MICH.	sistant Custodian	\$ 5,100 \$ 24,184	\$60 per year	8000 15	045.04	170	
4170.00 AS	sistant Custodian	\$ 24,184	32.5	\$930.15	\$14.31	LTC	Non-exe
D. 100 100 100 100 100 100 100 100 100 10	01 110	OT INCOME MANAGEMENT	CONTRACTOR OF THE PARTY OF THE	THE RESERVE OF THE PARTY OF THE	DANIES DESCRIPTION OF	CONTRACTOR OF THE PARTY OF THE	-
The state of the s	5 - Circuit Court						
	fge Supplement	\$ 5,000	per year				
4112.00 Jud	ige Division 2 Supplement	\$ 5,000	per year				
4159.00 Co	urt Reporter	\$ 30,065	32.5	\$1,156.35	\$17.79	COMOT	Non-exe
	s't. Court Reporter	\$ 25,823	32.5	\$993.20	\$15.28	COMOT	Non-exe
4161.00 Bai		\$ -	\$ -	\$ -	\$ -		- COLLEYE
The second secon	urt Reporter	\$ 26,263	32.5	\$1,010.10	\$15.54	COMOT	Non-exe
NAME AND ADDRESS OF THE OWNER, WHEN PERSON NAMED IN	revity 1988	\$ 20,203	CCO 00 -00-000	\$1,010.10	\$10.04	COMOT	IVOTI-EXE
LIVE	The second secon	3,400	soului per year	BEALEST MANAGEMENT			THE PARTY NAMED IN
Donards + 407	Deshation						-
Department 137							
4162.00 Chi	ef Probation Officer	see attached salar					
		\$ 49,490	32.5	\$1,903.46	\$29.28	SO	Non-exe
4165.00 Pro	bation Officer	see attached salar	y schedule				
		\$ 35,000	32.5	\$1,346.15	\$20.71	SO	Non-exe
		30,000	42.0	91,010.10	460.11	00	HOLFEXE
Denartment 145	- Prosecuting Attorney IV-D						
	secuting Attorney	\$ 30,000	n/a	\$1,153.85		PAT	Exempt
	rical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exe
4128.00 Ass	st. Clerical	\$ 13,762	32.5	\$913.90	\$14.06	COMOT	Non-exer
See	also section's 317	\$ 10,000					- Jin Grid
	t-time	\$ 4,000	up to per hour		\$11.00		
	gevity		The second secon		\$11.00		-
4100.02 LON	gorty	\$ 1,080	\$60.00 per year				-
	- Emergency Management Agend	су					
	I Defense Director	\$ 18,268	n/a	\$702.60			
The second secon	retary	\$ -		7. 72.30			
THE RESERVE OF THE PARTY OF THE	outy Director	\$ 600	up to per year				1
The second secon	nmunications Officer	The state of the s					
The second secon			up to per year				
	ining Officer	\$ 300	up to per year				
	tiological Officer	\$ 300	up to per year				
	rmation Officer	\$ 300	up to per year				
4177.00 Res	cource Officer	\$ 300	up to per year				
The state of the s	entory Officer	\$ 300					

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4179.00	Utilities Officer	\$ 300	up to per year				
4180.00	EOC Coordinator	\$ 300	up to per year				
4181.00	EOC Deputy Coordinator	\$ 300	up to per year				
4182.00	Damage Control Officer #1	\$ 300	up to per year				
4183.00	Damage Control Officer #2	\$ 300	up to per year				
Danartment	147 Tennalar Station						
4111.00	147 - Transfer Station Custodian	e 05 540	20.5	*****	015.10		
4120.00		\$ 25,519	32.5	\$981.50	\$15.10	LTC	Non-exempt
The state of the s	Extra Help	\$ 1,650	up to per hour		\$9.00		
4199.00	Assistant	\$ 24,877	32.5	\$956.80	\$14.72	LTC	Non-exemple
4158.02	Longevity	\$ 2,040	\$60.00 per year	-		-	
Department	150 - Communications						
4120.00	Part Time Help	\$ -		-	\$0.00		+
4145.00	Dispatchers (4 ea. @)	\$ 30.243	40.0	\$1,163.20	\$14.54	POLE	Non-exemple
	proposition ( ) and ( )	00,240	40.0	\$1,100.20	414,54	FOLL	14011-eXeIIIb
4150.00	Holiday Pay (Dispatchers) 4 @ 14 holidays	\$ 9,771	per holiday		\$174.48		
4158.02	Longevity	\$ 3,420	\$60.00 per year				
4199.00	Comp/Overtime	\$ 3,000	up to per year				
Department	151 - Council						
4101	Salary Adjustments	\$ 20,000					
4120		\$ 350,000	un la nazi cas		\$0.00		+
1100	Contingency part-time	3 300,000	up to per year		\$0.00	-	-
ection 0102	- Election						
4189.00	Election Board (3 each @ \$1,600.)	\$ 4,800	up to per year				
4190.00	Traveling Board	\$ 1,500	up to per hour		\$10.50		
4191.00	Absentee Board	\$ 8,000	up to per hour		\$10.50		
4193.00	Part-time	\$ 2,500	up to per hour		\$11.00		
ection 201 -	HIGHWAY		the Agran and				
	100 - Administration		20.0	04.001.40	044.70	COHOT	Nee
4101.03	Highway Secretary	\$ 27,668	36.0	\$1,064.16	\$14.78	COMOT	Non-exemp
4125.00	Administrative Secretary	\$ 27,949	36.0	\$1,074.96	\$14.93	COMOT	Non-exemp
4111.00	Highway Engineer Part-time	\$ 15,000	up to per hour		\$28.10	PAT	Exempt
4112.00	Highway Engineer Full-time	\$ 49,179	32.5	\$1,891.50	\$29.10	PAT	Exempt
	200 - General Undistributed						
4183.00	Garage Mechanic (2ea.@)	\$ 31,429	40.0	\$1,208.80	\$15.11	LTC	Non-exempt
Department	300 - Maintenance & Repair						
4120.00	Extra Help	\$ -	up to per hour		\$9.00		
4158.02	Longevity	\$ 14,940	\$60.00 per year				
4178.00	Truck Drivers (up to 13ea. @)	\$ 29,994	40.0	\$1,153.60	\$14.42	LTC	Non-exemple
4179.00	Equipment Operators (4ea. @)	\$ 30,638	40.0	\$1,178.40	\$14.73	LTC	Non-exempt
4180.00	Road Foreman (3ea. @)	\$ 32,219	40.0	\$1,239.20	\$15.49	LTC	Non-exemp
4184.00	Overtime	\$ 30,000	up to per year				
4185.00	Temporary Equipment Operator	\$ 200	up to per year			LTC	Non-exemp
				-			-
Section 214 -	Health						
Department	000						
4111.00	Health Officer	\$ 8,100		\$311.54		PAT	Exempt
	Health Secretary (see below)	\$ 16,427	32.5	\$978.25	\$15.05	COMOT	Non-exemp
	(from 251-000-4125.00)	\$ 9,008					
4139.00	Health Board Members (5)	\$ 1,500	\$50 ea. / Meeting				
4167.00	Supervisor Nurse	\$ 39,174	32.5	\$1,506.70	\$23.18	PAT	Exempt
4168.00	Staff Nurse	\$ 36,504	32.5	\$1,404.00	\$21.60	PAT	Exempt
4169.00	Sanitarian (see below)	\$ 20,060	32.5	\$1,002.30	\$15.42	PAT	Non-exemp
	(from 251-000-4169.00)	\$ 6,000					
4185.00	Attorney	\$ 4,000				PAT	Exempt
4158.02	Longevity	\$ 3,540	\$60.00 per year			-	-
							-
Section 216 -	Park & Recreation						
Department	000						
4111.00	Park Superintendent	\$ 28,291	32.5	\$1,088.10	\$16.74	LTC	Exempt
4169.00	Board Members (6 ea @)	\$ 300	per year				
4170.00	Unemployment Comp.						
4182.00	Ass't. Park Superintendent	\$ 24,708	32.5	\$950.30	\$14.62	LTC	Non-exemp
4184.00	Maintenance	\$ 10,265	up to per hour		\$10.00	LTC	Non-exemp
4185.00	Guard I	\$ 9,335	up to per hour		\$9.68		
4186.00	Guard II	\$ 9,335	up to per hour		\$9.68		
4187.00		\$ 10,335	up to per hour		\$9.68		
4199.00	Assistant Guard	\$ 9,335	up to per hour		\$9.68		
4158.02	Longevity	\$ 1,500	\$60.00 per year				
	Surveyors Corner Perpetuation	n					
section 237							
	t 000					and the same of th	
Departmen	t 000 County Surveyor	\$ 2,000	up to per year			Elected	Exempt

	Description	Sa	lary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Departmen	nt 000							
4001.00	Part Time Help	\$	3,200	up to per hour		\$9.50		
Section 239	Adult Supplemental							
Department				-				
4120.00	Part Time Help	\$	20,000	up to per hour	\$856.70	\$11.00 \$13.18	COMOT	Non-exemple
4112.00 4125.00	Court Reporter Secretary	\$	22,274	32.5 32.5	\$779.35	\$13.16	COMOT	Non-exemp
4158.02	Longevity	\$	420	\$60.00 per year	4110.00	\$11.00	COMO	Hon exemp
Section 241	- Pretrial Diversion							
4115.00	Community Service Coordinator	S	11,000	up to per Saturday	-	\$135.00		
4120.00	Extra Help	S	8.000	up to per bour		\$12.00		
	- Title IV-D Prosecuting Attorne	v						
Departmen								1
4128.00	Asst. Clerical	\$						
Section 248	- E-911 Landline							
Departmen								
4115.00	E-911/Communication Coordinator	\$	-	32.5	\$ -	\$ -	POLE	Exempt
4111.00	Part-time E-911 Coordinator		20.040	up to per hour	\$1.452.00	\$14.09	POLE	Exempt Non-exempt
4144.00 4120.00	Dispatcher(s )1 ea @ Part-time	S	30,243 40,000	40.0 up to per hour	\$1,163.20	\$14.54 \$13.00	POLE	Non-exemp
4120.00	Dispatcher (IDACS)	5	30,243	40.0	\$1,163.20	\$14.54		
4150.00	Dispatchers (2) Holiday Pay (14 days)	\$	4,886	per holiday		\$174.48		
4158.02	Longevity	S	1,080	\$60.00 per year				
4146.00	Communication Asst. Supervisor	\$	32,240	40.0	\$1,240.00	\$15.50		
4152.00	Communication Asst. Supervisor Holiday Pay(14 Days)	s	2,604	per holiday		\$186.00		
4199.00	Comp/Overtime	\$	11,000	up to per year		\$100.00		
	Health Maintenance		11,000	op to per jour				
							+	-
Departmen 4125.00	Secretary	Irofor to	section 214)				-	+
4126.00	Sanitarian	\$	20,280	32.5	\$780.00	\$12.00		1
4169.00	Sanitarian	10	section 214)					
Section 267	- Drug Free Community Fund							
Departmen								
4130.00	Coordinator	\$	7,500	up to per hour		\$15.00		
Section 289	- Victim assistance							
4111.00	Dep Pros. Atty	\$	12,500		\$480.76		PAT	Exempt
Section 292	- Operation Pullover							
4100.00	Personal Services	S	6,000					
Section 295	- Marijuana Eradication							
4100.00	Personal Services	S						
Section 300	- Waste Management							
Departme		-					1	
4120.00	The state of the s	S	2,703	up to per hour	-	\$9.00		-
- Landa Control of the Control of th	- Deferral Program		2,.00				1	
Departmen		1						
The state of the s	Asst. Clerical	\$						
Section 316	- Title IV-D Clerk							
Departmen								
	Part Time Help	\$	-	up to per hour		\$11.00		
Section 317 Department	- Title IV-D Prosecuting Attorne	ey @ 1	0/1/99					
	Asst. Clerical	(refer to	section 100 De	spt 145)				
1	6 - E-911 Wireless				-			
Departme								
4145.00		\$	30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exemp
4150.00	the state of the s	\$	2,443	per holiday	.,,	\$174.48		
4160.00	Longevity	\$		\$60.00 per year				
4120.00		\$	10,000	up to per hour		\$13.00		
4199.00		\$	2,000	up to per year			-	-
Section 120 4111.00	6- Ind Local Health Dept Trust A LPHC Coordinator	\$ s	10,050	32.5				
Section 241	5 - Economic Development  Director (salary is up to stated amount)	\$	40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt



. ...

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4158.02	Longevity	\$ 180	\$60.00 per year				
Section 451	8 - Open Alcohol Beverage						
	Personal Services	\$ 5,000					
Section 456	0 - Local Public Health Coordina						
	LPHC Coordinator	\$ 1,418	19.0	\$570.00	\$15.00		
Section 813	0 - PHER H1N1 Grant Extension						
4111.00	PHER H1N1 Grant Coordinator	\$ 6,240	16.0	\$480.00	\$15.00		
Section 911	0- Medical Reserve Corp Health						
4111.00	MRC Coordinator	\$ 2,250	5.0	\$150.00	\$15.00		
	Carroll Lanning		Carroll Lanning  Joe Sizemore				
	Aaron Leffing Wey // Daryl Krange	-	Aaron Leffingweil  Daryl Kramer				
	Holle Maxie		Hollie Maxie				
	Jason Allen	-	Jason Allen				
			ATTEST: Erica Hudson, Franklin C	Z-LUC ounty Auditor	bor	l	

#### EXHIBIT "A"

#### FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

FILED

ORDINANCE NO. <u>2012</u>-/0

FRANKLIN COUNTY, INDIANA

2012000974 ORDI \$0.00 03/19/2012 11:33:29A 5 PGS PAMELA K BENEKER FRANKLIN County Recorder IN Recorded as Presented

BE JANORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA, AND BY THE BOARD OF TRUSTEES OF BROOKVILLE, LAUREL, OLDENBURG, CEDAR GROVE, AND MOUNT CARMEL, INDIANA, UNDER AUTHORITY OF THE INDIANA AREA PLANNING LAW (I.C. 36-7-4), AND ALL ACTS AMENDATORY OR SUPPLEMENTAL THERETO, GENERAL ASSEMBLY OF THE STATE OF INDIANA:

SECTION 1. THE FOLLOWING DESCRIBED AREA, SHOWN ON THE ZONE MAP AS AMENDED, WHICH IS A PART OF THE SAID FRANKLIN COUNTY, INDIANA, FRANKLIN COUNTY CITIZENS ZONING ORDINANCE, SPECIFICALLY SHEET 3 OF 6, IS HEREBY RECLASSIFIED FROM THE Secondary Agriculture DISTRICT TO THE General Business DISTRICT:

"SEE DESCRIPTION ATTACHED"

SECTION 2. THIS ORDINANCE SHALL BE IN FULL EFFECT FROM AND AFTER ITS PASSAGE BY LAW.

PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF FRANKLIN, INDIANA, ON THIS 194 TH DAY OF March, 20/2.

BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA

President

President

ATTEST:

Auditor of Franklin County, Indiana

STATE OF INDIANA )	APPROVED
COUNTY OF FRANKLIN )	
APPROVAL OF APPLICATION OF AMENDMENT OF ZONIN	G ORDINANCE
RZ-1-12-18703	
TO:County Commissioners	gr 11 - 11
Gentlemen:	
On the 14th day of March , 20 12	, the Area Plan
Commission of Franklin County Indiana, heard	and gave a/an
favorable recommendation	on the application of
Joseph & Lesley Rasnick	
classification from present Secondary Agriculture	
to General Business	for the following
described real estate.	
"see description attached"	
General Description of the property is as follows: State Road	1
It is hereby recommended that as the governing body of Franklin have jurisdiction in this matter.	n County, Indiana, you
John Steele, Pres	sident of APC
Cindy C, Orschell, Re	while ecording Secretary

**Demonstration License** 

CALCE HUSCON

#### QUITCLAIM DEED

2012000621 WD \$18.00 02/17/2012 01:43:24P 2 PGS PAMELA K BENEKER FRANKLIN County Recorder IN Recorded as Presented

THE INDENTURE WITNESSETH, That L. Joe Rasnick, ("Grantor") of Franklin County in the State of Indiana, QUITCLAIM(S) TO Joseph W. and Lesley A. Rasnick, of Franklin County in the State of Indiana, for the sum of one Dollars (\$1.00) and other valuable consideration, the receipt of which is hereby acknowledged, the following

BEING PART OF THE NORTHEAST QUARTER OF SECTION 15,
TOWNSHIP 12 NORTH, RANGE 13 EAST, SECOND PRINCIPLE MERIDIAN,
BLOOMING GROVE TOWNSHIP, FRANKLIN COUNTY, INDIANA, BEING
BOUNDED AND DESCRIBED AS FOLLOWS:

described real estate in Franklin County, Indiana:

BEGINNING AT A MAG NAIL MARKING THE SOUTHWEST CORNER OF THE NORTHEAST QUARTER OF SECTION 15, TOWNSHIP 12 NORTH, RANGE 13 EAST; THENCE ALONG STATE ROAD #1 AND THE WEST LINE OF SAID NORTHEAST QUEARTER, N00 DEGREES 01'13"E 321.75 FEET; THENCE LEAVING ROADWAY AND QUARTER LINE, N89 DEGREES 47'21"E 863.52 FEET TO AN IRON ROD STAKE; THENCE S89 DEGREES 47'21"W 98.56 FEET TO AN IRON ROD STAKE; THENCE N00 DEGREES 25'11"W 194.69 FEET TO THE PLACE OF BEGINNING, CONTAINING 0.526 ACRES, MORE OR LESS. BEING SUBJECT TO ALL EASEMENTS AND RESTRICTIONS OF RECORD.

No evidence or opinion of title has been requested of, or provided by, the attorney preparing this document in regard to the above described real estate.

IN WITNESS WHEREOF, the Grantor has executed this deed, this 17 day of February 2012.

L. Joe Rasnick

P 24-03-15-200-004.000-002

or Joe Rasmick

Tax Mailing Address
13149 St. RO. 1
Brookville IN 47012

REZONE TRACT 2-2012

STATE OF INDIANA	)

COUNTY OF FRANKLIN )

Before me, the undersigned, a Notary Public, for the State of Indiana, and residing in Franklin County, Indiana, on this \( \frac{1}{7} \) day of \( \frac{Februsy}{2} \), 2012 personally appeared L. Joe Rasnick, as Grantor, and acknowledged the execution of the foregoing Quitclaim Deed.

My Commission Expires:

HUBERT BRANSTETTER Notary Public, Franklin Co., IN My Comm. Expires Mar. 27, 2014

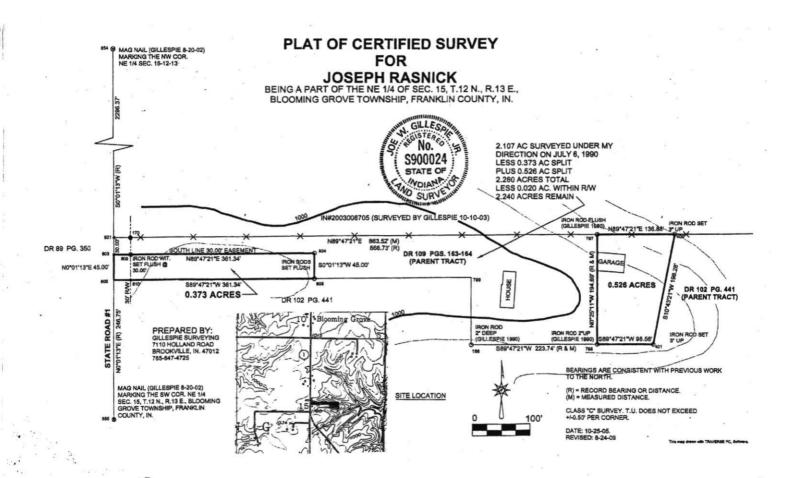
Notary Public

Resident of Franklin County, Indiana

Prepared by Hubert Branstetter

I affirm under penalties of perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law.

Hubert Branstetter





#### 2012 SALARY ORDINANCE #2012-11

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2012.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2012, shall be AUDITOR, FRANKLIN COUNTY as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent ) pay. Part-time emplyees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the postition; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-emplyees shall receive overtime pay for overtime worked but have the option of comptime in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calender year. Employee must be emplyeed as of

January 1 to receive that year benefit.

Description		Salary		Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
ection 0123	- Reassessment							
Department								
4114.00	3rd Deputy	S	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
		-	-	32.5	\$950.30	\$14.62	COMOT	Non-exemp
4115.00	4th Deputy	\$	24,708	32.5	\$950.30	\$14.02	COMOT	Non-exemp
4151.50	PTABOA Certified	\$	-					
4158.02	Longevity	\$	2,640	\$60.00 per year				
4190.00	Level I Cert. for assessor office (5ea. @)	\$	500	per level				
	(Assessor, 1st, 2nd, 3rd & 4th Deputy)	-						-
4191.00	Level II Cert. for assessor office (5ea. @)	\$	500	per level			-	
4120.00	(Assessor, 1st, 2nd, 3rd & 4th Deputy) Part-time	S	4,200	us to see hour		\$10.00	(not to exceed \$3	00 in one me
4120.00	Part-ume	3	4,200	up to per hour	-	\$10.00	(not to exceed \$3	oo. In one mo
ection 0805	DIII							
	Personal Services	S	0.500		-			-
4100.00		2	2,500					-
-	County General							
	101 - Clerk							
4111.00	Clerk	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4113.00	2nd Deputy	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exemp
4114.00 4115.00	3rd Deputy	\$	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
4115.00	4th Deputy Part-time	S	24,708 12,000	32.5 up to per hour	\$950.30	\$14.62 \$11.00	COMOT	Non-exem
4118.00	6th Deputy	5	23,508	up to per nour 32.5	\$904.15	\$13.91	COMOT	Non-exemp
4120.00	5th Deputy	S	23,508	32.5	\$904.15	\$13.91	COMOT	Non-exemp
4158.02	Longevity	\$	2,280	\$60.00 per year	\$004.10	\$10.51	COMOT	HOIPEXCHI
Department	102 - Auditor							
4111.00	Auditor	\$	31,208	n/a	\$1,200.29		Elected	Exempt
	Auditor		01,200	Tira	\$1,200.20		Liction	LAGRIPE
4111.00	(council)	S	850	n/a	\$32.66		Elected	Exempt
4112.00	Chief Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4113.00	Deputy	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exemp
4114.00	Deputy	\$	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
4120.00	Deputy	\$	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exemp
4123.00	Part-time	\$	15,000	up to per hour		\$10.00		
4158.02	Longevity	\$	2,700	\$60.00 per year				-
Department	103 - Treasurer	1						1
4111.00	Treasurer	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4120.00	Part-time	\$	15,000	up to per hour		\$11.00		
4158.02	Longevity	\$	2,160	\$60.00 per year				
Department	104 - Recorder							
4111.00	Recorder	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4113.00	2nd Deputy	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exemp
4115.00	Part-time	\$	-					
4158.02	Longevity	\$	960	\$60.00 per year				
Department	105 - Sheriff						100	
4110.06	Deputy Overtime	\$	20,000	up to per year				
4110.04	Deputy (2) Probationary	S			\$0.00	\$0.00		

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Statu
4111.00	Sheriff (Per IC 36-2-13-2.8)	\$ 76,368	n/a	\$2,937.23	are delined	POLE	Exempt
4116.00	Chief Deputy / Major	\$ 37,232	40.0	\$1,432.00	\$17.90	POLE	Non-exem
4117.00	Holiday Pay (14)						
4117.00	(Major)	\$ 2,506	per holiday		\$179.00		1
4118.00	Deputy-Captain	\$ 35,797	40.0	\$1,376.80	\$17.21	POLE	Non-exem
4118.01	Deputy-Lieutenant	\$ 35,360	40.0	\$1,360.00	\$17.00	POLE	Non-exem
4118.02	Deputy-Sergeant	\$ 34,923	40.0	\$1,343.20	\$16.79	POLE	
4118.04	Deputy/K-9	\$ 34,486				-	Non-exem
			40.0	\$1,326.40	\$16.58	POLE	Non-exem
	Chief Deputy/K-9 Holiday Pay (14)	\$ 2,322	per holiday		16580		
4118.03	Deputy (6 ea. @)	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exem
	Probation wages	\$ 33,467	40.0	\$1,287.20	\$16.09	POLE	Non-exem
4119.00	Holiday Pay (14)						
4113.00	(Deputy)	\$ 13,928	per holiday		\$165.80		1
4119.00	Holiday pay - Probationary Deputy				\$153.50		
4122.00	Holiday pay- Civil Process Server	\$ 1,847	per holiday		\$131.90		1
4124.00	Holiday pay - sergeant (14)	\$ 2,351	per holiday		\$167.90	A CONTRACTOR OF	1
4125.00	Holiday pay - lieutenant (14)	\$ 2,380	per holiday	177	\$170.00	1000	-
	Holiday pay - captain (14)	\$ 2,410	per holiday		\$172.10	-	
	Police Pension	\$ 84,623			\$172.10		
	Part Time Clerk		up to per year				
		\$ -			\$0.00		
	Civil Process Server/Transport Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exem
-	Part-time	\$ 1,000	up to per hour		\$10.58		
	Longevity	\$ 11,220	\$60 per year				
4311.00	Merit Board	\$ 300	\$15.00 each / per mtg.				
	W						
Department	106 - Surveyor						
	Surveyor	0 07 000	-1-	04 440 74		First.	-
The second second second		\$ 37,666	n/a	\$1,448.71	****	Elected	Exempt
1111111111	Part-time	\$ 20,000	up to per hour		\$10.00		
4158.02	Longevity	\$ 2,100	\$60.00 per year				
Department	107 - Coroner						
4111.00	Coroner	\$ 13,569	n/a	\$521.87		Elected	Exempt
	Chief Deputy	\$ 1,300	n/a	\$50.00	_		
	Special Deputy			\$30.00		SO	Non-exem
		\$ 3,750	\$75 / call (up to 4hrs.)			-	1
	Extended hours	\$ -	\$50 / call (after 4hrs.)				
4158.02	Longevity	\$ 60	\$60.00 per year				
						7	
Department	108 - Prosecuting Attorney						
4111.00	Prosecutor (Supplement)	\$ 5,000	per year				
	Deputy Prosecutor (Supplement)	\$ 5,000	per year				-
	Part-time	\$ -	hei kegi				-
	Clerical		32.5	\$991.25	045.05	COMOT	11
					\$15.25		Non-exem
	Assistant Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exem
	Longevity	\$ 3,600	\$60.00 per year				
4129.00	Secretary	\$ 23,423	32.5	\$900.90	\$13.86	COMOT	Non-exem
Department '	109 - Assessor						
4111.00	Assessor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
	1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exem
	2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exem
		\$ 25,181		<b>\$300,30</b>	\$14.30	COMO	NOT-EXEM
4158.02	Longevity	\$ 3,480	\$60.00 per year		-		
		100					1 1 1 1 1
Department	123 - Extension Service				011		
4126.00	1st Clerical	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exem
	2nd Clerical	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exem
	Program Assistant	\$ 4,000	up to per year			COMOT	Non-exem
	Longevity	\$ 2,100	\$60.00 per year				The second second
7100,02	Longovky	2,100	woo.oo per year	-			1
	104 N. O			-			
	124 - Plan Commission						
4102.00	Building Inspector	\$ 25,553	32.5	\$982.80	\$15.12	PAT	Non-exem
	Director	\$ 30,809	32.5	\$1,184.95	\$18.23	PAT	Exempt
	Enforcement Officer	\$ -	32.5	\$0.00	\$0.00	PAT	Non-exem
	Part-time	\$ 2,851	up to per hour		\$9.00		
The second second second second	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exem
			32.3	4310.23	410.00	3031	TON GAOIN
	Part-time Building Inspector	\$ 2,000	-1-	\$250.00			
	Commission Attorney	\$ 6,500	n/a	\$250.00		-	
	Area Plan Board Members (5)	\$ 4,500	\$55 ea. / Meeting				-
	Board of Appeals (5)	\$ 4,500	\$55 ea. / Meeting				
4141.00	Court Cases	\$ 2,000	up to per year				
	Board of Appeals Court Case	\$ 1,000	up to per year				
	Longevity	\$ 3,420	\$60,00 per year				
		2,1.20					
Banartmart	127 - Veteran Service Officer						
		0 45040	20.0	\$500.00	\$14.75	PAT	Exempt
4111.00	Veteran Officer	\$ 15,340	20.0	\$590.00	\$14.75	FAI	Exempt
						-	-
Department	129 - Small Animal Control					L. J. Kom	
	SAC Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exen
4128.00						-	
4128.00 4155.00	SAC Part-time	\$ 6,500	up to per hour		\$9.00		1 100

- J	<u>Description</u>	5	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4179.00	Utilities Officer	\$	300	up to per year	- No			-
4180.00	EOC Coordinator	\$	300	up to per year				
4181.00	EOC Deputy Coordinator	\$	300	up to per year			1	
4182.00	Damage Control Officer #1	\$	300	up to per year				
4183.00	Damage Control Officer #2	\$	300	up to per year				
Departmen	nt 147 - Transfer Station	+						
4111.00	Custodian	\$	25,519	32.5	\$981.50	\$15.10	LTC	Non-exemp
4120.00	Extra Help	\$	1,650	up to per hour		\$9.00		
4199.00	Assistant	\$	24,877	32.5	\$956.80	\$14.72	LTC	Non-exemp
4158.02	Longevity	\$	2,040	\$60.00 per year				
Departmen	nt 150 - Communications							1
4120.00	Part Time Help	\$				\$0.00		The same
4145.00	Dispatchers (4 ea. @)	\$	30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exemp
		1			1995		4	
4150.00	Holiday Pay (Dispatchers) 4 @ 14 holidays	\$	9,771	per holiday		\$174.48		-
4158.02	Longevity	\$	3,420	\$60.00 per year				-
4199.00	Comp/Overtime	S	3,000	un la norman	-		-	-
	nt 151 - Council	9	3,000	up to per year				+
		-					-	-
4101	Salary Adjustments	\$	20,000					
4120	Contingency part-time	\$	350,000	up to per year		\$0.00		
Section 010	2 - Election							
4189.00	Election Board (3 each @ \$1,600.)	S	4.800	un to not want				
4190.00	Traveling Board (3 each @ \$1,000.)	5	1,500	up to per year up to per hour		\$10.50		
4191.00	Absentee Board	S	8,000	up to per hour	-	\$10.50		-
4193.00	Part-time	S	2,500	up to per hour		\$11.00		+
Section 201		1	2,000	op to put flour		\$11.00		-
		-						
	nt 100 - Administration							
4101.03	Highway Secretary	\$	27,668	36.0	\$1,064.16	\$14.78	COMOT	Non-exemp
4125.00	Administrative Secretary	3	27,949	36.0	\$1,074.96	\$14.93	COMOT	Non-exemp
4111.00	Highway Engineer Part-time	\$	15,000	up to per hour		\$28.10	PAT	Exempt
4112.00	Highway Engineer Full-time	\$	49,179	32.5	\$1,891.50	\$29.10	PAT	Exempt
The second secon	nt 200 - General Undistributed							
4183.00	Garage Mechanic (2ea.@)	\$	31,429	40.0	\$1,208.80	\$15.11	LTC	Non-exemp
	nt 300 - Maintenance & Repair							
4120.00	Extra Help	\$	3,200	up to per hour	1790 SU	\$9.00	<b>学的复数形态</b>	A STATE OF
4158.02	Longevity	\$	14,940	\$60.00 per year				
4178.00	Truck Drivers (up to 13ea. @)	\$	29,994	40.0	\$1,153.60	\$14.42	LTC	Non-exemp
4179.00	Equipment Operators (4ea. @)	\$	30,638	40.0	\$1,178.40	\$14.73	LTC	Non-exemp
4180.00 4184.00	Road Foreman (3ea. @)	S	32,219	40.0	\$1,239.20	\$15.49	LTC	Non-exemp
4184.00	Overtime Temporary Equipment Operator	\$	30,000	up to per year				
4100.00	remporary Equipment Operator	\$	200	up to per year	-		LTC	Non-exemp
Section 214	- Health						-	+
Departmen								-
4111.00	Health Officer		0.400		******	-		100 p
4125.00	Health Secretary (see below)	\$	8,100	20.5	\$311.54	A15.44	PAT	Exempt
4120.00	(from 251-000-4125.00)	\$	16,427	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4139.00	Health Board Members (5)	\$	9,008	\$50.00 (140.00.0				
4167.00	Supervisor Nurse	S	39,174	\$50 ea. / Meeting	\$4 EAC 70	800.40	DAT	-
4168.00	Staff Nurse	\$	36,504	32.5 32.5	\$1,506.70	\$23.18	PAT	Exempt
4169.00	Sanitarian (see below)	\$	20,060	32.5	\$1,404.00	\$21.60	PAT	Exempt
110000	(from 251-000-4169.00)	S	6,000	32.5	\$1,002.30	\$15.42	PAT	Non-exemp
4185.00	Attorney	S	4,000				DAT	Form 1
4158.02	Longevity	\$	3,540	\$60.00 per year			PAT	Exempt
				7-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1				
Section 216 -	Park & Recreation							
Departmen	t 000							
4111.00	Park Superintendent	S	28.291	32.5	\$1,088,10	\$16.74	LTC	Eurosi
4169.00	Board Members (6 ea @)	\$	300	per year	¥1,000,10	\$10.74	LIC	Exempt
4170.00	Unemployment Comp.			For Jone				-
	Ass't. Park Superintendent	\$	24,708	32.5	\$950.30	\$14.62	LTC	Non-exemp
4182.00	Maintenance	\$	10,265	up to per hour	1000.00	The second second	LTC	Non-exemp
4184.00	Guard I	\$	9,335	up to per hour		\$9.68		чопехенир
4184.00 4185.00		\$	9,335	up to per hour		\$9.68		
4184.00 4185.00 4186.00	Guard II			up to per hour		\$9.68		
4184.00 4185.00 4186.00 4187.00	Extra Help	\$	10,335					-
4184.00 4185.00 4186.00 4187.00 4199.00	Extra Help Assistant Guard	\$	9,335	up to per hour		\$9.68		
4184.00 4185.00 4186.00 4187.00	Extra Help					\$9.68		
4184.00 4185.00 4186.00 4187.00 4199.00 4158.02	Extra Help Assistant Guard Longevity Surveyors Corner Perpetuation	\$	9,335	up to per hour		\$9.68		
4184.00 4185.00 4186.00 4187.00 4199.00 4158.02 Section 237 -	Extra Help Assistant Guard Longevity Surveyors Corner Perpetuation	\$	9,335	up to per hour		\$9.68	Elected	Exempt

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 1	130 - Board of Commissioners						
	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non avenue
	Commissioners (3ea. @)	\$ 17,383			\$10.00	Control of the Contro	Non-exemp
The second second second second second	Part-time		n/a	\$668.56		Elected	Exempt
THE RESERVE THE PARTY OF THE PA		\$ 7,100	up to per hour		\$11.00		
	Soil & Water Secretary	\$ 24,742	32.5	\$951.60	\$14.64	COMOT	Non-exemp
	County Commissioner Attorney	\$ 13,832	n/a	\$532.00		PAT	Exempt
	Council (7ea. @)	\$ 4,466	n/a	\$171.76		Elected	Exempt
4151.00	PTABOA	\$ 1,000	up to per hour		\$10.00		
4151.50	PTABOA Certified	\$ 1,000	up to per year				
4152.00	Ditch Board Attorney	\$ -			\$0.00		
	Part time maintenance	\$ 6,000	up to per hour		\$11.00		_
THE RESERVE OF THE PERSON NAMED IN	Assistant Custodian	\$ 23,018	32.5	\$885.30	\$13.62	LTC	Man guan
The state of the s	Longevity	\$ 3,780	The second secon	\$000.00	\$13.02	LIC	Non-exem
4130.02	Longevity	3 3,700	\$60.00 per year	-	- 23		-
Department 1	131 - Court House						
The second secon	Custodian	\$ 25,029	32.5	\$962.65	\$14.81	LTC	Non-exem
	Part-time			\$902.00	THE RESERVE THE PERSON NAMED IN	LIC	IAOU-EXEU
		\$ 1,000	up to per hour		\$11.00		-
4158.02	Longevity	\$ 1,620	\$60.00 per year	-			-
Department 1	132 - Jail	1					-
	Jail Cook	\$ 26,250	40.0	\$1,009.60	\$12.62	LTC	Non-exem
		-		4.114.44.44			
	Probation wages	\$ 25,251	40.0	\$971.20	\$12.14	LTC	Non-exem
The second secon	Part-time Cook	\$ 25,073	up to per hour		\$11.08	LTC	Non-exem
	Part-time Jailer	\$ 10,776	up to per hour		\$11.08	POLE	Non-exem
	Overtime	\$ 1,000	up to per year				
4111.00	Matron	\$ 34,466	40.0	\$1,325.60	\$16.57	SO	Excluded
4125.00	Assistant Clerical	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exem
	Probation wages	\$ 24,598	36.5	\$946.08	\$12.96	COMOT	Non-exem
	Clerical	\$ 26,591	36.5	\$1,022.73	\$14.01	COMOT	Non-exem
	Probation wages	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exem
			40.0	\$1,081.60	\$13.52	POLE	Non-exem
	Jailer-Corporal (up to 4 ea. @)				\$13.04	POLE	Non-exem
	Probation wages	\$ 27,123	40.0	\$1,043.20		the state of the same of the s	-
	Jailer (up to 6 ea. @)	\$ 27,435	40.0 40.0	\$1,055.20 \$1,016.80	\$13.19 \$12.71	POLE	Non-exem
	Probation wages	\$ 26,437	40.0	\$1,010.00	\$12.71	FULE	NOITEXEIT
	Holiday Pay (14)						1
	(Corporal Jailer) up to 4	\$ 6,436	per holiday		\$114.92		
	Holiday Pay (14)	9 0,400	por nonday		7		
	(Jailer) up to 6	\$ 9,418	per holiday		\$112.11		100
4130.01	(Janes) up to 0	0,410	por noneuj				
4158.02	Lancas de	\$ 5,100	\$60 per year				_
	Longevity Assistant Custodian	5 24,184	32.5	\$930.15	\$14.31	LTC	Non-exem
41/0.00	Assistant Custoulan	2 24,104	02.0	¥300.10		2.7	
Department 1	136 - Circuit Court						
	Judge Supplement	\$ 5,000	per year				
	Judge Division 2 Supplement	\$ 5,000	per year				
			32.5	\$1,156.35	\$17.79	COMOT	Non-exem
	Court Reporter	\$ 30,065			\$15.28	COMOT	Non-exem
THE RESERVE THE PERSON NAMED IN	Ass't. Court Reporter	\$ 25,823	32.5	\$993.20	and the same of th	COMO	HUNTEAGH
	Bailiff	\$ -	\$ .	\$ -	\$ -	CONOT	Non-exen
	Court Reporter	\$ 26,263	32.5	\$1,010.10	\$15.54	COMOT	Non-exen
4158.02	Longevity	\$ 3,480	\$60.00 per year			1	
Danastmant	137 - Prohation						
And the second s	137 - Probation Chief Probation Officer (IC11-13-1-3)	see attached sala	ry schedule		TO PROPERTY.	NAME OF THE OWNER, OF THE OWNER, OF THE OWNER,	Marie I
AND REAL PROPERTY AND ADDRESS OF THE PARTY AND	(Effective May 19, 2012)	\$ 53,940	32.5	\$2,074.62	\$31.92	SO	Non-exen
						-	-
4165.00	Probation Officer	see attached sala	ry schedule 32.5	\$1,346.15	\$20,71	SO	Non-exen
		\$ 35,000	52.5	\$1,040.10	420.71		To the same
	145 - Prosecuting Attorney IV-D				17,5		1
Danarimont		\$ 30,000	nia	\$1,153.85		PAT	Exempt
		\$ 30,000	n/a	The second secon	\$15.25	COMOT	Non-exer
4111.00	Prosecuting Attorney		32.5	\$991.25			_
4111.00 4125.00	Clerical	\$ 25,773	The state of the s		\$14.06	COMOT	Non-exer
4111.00 4125.00 4128.00	Clerical Asst. Clerical	\$ 13,762	32.5	\$913.90	\$14.00		
4111.00 4125.00 4128.00	Clerical		The state of the s	\$913.90		1	-
4111.00 4125.00 4128.00	Clerical Asst. Clerical See also section's 317	\$ 13,762 \$ 10,000	The state of the s	\$913.90	\$11.00		
4111.00 4125.00 4128.00 4120.00	Clerical Asst. Clerical	\$ 13,762 \$ 10,000	32.5	\$913.90			
4111.00 4125.00 4128.00 4120.00	Clerical Asst. Clerical See also section's 317 Part-time	\$ 13,762 \$ 10,000 \$ 4,000	32.5 up to per hour	\$913.90		1	
4111.00 4125.00 4128.00 4120.00 4158.02	Clerical Asst. Clerical See also section's 317 Part-time	\$ 13,762 \$ 10,000 \$ 4,000 \$ 1,080	32.5 up to per hour \$60.00 per year				
4111.00 4125.00 4128.00 4120.00 4158.02 Department	Clerical Asst. Clerical See also section's 317 Part-time Longevity	\$ 13,762 \$ 10,000 \$ 4,000 \$ 1,080	32.5 up to per hour	\$913.90			
4111.00 4125.00 4128.00 4128.00 4158.02 Department 4111.00	Clerical Asst. Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agr Civil Defense Director	\$ 13,762 \$ 10,000 \$ 4,000 \$ 1,080	32.5 up to per hour \$60.00 per year				
4111.00 4125.00 4128.00 4128.00 4158.02 Department 4111.00 4115.00	Clerical Asst. Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agr Civil Defense Director Secretary	\$ 13,762 \$ 10,000 \$ 4,000 \$ 1,080 ency \$ 18,268 \$ -	32.5 up to per hour \$60.00 per year				
4111.00 4125.00 4128.00 4128.00 4158.02 <b>Department</b> 4111.00 4115.00 4172.00	Clerical Asst. Clerical See also section's 317 Part-time Longevity 146 - Emergency Management Agr Civil Defense Director Secretary Deputy Director	\$ 13,762 \$ 10,000 \$ 4,000 \$ 1,080 ency \$ 18,268 \$ - \$ 600	32.5  up to per hour \$60.00 per year  n/a  up to per year				
4111.00 4125.00 4128.00 4128.00 4158.02 <b>Department</b> 4111.00 4172.00 4173.00	Clerical Asst. Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agr Civil Defense Director Secretary Deputy Director Communications Officer	\$ 13,762 \$ 10,000 \$ 4,000 \$ 1,080 ency \$ 18,268 \$ - \$ 600 \$ 300	32.5  up to per hour \$60.00 per year  n/a  up to per year  up to per year  up to per year				
4111.00 4125.00 4128.00 4128.00 4158.02 <b>Department</b> 4111.00 4115.00 4172.00 4174.00	Clerical Asst. Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agr Civil Defense Director Secretary Defense Director Communications Officer Training Officer	\$ 13,762 \$ 10,000 \$ 4,000 \$ 1,080 ency \$ 18,268 \$ - \$ 600 \$ 300 \$ 300	32.5  up to per hour \$60.00 per year  n/a  up to per year  up to per year  up to per year  up to per year				
4111.00 4125.00 4128.00 4128.00 4158.02 Department 4111.00 4175.00 4174.00 4175.00	Clerical Asst. Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agr Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer	\$ 13,762 \$ 10,000 \$ 4,000 \$ 1,080 ency \$ 18,268 \$ - \$ 600 \$ 300 \$ 300 \$ 300	32.5  up to per hour \$60.00 per year  n/a  up to per year				
4111.00 4125.00 4128.00 4128.00 4158.02 <b>Department</b> 4111.00 4115.00 4173.00 4174.00	Clerical Asst. Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agr Civil Defense Director Secretary Defense Director Communications Officer Training Officer	\$ 13,762 \$ 10,000 \$ 4,000 \$ 1,080 ency \$ 18,268 \$ - \$ 600 \$ 300 \$ 300	32.5  up to per hour \$60.00 per year  n/a  up to per year  up to per year  up to per year  up to per year				

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<u>Description</u>		Sa	lary	<b>Hours Worked</b>	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department	000							
	Part Time Help	\$	3,200	up to per hour		\$9.50		
Section 239 A	dult Supplemental							
		1			1			
Department 00 4120.00	Part Time Help	S	20.000	up to per hour	<del>                                     </del>	\$11.00		+
4112.00	Court Reporter	Š	22,274	32.5	\$856.70	\$13.18	COMOT	Non-exem
4125.00	Secretary	S	20,263	32.5	\$779.35	\$11.99	COMOT	Non-exemp
	Longevity	\$	420	\$60.00 per year				
	D. (1.18)							
Department	Pretrial Diversion							
	Community Service Coordinator	\$	11.000	up to per Saturday		\$135.00		
	Extra Help	S	8.000	up to per hour		\$12.00		
		-	0,000	up to por nou			A	
	Title IV-D Prosecuting Attorne	;y					18. 22.2	-
Department								
4128.00	Asst. Clerical	S	•			-		1
		-						_
Section 248 -	E-911 Landline							
Department							1	
4115.00	E-911/Communication Coordinator	\$		32.5	\$ -	\$ -	POLE	Exempt
4111.00	Part-time E-911 Coordinator			up to per hour		\$14.09	POLE	Exempt
4144.00	Dispatcher(s )1 ea @	\$	30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exem
4120.00	Part-time	\$	40,000	up to per hour	A. 105	\$13.00	-	
4125.00	Dispatcher (IDACS)	\$	30,243	40.0	\$1,163.20	\$14.54	-	-
4150.00	Dispatchers (2) Holiday Pay (14 days)	\$	4,886	per holiday		\$174.48	-	-
4158.02	Longevity	\$	1,080	\$60.00 per year 40.0	\$1,240.00	\$15.50	-	-
4146.00	Communication Asst. Supervisor Communication Asst. Supervisor Holiday	3	32,240	40.0	\$1,240.00	@10.0U	1	
4152.00	Pay(14 Days)	\$	2,604	per holiday		\$186.00		
4199.00	Comp/Overtime	\$	11,000	up to per year		4.00.00	1	
	Health Maintenance	1	. 1,000	op to per Juni			1	
		-			+	-	-	+
Department					1			-
4125.00	Secretary		section 214)	20.5	6700 00	640.00		
4126.00	Sanitarian	\$	20,280	32.5	\$780.00	\$12.00		
4169.00	Sanitarian	(refer to s	section 214)		-		-	
		+			+		-	
Section 267 -	Drug Free Community Fund					L	1	
Department	000							
	Coordinator	\$	7,500	up to per hour		\$15.00		
Section 289 -	Victim assistance							
	Dep Pros. Atty	\$	12,500		\$480.76		PAT	Exempt
	Operation Pullover		,			1		-
		1.	2000			-		-
	Personal Services	\$	6,000			-	-	+
the state of the s	Marijuana Eradication					-	-	-
4100.00	Personal Services	\$						
Section 300 -	Waste Management							
Department								
	Part Time Help	\$	2,703	up to per hour		\$9.00		
	to your management of the control of	-	2,700	up to per nour		\$0.00		
	Deferral Program	+				-	+	-
Department		4.			-	-		-
	Asst. Clerical	\$				-	-	-
Section 316 -	Title IV-D Clerk							
Department	000					1		
	Part Time Help	\$	-	up to per hour		\$11.00		
	Title IV-D Prosecuting Attorne		0/1/99					
		- J W 11	vi 1133			-	+	-
Department	Asst. Clerical	Lat. 1			+			-
		(refer to	section 100 D	ept 140)		-	-	
	- E-911 Wireless							1
Department	The state of the s						U. C.	
4145.00	Dispatcher (1)	\$	30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exem
4150.00	Dispatcher (1) Holiday Pay (14 days)	\$	2,443	per holiday		\$174.48		
	Longevity	\$	-	\$60.00 per year		8/2.25		-
4120.00	Extra Help	\$	10,000	up to per hour	1	\$13.00		
	Comp/Over-time	\$	2,000	up to per year	1		-	-
	Ind Local Health Dept Trust							
4111.00	LPHC Coordinator	\$	10,050	32.5				
		4				-		
Section 2415	<ul> <li>Economic Development</li> </ul>							
and the second s	Director (salary is up to stated amount)	S	40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt

	Description	Sa	lary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4158.02	Longevity	\$	180	\$60.00 per year	Huite	Nato	Category	Otatus
Section 4518	- Open Alcohol Beverage							
	Personal Services	S	5.000					
	- Local Public Health Coordina		0,000					
	LPHC Coordinator	S	1,418	19.0	\$570.00	\$15.00		-
Section 8130	- PHER H1N1 Grant Extension		1,000		40,0.00	<b>V</b> 10.00		
4111.00	PHER H1N1 Grant Coordinator	s	6.240	16.0	\$480.00	\$15.00		
Section 9110-	Medical Reserve Corp Health			10.0	4,00,00	V10.00		
	MRC Coordinator	S	2.250	5.0	\$150.00	\$15.00		
	Jeffery O'Kech			Jeffery C Koch				
	Carroll Lanning	ej		Carroll Lanning				
	Joe Sizemoge			Joe Sizemore				
	of the			950945 177 - 1988 10805 1090			,	
/	Vim Vinner			Aaron Leffingwell				
4	Daryl Krames	,		Daryl Kramer				
	Hollie Maxie			Hollie Maxie				
9	Jason Allen			Jason Allen				
				ATTEST: Veg	Hud	200		

Erica Hudson, Franklin County Auditor

#### EXHIBIT "A"

#### FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

### DIRECTIONS FOR IMPLEMENTING THE SCHEDULE:

This minimum salary schedule is based upon years of experience. Therefore, as a probation officer's perience increases his or her salary shall increase on the anniversary date of employment. For example, if a probation officer begins working on May 15, then on May 15 of the following year, his/her salary shall increase to the next level. In other words, the anniversary date of that person being hired is the date that his/her salary shall increase from one level to the next. For example, when a person has ten (10) years of experience that person moves to the 10-14 years of experience level.

- 2. Minimum salaries for Chief Probation Officers, Assistant Chief Probation Officers, and Supervisors are calculated based on their years of experience plus the amount listed for their administrative role. For example, the minimum salary of a Chief Probation officer with 5 years experience in a department with 4-8 officers would equal \$47,947 in 2012.
- 3. In those counties having only one probation officer the minimum salary of that probation officer shall be calculated based on their years of experience plus the amount listed for Chief Probation Officer in a department of 1-3 probation officers.
- 4. The term "Probation Officer" also includes "Chief Probation Officer", "Assistant Chief Probation Officer" and "Supervisor Probation Officer". These terms shall be as defined in the Indiana Probation Standards and consistent with Indiana Code § 11-13-1-3.
- 5. Salaries for experienced probation officers and/or officers having extensive training, or special skills which will be utilized in their duties or responsibilities as a probation officer should be greater than the minimum salaries provided in the schedule.
- 6. Service as a court appointed probation officer in Indiana shall be counted for purposes of the minimum salary schedule.
- 7. There shall be a Chief Probation Officer in each probation department. In addition, there may be an Assistant Chief Probation Officer in those probation departments having a total of nine probation officers or more. In addition, there may be a Supervisor Probation Officer for each eight probation officers in the probation departments having sixteen or more probation officers.
- 8. Salary increases necessary to implement this salary schedule need not exceed 15% of the previous year's salary of the probation officer. However, salary increases shall not be less than 15% until the salary for that probation officer position is in compliance with the salary schedule.

Adopted September 10, 2002



### 2012 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS

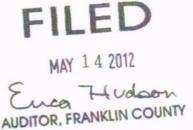
#### Judicial Conference of Indiana

Probation Of	Ticer	Number of Probation Officers in the Probation Department							
Years of Experience	Minimum Annual Salary	1-3	4-8	9-15	16+				
O 1	\$ 29,268 \$ 31,505	Chief Probation \$5,000 Officer*	\$7,500	\$10,000	\$15,000				
2 3 4-9*	\$ 35,047 \$ 39,170 \$ 40,447	Assistant Chief Probation Officer*		\$5,000	\$10,000				
10-14* 15-19* 20 +*	\$ 44,490 \$ 48,940 \$ 53,833	Supervisor Probation Officer*			\$5,000				
		NOTE: The amounts for supervisalary based on years of experien		n addition to the	minimum				

\*Probation officers having a master's or doctorate degree from an accredited college or university in a relevant properties of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer all receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2012 would be \$40,447. If that officer had a master's degree then the minimum base salary would be \$42,469 in 2012.

- As used in this schedule, salary means the gross salary paid to a probation officer and does not include the employer's contributions to PERF/retirement program, disability, medical or other insurance programs, or deferred compensation.
- In the years following the implementation of the schedule, the Indiana Judicial Center will provide each chief probation officer with a revised Minimum Salary Schedule based on the pay increase awarded to state judicial employees. This schedule will be provided in time to prepare the next year's budget. The salaries for all probation officers shall be adjusted to meet the schedule provided each year.
- The salary schedule was effective beginning January 1, 2004 for full time probation officers. Part-time probation officers shall be paid according to the schedule on a pro rata basis. In each year following the implementation of the 2004 schedule, the revised schedules are effective January 1. Years of service are determined according to I.C. 5-10.3-7-2 for part-time probation officers.
- Departments shall not reduce the salaries of probation officers who are paid above the minimum salary schedule.
- Departments that do not comply with the Minimum Salary Schedule will not be permitted to send new
  probation officers to orientation. The probation officer's supervising judge must affirm compliance with
  the minimum salary schedule for purposes of orientation.

Od: nance



2012001707 ORDI \$0.00 05/16/2012 08:55:03A 1 PGS PAMELA K BENEKER FRANKLIN County Recorder IN Recorded as Presented

# FRANKLIN COUNTY CITIZENS ZONING CODE

# **ORDINANCE #2012-13**

AMENDING ORDINANCE 2011-24 WHICH AMENDED RESOLUTION 2011-14 CITIZENS ZONING AND SUBDIVISON CONTROL CODE DUE TO CLERICAL ERROR

MAY 14, 2012

Incorporating revisions voted on approved at the Joint CIC, APC, BZA, and Commissioner meetings through February 25, 2010 and including the missing page of the Flood Plain Code.

Approved: Franklin County Commissioner

Tom Wilson

Tom Linkel

Scott McDonough

Attest:

Erica Hudson: Franklin County Auditor

2011003032

Pudit of

Ord 2012-13 Zoning Code Cover page



2012-14 ORDINANCE NO.

2012001909 ORDI \$0.00 05/29/2012 10:02:49A 7 PGS PAMELA K BENEKER FRANKLIN County Recorder IN Recorded as Presented

MAY 1 4 2012

AN ORDINANCE AMENDING THE FRANKLIN COUNTY CITIZENS ZONING CODE

AUDITOR, FRANKLIN COUNTY

#### FRANKLIN COUNTY, INDIANA

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING CODE OF FRANKLIN COUNTY INDIANA, RESOLUTION # 2011-14, PASSED ON THE  $28^{TH}$  DAY OF MARCH, 2011.

BE IT ORDAINED BY THE COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA UNDER AUTHORITY OF THE INDIANA PLANNING LAW (I.C. 36-7-4) AND ALL AMENDATORY OF SUPPLEMENTAL THERETO, GENERAL ASSEMBLY OF THE STATE OF INDIANA.

- 1. That section 80.01(C)(2) be removed from the Zoning Code.
- 2. That 80.03.04(B)(2) be amended to clarify as follows: to require a minimum of 1,000.00 square feet for the ground floor of a home consisting of two or more stories, while keeping the total minimum square footage for all floors at 1440.
- 3. That Section 80.05.02 Basic Homeowner Additional Uses, General Uses (A)(1), remain as stated for the unincorporated portions of Franklin County [hereinafter referred to as the County] and the Town of Laurel. However, the Towns of Brookville, Cedar Grove, Mt. Carmel and Oldenburg [hereinafter referred to as the designated Towns] should be treated differently with regard to permit requirements before the installation and/or construction of certain improvements within the designated Towns. As such, within the designated Towns, a permit from the Town in which the installation and/or construction is to occur, shall be required before installing any driveways, patios, curbs, drainage devices, walks, retaining walls, storage sheds over 150 square feet, green houses over 150 square feet, or any other structures over 150 square feet.
- 4. That Section 80.05.04(A)(2)(a), Pets and Domesticated Animals, Requirements for keeping of Domestic Pets, Indoor Pets, remain as stated for the County and the Town of Laurel. However, within the designated Towns, there shall be permitted no more than seven (7) indoor pets in any residence.
- 5. That Section 80.05.05(A) Events (A) Rummage, garage, and yard sales remain as stated for the County and the Town of Laurel. However, within the designated Towns, rummage, garage, and yard sales shall be permitted without permit provided that there are not more than two (2) such sales annually per residence or premises with each sale not lasting more than two (2) days in duration.
- 6. That Section 80.05.07(C) regarding Mobile Homes be removed and the current 80.05.07(D) should be renamed as 80.05.07(C).

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- 7. That Section 80.05.08 regarding Home Businesses remain as stated for the County and the Town of Laurel. However, within the designated Towns, Home Businesses shall be regulated by the language of 80.36 of the Area Zoning Code (pre-modification language) regarding Home Businesses. This permits the Towns to have additional restrictions that are not applicable in the County and the Town of Laurel.
- 8. That Section 80.05.09 regarding Signs remain as stated for the County and the Town of Laurel. However, within the designated Towns, signs shall be regulated by the language of 80.38 of the Area Zoning Code (pre-modification language) regarding Signs. This permits the designated Towns to have additional restrictions that are not applicable in the County and the Town of Laurel.
- 9. That Section 80.06.04 regarding Specific Conditional Uses remain as stated for the County and the Town of Laurel. However, within the designated Towns, all Specific Conditional Uses set forth under 80.06.04, shall be designated Class 3, requiring an Improvement Location Permit from the Town in which the Conditional Use is requested, and the approval process as set forth under 80.06.03, including, but not limited to, the requirement for a public hearing.
- Temporary Use remain as stated for the County and the Town of Laurel. However, within the designated Towns of Brookville and Mount Cannel, the Temporary Use of Mobile Homes. Manufactured Homes and RV's shall be governed by the language of 80.35 under the Area Zoning Code (pre-modification language). Further, within the Towns of Oldenburg and Cedar Grove, the Temporary Use of Manufactured Homes and RV's shall be governed by the language of 80.35 under the Area Zoning Code, but the Temporary Use of Mobile Homes shall be prohibited altogether.
- 11. That Section 80.08.08 regarding Private Lanes (D) Multiple Homes remain as stated for the County and the Town of Laurel. However, within the designated Towns, only one home shall be permitted per private drive or lane.
  - That Section 80.11.02(8) be removed in its entirety.
- That Section 80.13(C) remain as stated for the County and the Town of Laurel. However, within the designated Towns, the definition of "violation" shall be amended to clarify that "each day a violation occurs shall constitute a separate offense and shall be punishable as such subject to the limits of applicable state and federal laws."
- That Section 80.03.06 (B)(1) be amended for clarification purposes. Specifically, the language "no sewer utilized" shall be replaced by "no public sewage system is utilized" and the language "sewer utilized" would be replaced by "public sewage system is utilized".

Further, under Multi-Family Dwellings, there needs to be a distinction between minimum lot area depending upon whether a public sewage system is utilized or not. Thus, that

section shall be amended to clarify that a minimum lot size of 9,000.00 square feet is required for the first 3 units and an additional 1,500 square feet shall be required for each additional unit where public sewage is utilized. Further, a minimum lot size of 18,000.00 square feet shall be required for the first 3 units and an additional 3,000 square feet shall be required for each additional unit where no public sewage is utilized.

Further, the designated Towns request to amend 80.03.06(B)(l) of the current code to state that the square footage for two family homes, where no public sewage system is utilized, be 20,000.00 square feet. (The Towns had previously voted to amend the 20,000.00 to 12,000.00 but after consulting with the area plan and health department, believe that it needs to be changed back to 20,000.00 as set forth in the County's original amendments.)

That Section 80.03.10, I-1, with regard to Enclosed Industrial District, Permitted Uses and Dwellings, remain as stated for the County and the Town of Laurel. However, within the designated Towns, single family and manufactured homes will only be permitted if they meet the specifications for

R-3 zoning requirements.

- That Section 80.08.03(C)(6)(a) regarding Yard Exceptions and Storage, remain as state for the County and the Town of Laurel. However, within the designated Towns, the current language of 80.08.03(C)(6)(a) shall be modified to remove the words "required" and "setback" and leaving all other words as written. Thereby, clarifying that, within the designated Towns, no portion of any yard shall be used for the permanent storage of those items listed therein.
- That the zoning code designations for the unincorporated areas of Franklin 17. County and the incorporated Town of Laurel remain as stated. The designation of an (I) after the existing zoning designations will serve to identify the designated Towns (all incorporated towns within Franklin County, with the exception of Laurel). For example, A-1 shall refer to Prime Agriculture within the unincorporated portions of Franklin County and the Town of Laurel, while A-1(I) shall refer to the Incorporated Towns of Brookville, Cedar Grove, Mt. Carmel and Oldenburg.

Passed by the County Commissioners of Franklin, Indiana, this 14th day of BOARD OF COUNTY COMMISSIONERS U. M. Donough

ATTEST:

Elies Hulson	
Auditor of Franklin County, Indiana.	
Date: 5/14/2012	

## FILED

We hereby certify that on Monday, May \$\frac{1}{4}\$, 2012 the Franklin County Commissioners gave the following recommendations on the Town's proposed amendments:

AMENDIFIEN PANKLIN COUNTY	RECOMMENDATIONS	VOTE
Amendment # 1 Section 80.01 (C)(2)	Approve	3-0
Amendment # 2 Section 80.03.04 (B) (2)	Amend W/APC UN FACO	32c
Amendment # 3 Section 80.05.02	Approve	3-0
Amendment # 4 Section 80.05.04 (A)(2)(a)	Approve with Definition of Animals	3-0
Amendment # 5 Section 80.05.05, (A) Events (A) Rummage Sales	Approve (Re-visit)	3-0
Amendment # 6 Section 80.05.07 (C)	Approve	3-0
Amendment # 7 Section 80.05.08	Approve	2-1
Amendment # 8 Section 80.05.09	Approve	3-0
Amendment # 9 Section 80.06.04	Approve	3-0
Amendment # 10 Section 80.08.07	Approve	3-0
Amendment # 11 Section 80.08.08	Approve	3-0
Amendment # 12 Section 80.11.02 (8)	Reject and remove in its entirety.	3-0
Amendment # 13 Section 80.13 (C)	Amend with APC unfavorable	3-0
Amendment # 14 Section 80.03.06 (B)(1)	Approve	3-0
Amendment # 15 Section 80.03.10 (I-1)	Approve	3-0
Amendment # 16 Section 80.08.03 (C)(6)(a)	Approve	3-0
Amendment # 17	Approve	3-0

Tom Wilson President

Tom Linkel

Commissioner

Scott McDonough

Commissioner

Attest:

Erica Hudson, Auditor

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Franklin County Government Center 1010 Franklin Avenue, Room 107 Brookville, IN 47012

Phone: 765-647-5731 Fax: 765-647-3000

Email: fcap@franklincounty.in.gov

## Franklin County Area Planning, Zoning & Building Department

April 18, 2012

TO: COUNTY COMMISSIONERS:

Enclosed you will find the certification of recommendations on the proposed amendments and the amendments with the signature page. I am enclosing two (2) copies of the amendments so you will have one for your file and if you could please return the one to us.

Thank you,

Larry J. Franzman Executive Director

LJF/co

I hereby certify that on Wednesday, April 11, 2012 the Franklin County Area Plan Commission gave the following recommendations on the Town's proposed amendments.

Amendment	Recommendation	Vote
Amendment #1 Section 80.01 (C)(2)	Unfavorable	5-0
Amendment #2 Section 80.03.04 (B) (2)	No	5-0
Amendment #3 Section 80.05.02	Favorable	5-0
Amendment #4 Section 80.05.04 (A)(2)(a)	Unfavorable	4-1
Amendment #5 Section 80.05.05, (A) Events(A) Rummage Sales	Unfavorable	4-1
Amendment #6 Section 80.05.07 (C)	Favorable	5-0
Amendment #7 Section 80.05.08	Favorable	5-0
Amendment #8 Section 80.05.09	Unfavorable	4-1
Amendment #9 Section 80.06.04	Favorable	5-0
Amendment #10 Section 80.08.07	Favorable	5-0
Amendment #11 Section 80.08.08	Favorable	5-0
Amendment #12 Section 80.11.02 (8)	Unfavorable	5-0
Amendment #13 Section 80.13 (C)	No	5-0
Amendment #14 Section 80.03.06 (B)(1)	Favorable	4-1
Amendment # 15 Section 80.03.10, I-1	Favorable	5-0
Amendment # 16 Section 80.08.03 (C)(6)(a)	Favorable	5-0
Amendment # 17	Favorable	5-0

W COM

Larry J. Franzinan Executive Director

LJF/co

aning Code



ORDINANCE NO. 2012-\_/5

2012001706 ORDI \$0.00 05/16/2012 08:50:43A 1 PGS PAMELA K BENEKER FRANKLIN County Recorder IN Recorded as Presented



ERANKLIN COUNTY BOARD OF COMMISSIONERS

AUDITOR, FRANKAN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations,

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS it is necessary to amend the County Personnel Policy from time-to-time.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The County of Franklin, Indiana Personnel Policies Handbook(s) adopted on MAY 14, 20 12 is amended this 14 day of May, 2012 as specified in the attached section regarding Nepotism, Elective Officers and County Employment Restricted, and Contracting with the County. The attached section and replacement page(s) are hereby adopted and shall be in full force and effect on and after adoption; and shall supersede existing oral or written personnel policies and procedures.

BOARD OF COMMISSIONERS FRANKLIN COUNTY, INDIANA

Thomas Wilson

Town

ATTEST:

Frica Hudson Auditor

Hudson

Scott McDonough

Rudixo

ORY 2012-15 Personnel Policy Amendment

## ORDINANCE NO. 2012 - 16

#### FRANKLIN COUNTY, INDIAN.

2012001688 ORDI \$17.00 05/15/2012 09:00:18A 4 PGS PAMELA K BENEKER FRANKLIN County Recorder IN Recorded as Presented

BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA, AND BY THE BOARD OF TRUSTEES OF BROOKVILLE, LAUREL, OLDENBURG, CEDAR GROVE, AND MOUNT CARMEL, INDIANA, UNDER AUTHORITY OF THE INDIANA AREA PLANNING LAW (I.C. 36-7-4), AND ALL ACTS AMENDATORY OR SUPPLEMENTAL THERETO, GENERAL ASSEMBLY OF THE STATE OF INDIANA:

SECTION 1. THE FOLLOWING DESCRIBED AREA, SHOWN ON THE ZONE MAP AS AMENDED, WHICH IS A PART OF THE SAID FRANKLIN COUNTY, INDIANA, FRANKLIN COUNTY CITIZENS ZONING ORDINANCE, SPECIFICALLY SHEET 1 OF 6 , IS HEREBY RECLASSIFIED FROM THE SECONDARY AGRICULTURE DISTRICT TO THE GENERAL BUSINESS DISTRICT:

FILED

MAY 1 4 2012

Euca Hudon AUDITOR, FRANKLIN COUNTY

"SEE DESCRIPTION ATTACHED"

SECTION 2. THIS ORDINANCE SHALL BE IN FULL EFFECT FROM AND AFTER ITS PASSAGE BY LAW.

PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF FRANKLIN, INDIANA, ON THIS 14 TH DAY OF 164, 20/3.

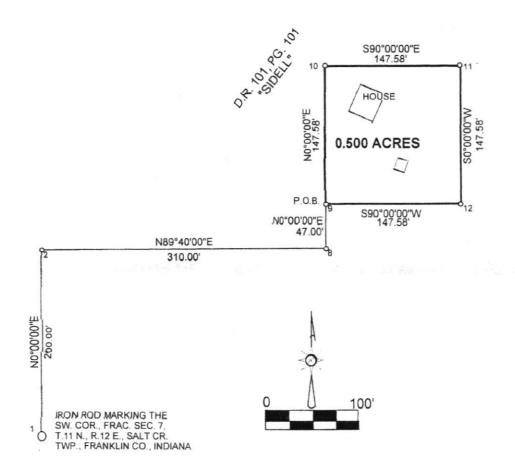
BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA

DESCRIPTION OF 0.500 ACRES FOR RANCY SIDELL
BEING PART OF THE SOUTH HALF OF FRACTIONAL SECTION 7, TOWNSHIP 11 NORTH,
RANGE 12 EAST, SECOND PRINCIPAL MERIDIAN, SALT CREEK TOWNSHIP, FRANKLIN
COUNTY, INDIANA, BEING BOUNDED AND DESCRIBED AS FOLLOWS:

COMMENCING A THE SOUTHWEST CORNER OF FRACTIONAL SECTION 7, TOWNSHIP 11 NORTH, RANGE 12 EAST; THENCE N00 DEGREES 00'00"E 200.00 FEET; THENCE N89 DEGREES 40'00"E 310.00 FEET; THENCE N00 DEGREES 00'00"E 47.00 FEET TO THE TRUE PLACE OF BEGINNING; THENCE N00 DEGREES 00'00"E 147.58 FEET; THENCE N90 DEGREES 00'00"E 147.58 FEET; THENCE S90 DEGREES 00'00"W 147.58 FEET TO THE PLACE OF BEGINNING, CONTAINING 0.500 ACRES, MORE OR LESS.

# PLAT FOR RANDY SIDELL

BEING PART OF THE SOUTH HALF OF FRACTIONAL SECTION 7, TOWNSHIP 11 NORTH, RANGE 12 EAST, SALT CREEK TOWNSHIP, FRANKLIN COUNTY, INDIANA.





Ord 2012-16 Dezone Sidell, Randy

#### 2012 SALARY ORDINANCE #2012-17

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the



BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2012 shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent ) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the postition; no additional probationary time shall be required. AUDITOR, FRANKLIN COUNTY

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-emplyees shall receive overtime pay for overtime worked but have the option of comptime in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calender year. Employee must be employeed as of January 1 to receive that year benefit.

	Description		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 012	3 - Reassessment				Nate	Nate	Category	Status
Departmen		+			-			
4114.00		-	24.000					
	3rd Deputy	\$	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
4115.00	4th Deputy	\$	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exemp
4151.50	PTABOA Certified	\$	-					
4158.02	Longevity	\$	2,640	\$60.00 per year				
4190.00	Level I Cert. for assessor office (5ea. @)	5	500	per level				
1	(Assessor, 1st, 2nd, 3rd & 4th Deputy)						1	
4191.00	Level II Cert. for assessor office (5ea. @)	\$	500	per level				İ
	(Assessor, 1st, 2nd, 3rd & 4th Deputy)							
4120.00	Part-time	S	4,200	up to per hour		\$10.00	(not to exceed \$30	0. in one mo
		-						
Section 0805								
4100.00	Personal Services	5	2,500					
Section 100 -	- County General							
	t 101 - Clerk						-	
4111.00	Clerk	5	31,208	n/a	84 200 00		-	
4112.00	1st Deputy	3	25,435	32.5	\$1,200.29 \$978.25	845.05	Elected	Exempt
4113.00	2nd Deputy	\$	25,181	32.5	\$968.50	\$15.05 \$14.90	COMOT	Non-exemp
4114.00	3rd Deputy	\$	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
4115.00	4th Deputy	5	24.708	32.5	\$950.30	\$14.62	COMOT	Non-exemp
4116.00	Part-time	5	12,000	up to per hour	\$550.50	\$11.00	COMOT	Non-exemp
4118.00	6th Deputy	5	23,508	32.5	\$904.15	\$13.91	COMOT	Non-exemp
4120.00	5th Deputy	5	23,508	32.5	\$904.15	\$13.91	COMOT	Non-exemp
4158.02	Longevity	\$	2,280	\$60.00 per year	4001.10	910.01	CONO	Non-exemp
			1					
	t 102 - Auditor							
4111.00	Auditor	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4111.00	Auditor						Licoted	CACHIEN
4112.00	(council)	\$	850	n/a	\$32.66		Elected	Exempt
4113.00	Chief Deputy Deputy	\$	25,435	32.5	\$978.25	\$15.05		Non-exempt
4114.00	Deputy	\$	25,181	32.5	\$968.50	\$14.90		Non-exempt
4120.00	Deputy	\$	24,928	32.5	\$958.75	\$14.75		Non-exempt
4123.00	Part-time	\$	24,708	32.5	\$950.30	\$14.62		Non-exempt
4158.02	Longevity	\$	15,000	up to per hour		\$10.00		
	20.3013)	3	2,700	\$60.00 per year				
Department	103 - Treasurer	-						
4111.00	Treasurer	S	24 200					
4112.00	1st Deputy	3	31,208 25,435	n/a	\$1,200.29			Exempt
4120.00	Part-time	\$	15.000	32.5 up to per hour	\$978.25		COMOT	Non-exempt
4158.02	Longevity	\$	2,160	\$60.00 per year		\$11.00		
				TOO. NO per year		-		
	104 - Recorder							
4111.00	Recorder	\$	31,208	n/a	\$1,200.29		Planted	
	1st Deputy	\$	25,435	32.5	\$978.25			exempt
4113.00	2nd Deputy	\$	25,181	32.5	\$968.50		-	Von-exempt
4115.00	Part-time	\$			4000.00	¥17.30 (	JOMO!	Non-exempt
4158.02	Longevity	\$	960	\$60.00 per year		-		
Dennet	105 01 115							
Department								
	Deputy Overtime	\$	20,000	up to per year				
4110.04	Deputy (2) Probationary	\$			\$0.00	\$0.00		

Description	Sa	alary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Statu
Section 2415 - Economic Development					100		
4101.00 Director (salary is up to stated amount)	\$	40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt
4158.02 Longevity	S	180	\$60.00 per year				
ection 4518 - Open Alcohol Beverage	+						-
4100:00 Personal Services	S	5,000				-	
ection 4560 - Local Public Health Coordin	ator			111111111111111111111111111111111111111			1.00
4111.00 LPHC Coordinator	\$	1,418	19.0	\$570.00	\$15.00		
ection 8130 - PHER H1N1 Grant Extension	n						
4111.00 PHER H1N1 Grant Coordinator	\$	6,240	16.0	\$480.00	\$15.00		
ection 9110- Medical Reserve Corp Healtl	n			44.4			1
4111.00 MRC Coordinator	\$	2,250	5.0	\$150.00	\$15.00		
John Stzemogel	-		Joe Sizemore  Aaron Leffingwell				
Dayl Kramer Known			Daryl Kramer				
Hollie Maxie	-		Hollie Maxle	-	0.0		
eson Allen	_		Jason Allen		•		
			ATTEST: Erica Hudson, Franklin C	HL	do	n	

#### EXHIBIT "A"

#### FRANKLIN COUNTY SHERIFF'S DEPARTMENT

#### Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and lail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.



#### 2012 SALARY ORDINANCE #2012-18

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2012.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

CTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2012, shall be llows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) COUNTY

) pay. Part-time emplyees moving to full time will be credited for hours of time worked againist average number of hours to be worked full time in the 90 (ninety) day period for the postition; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-emplyees shall receive overtime pay for overtime worked but have the option of comptime in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calender year. Employee must be employeed as of January 1 to receive that year benefit.

	Description	5	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	<u>Job</u> Category	FLSA Status
Section 0123 - F	Reassessment							
Department 00							-	-
1 100			24.000	20.5	A050 75	444.75	201107	
	Deputy	\$	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
	Deputy	\$	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exemp
4151.50 PT	ABOA Certified	\$						
4158.02 Lo	ngevity	\$	2,640	\$60.00 per year				
4190.00 Le	vel I Cert. for assessor office (5ea. @)	S	500	per level		-		+
(A	ssessor, 1st, 2nd, 3rd & 4th Deputy)							
4191.00 Le	vel II Cert. for assessor office (5ea. @)	\$	500	per level				
	ssessor, 1st, 2nd, 3rd & 4th Deputy)							
4120.00 Pa	rt-tirne	\$	4,200	up to per hour		\$10.00	(not to exceed \$30	00. in one mo
ection 0805 - D	IUI							
4100.00 Pe	rsonal Services	S	2.500					-
ection 100 - Co	unty General							-
Department 10	A Charle	-					-	
4111.00 Ck		-	****					
		\$	31,208	n/a	\$1,200.29		Elected	Exempt
	Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exem
	d Deputy	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exem
	Deputy	\$	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exem
	Deputy	S	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exem
	rt-time	\$	12,000	up to per hour		\$11.00		
THE RESERVE THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.	Deputy	\$	23,508	32.5	\$904.15	\$13.91	COMOT	Non-exemp
The same of the sa	Deputy	\$	23,508	32.5	\$904.15	\$13.91	COMOT	Non-exem
4130.UZ L0	ngevity	\$	2,280	\$60.00 per year				
Department 102	Anditas	-						
	ditor		100	- down				The same
A	ditor	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4111 (9)	uncil)						1	
	ef Deputy	\$	850	n/a	\$32.66		Elected	Exempt
	outy Duty	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
	outy	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exemp
THE RESERVE AND ADDRESS OF THE PERSON NAMED IN COLUMN 2 IS NOT THE	puty	\$	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
	t-time	\$	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exemp
The second secon	gevity	\$	15,000	up to per hour		\$10.00		
4130.02 20	gevity	\$	2,700	\$60.00 per year				
Department 103	Transurar	-						
	asurer							
	Deputy	\$	31,208	n/a	\$1,200.29		Elected	Exempt
The second secon	t-time	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
	gevity	\$	15,000	up to per hour		\$11.00		
4100.02 201	gevily	\$	2,160	\$60.00 per year				
Department 104	- Pacorder		-					
	order							
		\$	31,208	n/a	\$1,200.29		Elected	Exempt
	Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
	Deputy t-time	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exemp
		\$	-					
4136.UZ LON	gevity	\$	960	\$60.00 per year				
Donardmant 405	Chi#							
Department 105								
	uty Overtime	\$	20,000	up to per year				
4110.04 Dep	uty (2) Probationary	\$			\$0.00	\$0.00		

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4111.00	Sheriff (Per IC 36-2-13-2.8)	\$ 76,36		\$2,937.23		POLE	Exempt
4116.00	Chief Deputy / Major	\$ 37,23	40.0	\$1,432.00	\$17.90	POLE	Non-exempt
4117.00	Holiday Pay (14)						
4118.00	(Major) Deputy-Captain	\$ 2,50		A4 070 00	\$179.00	B01 E	
4118.01	Deputy-Lieutenant	\$ 35,79 \$ 35.36	THE RESERVE THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.	\$1,376.80	\$17.21	POLE	Non-exempt
-	Deputy-Sergeant	\$ 35,36 \$ 34,92		\$1,360.00	\$17.00	POLE	Non-exempt
	Deputy/K-9	\$ 34,48		\$1,343.20	\$16.79	POLE	Non-exempt
	Chief Deputy/K-9 Holiday Pay (14)	\$ 2,32		\$1,326.40	\$16.58 16580	POLE	Non-exempt
4118.03	Deputy (6 ea. @)	\$ 34,48		\$1,326.40	\$16.58	POLE	Non-exempt
4110.00	Probation wages	\$ 33,46		\$1,326.40	\$16.09	POLE	Non-exempt
	Holiday Pay (14)	9 33,40	40.0	\$1,207.20	\$10.09	POLE .	Non-exempt
4119.00	(Deputy)	\$ 13,92	per holiday		\$165.80		
4119.00	Holiday pay - Probationary Deputy	10,02	portional		\$153.50		1
4122.00	Holiday pay- Civil Process Server	\$ 1.84	per holiday		\$131.90		
4124.00	Holiday pay - sergeant (14)	\$ 2,35			\$167.90		
4125.00	Holiday pay - lieutenant (14)	\$ 2,38			\$170.00		
4126.00	Holiday pay - captain (14)	\$ 2,410			\$172.10		
4133.00	Police Pension	\$ 84,62	up to per year				
4140.00	Part Time Clerk	\$ -	1000		\$0.00		3.25
4145.00	Civil Process Server/Transport Officer	\$ 27,43	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4149.00	Part-time	\$ 1,00	up to per hour		\$10.58		
4158.02	Longevity	\$ 11,22					
4311.00	Merit Board	\$ 30	\$15.00 each / per mtg.				-
			-	-		1	
Department	106 - Surveyor						
4111.00	Surveyor	\$ 37,66	the state of the s	\$1,448.71		Elected	Exempt
4120.00	Part-time	\$ 20,00			\$10.00		-
4158.02	Longevity	\$ 2,10	\$60.00 per year				
							-
Department	107 - Coroner						
4111.00	Coroner	\$ 13,56	n/a	\$521.87		Elected	Exempt
4123.00	Chief Deputy	\$ 1,30		\$50.00		SO	Non-exempt
4124.00	Special Deputy	\$ 3,75					
4126.00	Extended hours	\$ .	\$50 / call (after 4hrs.)				-
4158.02	Longevity	\$ 6	\$60.00 per year				
							-
Department	108 - Prosecuting Attorney						
4111.00	Prosecutor (Supplement)	\$ 5,00					
4122.00	Deputy Prosecutor (Supplement)	\$ 5,00	per year				-
4120.00	Part-time	\$ -	***	2004.05	04E 0E	COMOT	Non-exempt
4125.00	Clerical	\$ 25,77		\$991.25	\$15.25 \$15.25	COMOT	Non-exempt
4127.00	Assistant Clerical	\$ 25,77		\$991.25	\$10.25	COMO	radirexempt
4158.02	Longevity	\$ 3,60		\$900.90	\$13.86	COMOT	Non-exempt
4129.00	Secretary	\$ 23,42	3 32.5	\$300.30	\$10.00	CONTO	
	109 - Assessor	24.00	2 2/2	\$1,200.29	_	Elected	Exempt
4111.00	Assessor	\$ 31,20		\$978.25	\$15.05	COMOT	Non-exempt
4112.00	1st Deputy	\$ 25,43		\$968.50	\$14.90	COMOT	Non-exempt
4113.00	2nd Deputy	\$ 25,18 \$ 3,48		2300.30	917.90	CONTO	
4158.02	Longevity	\$ 3,48	0 300.00 per year				
	422 Entensies Comits	_					
	123 - Extension Service	\$ 25,43	5 32.5	\$978.25	\$15.05	COMOT	Non-exemp
4126.00	1st Clerical	\$ 25,18		\$968.50	\$14.90	and the same of th	Non-exemp
4134.00	2nd Clerical Program Assistant	\$ 4,00				COMOT	Non-exemp
	Longevity	\$ 2,10					
4100.02	Longornj	-1/					
Donarimon	t 124 - Plan Commission						
THE RESERVE THE PERSON NAMED IN COLUMN TWO	Building Inspector	\$ 25,5	3 32.5	\$982.80	\$15.12	PAT	Non-exemp
4102.00		\$ 30,8	AND REAL PROPERTY AND ADDRESS OF THE PARTY O	\$1,184.95	\$18.23	PAT	Exempt
4111.00	Director Enforcement Officer	\$ -		\$0.00	\$0.00		Non-exemp
	Part-time	\$ 2,8			\$9.00		
	Secretary	\$ 25,4	AND REAL PROPERTY AND ADDRESS OF THE PARTY AND	\$978.25	\$15.05	COMOT	Non-exemp
	Part-time Building Inspector	\$ 2,0	and the same of th				
	Commission Attorney	\$ 6,5		\$250.00			
	Area Plan Board Members (5)	\$ 4,5					
4138.00		\$ 4,5	NAME AND ADDRESS OF THE OWNER, WHEN PERSON AND PARTY OF THE OWNER,				
4138.00 4139.00	Board of Appeals (5)		00 up to per year				
4138.00 4139.00 4140.00	Board of Appeals (5)		00 up to per year				-
4138.00 4139.00 4140.00 4141.00	Board of Appeals (5) Court Cases	\$ 2,0					
4138.00 4139.00 4140.00 4141.00 4142.00	Board of Appeals (5) Court Cases Board of Appeals Court Case						
4138.00 4139.00 4140.00 4141.00	Board of Appeals (5) Court Cases Board of Appeals Court Case	\$ 1,0					
4138.00 4139.00 4140.00 4141.00 4142.00 4158.02	Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity	\$ 1,0					
4138.00 4139.00 4140.00 4141.00 4142.00 4158.02	Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  11 127 - Veteran Service Officer	\$ 1,0	20 \$60.00 per year	\$590.00	\$14.75	PAT	Exempt
4138.00 4139.00 4140.00 4141.00 4142.00 4158.02	Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  11 127 - Veteran Service Officer	\$ 1,0 \$ 3,4	20 \$60.00 per year	\$590.00	\$14.75	PAT	Exempt
4138.00 4139.00 4140.00 4141.00 4142.00 4158.02 Department	Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  It 127 - Veteran Service Officer Veteran Officer	\$ 1,0 \$ 3,4	20 \$60.00 per year	\$590.00			
4138.00 4139.00 4140.00 4141.00 4142.00 4158.02 Departmen	Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  1t 127 - Veteran Service Officer Veteran Officer  1t 129 - Small Animal Control	\$ 1,0 \$ 3,4	20 \$60.00 per year 40 20.0	\$590.00 \$1,055.20	\$13.19	POLE	
4138.00 4139.00 4140.00 4141.00 4142.00 4158.02 Departmer 4111.00	Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  It 127 - Veteran Service Officer Veteran Officer  It 129 - Small Animal Control	\$ 1,0 \$ 3,4 \$ 15,3	20 \$80.00 per year 40 20.0 35 40.0			POLE	Exempt Non-exem

14.10	Description	3	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLS
Denartment 1	30 - Board of Commissioners	+						
	Secretary	S	25.435	32.5	\$978.25	\$15.05	COMOT	Non-exe
	Commissioners (3ea. @)	S	17,383	n/a	\$668.56	-	Elected	Exempt
	Part-time	\$	7,100	up to per hour	\$000.00	\$11.00	Licetos	- Compt
100000000000000000000000000000000000000		\$	THE RESERVE OF THE PARTY OF THE	32.5	\$951.60	\$14.64	COMOT	Non-exe
	Soil & Water Secretary		24,742	Name and Address of the Owner, which the Publishers of the Owner, where the Publishers of the Owner, where the Owner, which is the Owner, where the Owner, which is the Ow		314.04	PAT	Exempt
	County Commissioner Attorney	\$	13,832	n/a	\$532.00		and the same of th	_
	Council (7ea. @)	\$	4,466	n/a	\$171.76		Elected	Exempt
	PTABOA	S	1,000	up to per hour		\$10.00		
	PTABOA Certified	\$	1,000	up to per year				
4152.00	Ditch Board Attorney	S	-			\$0.00		
4170.00 F	Part time maintenance	\$	6,000	up to per hour		\$11.00		
4199.00	Assistant Custodian	\$	23,018	32.5	\$885.30	\$13.62	LTC	Non-ex
4158.02 L	ongevity	\$	3,780	\$60.00 per year				
Department 1	31 - Court House	-			-			-
4111.00	Custodian	S	25.029	32.5	\$962.65	\$14.81	LTC	Non-exe
4120.00 F	Part-time	S	1,000	up to per hour	***************************************	\$11.00		110.11
	ongevity	S	1,620	\$60.00 per year		911.00		-
-	ongo my	-	1,020	goo.oo per year			- CONTRACT OF	100
Department 1	32 - Jail					-	2000	1
4110.01	lail Cook	S	26.250	40.0	\$1,009.60	\$12.62	LTC	Non-ex
The same of the sa	Probation wages	\$	25,251	40.0	\$971.20	\$12.14	LTC	Non-ex
	Part-time Cook	5	25,231	up to per hour	J31 1.20	\$11.08	LTC	
	Part-time Jailer	S	10,776		-			Non-exe
	Overtime			up to per hour	-	\$11.08	POLE	Non-ex
		\$	1,000	up to per year				
The second secon	Matron	\$	34,466	40.0	\$1,325.60	\$16.57	SO	Exclude
	Assistant Clerical	\$	25,585	36.5	\$984.04	\$13.48	COMOT	Non-ex
	Probation wages	\$	24,598	36.5	\$946.08	\$12.96	COMOT	Non-ex
4126.00	Clerical	\$	26,591	36.5	\$1,022,73	\$14.01	COMOT	Non-exe
F	Probation wages	5	25,585	36.5	\$984.04	\$13.48	COMOT	Non-exe
4157.00 J	aller-Corporal (up to 4 ea. @)	\$	28,122	40.0	\$1,081.60	\$13.52	POLE	Non-exe
	Probation wages	\$	27,123	40.0	\$1,043.20	\$13.04	POLE	_
	aller (up to 6 ea. @)	5	27,435	40.0	\$1,055.20	_		Non-exe
	Probation wages	S	26,437	40.0	The second second second	\$13.19	POLE	Non-exe
	Toodion Hugos	- 3	20,437	40.0	\$1,016.80	\$12.71	POLE	Non-exe
-	foliday Pay (14)	-						
	Corporal Jailer) up to 4							
		S	6,436	per holiday		\$114.92		1
	foliday Pay (14)							
4158.01 (	Jailer) up to 6	\$	9,418	per holiday		\$112.11		
								1
	ongevity	\$	5,100	\$60 per year				
4170.00 A	ssistant Custodian	S	24,184	32.5	\$930.15	\$14.31	LTC	Non-exe
							-	THOIT GAG
Department 13	36 - Circuit Court							
4111.00 J	udge Supplement	S	5.000					
	udge Division 2 Supplement	S		per year				
4159.00 C	ourt Reporter	-	5,000	per year				
		\$	30,065	32.5	\$1,156.35	\$17.79	COMOT	Non-exe
	ss't. Court Reporter	\$	25,823	32.5	\$993.20	\$15.28	COMOT	Non-exe
The second secon	alliff	\$	- 1	\$ -	\$ -	\$ -		
	ourt Reporter	\$	26,263	32.5	\$1,010.10	\$15.54	COMOT	Non-exe
4158.02 Lo	ongevity	\$	3,480	\$60.00 per year			- Como	THUR BAR
Department 13	7 - Probation	1 100	5 52 SERIE					-
	hief Probation Officer (IC11-13-1-3)	See a	ttached salary	schedule				Avenue
(E	ffective May 19, 2012)	S	53.940	32.5	\$2.074.00	204.00	20	
		1	00,040	52.5	\$2,074.62	\$31.92	SO	Non-exe
4165.00 Pr	robation Officer	200.2	ttached ealer	nnhadula				
		\$	ttached salary 35,000	32.5	24 240 45	200 74	20	
		-	30,000	32.3	\$1,346.15	\$20.71	SO	Non-exer
epartment 14	5 - Prosecuting Attorney IV-D							
4111.00 Pr	osecuting Attorney	\$	30,000	nia	\$1.450.05		DAT	
	erical	\$		n/a	\$1,153.85		PAT	Exempt
	sst. Clerical	-	25,773	32.5	\$991.25		COMOT	Non-exer
		\$	13,762	32.5	\$913.90	\$14.06	COMOT	Non-exer
	e also section's 317	\$	10,000			A service of		
	rt-time	\$	4,000	up to per hour		\$11.00		
4158.02 Lo	ngevity	\$	1,080	\$60.00 per year				
\								
epartment 14	6 - Emergency Management Age	ncy						
4111.00 Ch	ril Defense Director	S	18,268	n/a	\$702.60			
	cretary	\$	. 5,200	100	9102.00			
The second second second second	puty Director	\$	600	ue to see				
	mmunications Officer	\$		up to per year				
	aining Officer		300	up to per year				
The second secon		\$	300	up to per year				
	diological Officer	\$	300	up to per year				
4176 nn	ormation Officer	\$	300	up to per year				
4177.00 Re	source Officer entory Officer	\$	300	up to per year				

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	<u>Job</u> Category	FLSA Status
4179.00	Utilities Officer	\$ 300	up to per year	Tuto	Nate	Galegory	Julius
4180.00	EOC Coordinator	\$ 300	up to per year				
4181.00	EOC Deputy Coordinator	\$ 300	up to per year				
4182.00	Damage Control Officer #1	\$ 300	up to per year				
4183.00	Damage Control Officer #2	\$ 300	up to per year				
Danadmani	147 Teamofas Station						
4111.00	147 - Transfer Station	2 05 540	***				
4111.00	Custodian Extra Help	\$ 25,519 \$ 1,650	32.5 up to per hour	\$981.50	\$15.10	LTC	Non-exempt
4199.00	Assistant	\$ 24,877	up to per nour 32.5	\$956.80	\$9.00 \$14.72	LTC	Non susmet
4158.02	Longevity	\$ 2.040	\$60.00 per year	\$30.00	\$14.72	LIC	Non-exempt
	aarigariiy	2,010	\$00.00 per jua				
Department	150 - Communications						
4120.00	Part Time Help	\$ .			\$0.00		
4145.00	Dispatchers (4 ea. @)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4150.00	Holiday Pay (Dispatchers) 4 @ 14 holidays	\$ 9,771	per holiday		\$174.48		
4158.02	Longevity	\$ 3,420	\$60.00 per year				
4400.00	2 2					The same of the sa	Girls.
4199.00	Comp/Overtime	\$ 3,000	up to per year				
	151 - Council						-
4101	Salary Adjustments	\$ 20,000					
4120	Contingency part-time	\$ 350,000	up to per year		\$0.00		
ction 0102	- Election						
		\$ 4,800	up to per upor				
4189.00 4190.00	Election Board (3 each @ \$1,600.) Traveling Board	\$ 4,800	up to per year up to per hour		\$10.50		
4190.00	Absentee Board	\$ 8,000	up to per hour		\$10.50		
4192.00	Canvass Board	\$ 300	up to per year				
4193.00	Part-time	\$ 2,500	up to per hour		\$11.00		
4194.00	Night Help	\$ 1,030	up to per year				
4196.00	Judges	\$ 450	up to per year				
4198.00	Clerk	\$ 125	up to per year				
ection 201 -	HIGHWAY						
	100 - Administration						
4101.03	Highway Secretary	\$ 27,668	36.0	\$1,064.16	\$14.78	COMOT	Non-exempt
4125.00	Administrative Secretary	\$ 27,949	36.0	\$1,074.96	\$14.93	COMOT	Non-exempt
4111.00	Highway Engineer Part-time	\$ 15,000	up to per hour		\$28.10	PAT	Exempt
4112.00	Highway Engineer Full-time	\$ 49,179	32.5	\$1,891.50	\$29.10	PAT	Exempt
Department	200 - General Undistributed						
4183.00	Garage Mechanic (2ea.@)	\$ 31,429	40.0	\$1,208.80	\$15.11	LTC	Non-exempt
Department	t 300 - Maintenance & Repair						
4120.00	Extra Help	\$ 3,200	up to per hour		\$9.00		1
4158.02	Longevity	\$ 14,940	\$60.00 per year	0	244.42	1.70	Non evemet
4178.00	Truck Drivers (up to 13ea. @)	\$ 29,994	40.0	\$1,153.60	\$14.42	LTC	Non-exempt Non-exempt
4179.00	Equipment Operators (4ea. @)	\$ 30,638	40.0	\$1,178.40	\$14.73 \$15.49	LTC	Non-exempt
4180.00	Road Foreman (3ea. @)	\$ 32,219 \$ 30,000	40.0	\$1,239.20	313.49	210	THOIR EXCHIPE
4184.00	Overtime Temporary Equipment Operator	\$ 30,000	up to per year up to per year			LTC	Non-exempt
4185.00	remporary Equipment Operator	200	ah to her Joor			1 -	
otion 044	Haalth					ang.	1
ection 214						E Salas P	1 1 1 1 1 1
Departmen		0 400		\$311.54		PAT	Exempt
4111.00	Health Officer	\$ 8,100 \$ 16,427	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4125.00	Health Secretary (see below) (from 251-000-4125.00)	\$ 9,008	UE.U	9010.20			
4139.00	Health Board Members (5)	\$ 1,500	\$50 ea. / Meeting				
4167.00	Supervisor Nurse	\$ 39,174	32.5	\$1,506.70	\$23.18	PAT	Exempt
4168.00	Staff Nurse	\$ 36,504	32.5	\$1,404.00	\$21.60	PAT	Exempt
4169.00	Sanitarian (see below)	\$ 20,060	32.5	\$1,002.30	\$15.42	PAT	Non-exempt
	(from 251-000-4169.00)	\$ 6,000		-		DAT	Everni
4185.00	Attorney	\$ 4,000	800 00	1		PAT	Exempt
4158.02	Longevity	\$ 3,540	\$60.00 per year	-			
		-					
ection 216	- Park & Recreation					-	
Departmen	nt 000			1	414 =1	170	Event
4111.00	Park Superintendent	\$ 28,291	32.5	\$1,088.10	\$16.74	LTC	Exempt
4169.00		\$ 300	per year	-		-	-
4170.00		0 01700	22 F	\$950.30	\$14.62	LTC	Non-exemp
4182.00		\$ 24,708		\$950.30	\$10.00	LTC	Non-exemp
4184.00		\$ 10,265 \$ 9,335			\$9.68		
4185.00		\$ 9,335	the state of the s		\$9.68		
4186.00 4187.00		\$ 10,335	A STATE OF THE PARTY OF THE PAR		\$9.68		
9107.00	Assistant Guard	\$ 9,335			\$9.68		
4100.00							
4199.00 4158.02		\$ 1,500	\$60.00 per year				_

		Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Depar	rtment	000					Lorded	- 10
41	11.00	County Surveyor	\$ 2,00	up to per year			Elected	Exempt
Section	238 -	Recorder Perpetuation			-			
The second secon	rtment							
		Part Time Help	\$ 3.20	0 up to per hour		\$9.50	1	
			0,20	5				
_		Adult Supplemental	-		-		-	-
	tment 00		00.00	0	-	\$11.00	-	-
	120.00	Part Time Help	\$ 20,00 \$ 22.27		\$856.70	\$13.18	COMOT	Non-exem
	125.00	Court Reporter Secretary	\$ 20.26		\$779.35	\$11.99	COMOT	Non-exem
	58.02	Longevity	\$ 20,20		9115.00	911.00	COMO	THOIT GACIT
71.	30.02	Congesticy	7	5 400.00 pci jour				+
Section	241 -	Pretrial Diversion						
			-			-		+
	rtment		8 44.00	O contract Catalon	-	#42E 00		
	20.00	Community Service Coordinator  Extra Help	\$ 11,00 \$ 8.00		-	\$135.00 \$12.00	+	-
				up to per nour	-	\$12.00		_
		Title IV-D Prosecuting Attorne	У		100		N. Carrier	
	rtment				The state of the s			
412	28.00	Asst. Clerical	\$ -				9 12	
Section	248 -	E-911 Landline			1			
Depai	rtment	000	-					
	15.00	E-911/Communication Coordinator	\$ -	32.5	S .	\$ -	POLE	Exempt
	11.00	Part-time E-911 Coordinator		up to per hour		\$14.09	POLE	Exempt
	44.00	Dispatcher(s )1 ea @	\$ 30,24	3 40.0	\$1,163.20	\$14.54	POLE	Non-exem
	20.00	Part-time	\$ 40,00			\$13.00		
	25.00	Dispatcher (IDACS)	\$ 30,24		\$1,163.20	\$14.54	1	
	50.00	Dispatchers (2) Holiday Pay (14 days)	\$ 4,88	the same of the sa		\$174.48		
	58.02	Longevity	\$ 1,08					
414	46.00	Communication Asst. Supervisor	\$ 32,24	0 40.0	\$1,240.00	\$15.50		
415	52.00	Communication Asst. Supervisor Holiday Pay(14 Days)	\$ 2.60	ballde		****		
	99.00	Comp/Overtime	\$ 2,60 \$ 11,00			\$186.00		-
		Health Maintenance	\$ 11,00	up to per year		_		
	-							
	rtment							
	25.00 26.00	Secretary	(refer to section 214					
	69.00	Sanitarian Sanitarian	\$ 20,28	- 02.0	\$780.00	\$12.00		
410	05.00	Odi stati di 1	(refer to section 214					
Section	267 -	Drug Free Community Fund					-	-
	rtment							
	30.00	Coordinator						
			\$ 7,500	up to per hour		\$15.00		
		Victim assistance						
		Dep Pros. Atty	\$ 12,500	)	\$480.76		PAT	Exempt
Section	292 -	Operation Pullover						
410	00.00	Personal Services	\$ 6,000	1			-	-
Section	295 -	Marijuana Eradication	0,000		-			
		Personal Services			-			
			\$ -		THE STATE OF THE S		1000	
		Waste Management						
	tment							
		Part Time Help	\$ 2,703	up to per hour		\$9.00		
Section :	307 -	Deferral Program						1
	tment							-
	_	Asst. Clerical	\$ .		-			-
_		Title IV-D Clerk	-		-			-
	tment (				-			
		Part Time Help						
			\$ 8,000	up to per hour		\$11.00		
section 3	31/-	Title IV-D Prosecuting Attorney	@ 10/1/99					
	tment (							
		Asst. Clerical	(refer to section 100 l	Dept 145)				
ection 1	1156 -	E-911 Wireless						
Depart								-
		Dispatcher (1)	\$ 30,243	40.0	\$4.400.00	0115	201 5	
		Dispatcher (1) Holiday Pay (14 days)	\$ 2,443	40.0 per holiday	\$1,163.20	\$14.54	POLE	Non-exemp
4160	0.00	Longevity	\$ -	\$60.00 per year		\$174.48		
4120	0.00	Extra Help	\$ 10,000	up to per hour		\$12.00		-
4199	9.00	Comp/Over-time	\$ 2,000	up to per hour		\$13.00		
		Ind Local Health Dept Trust Ac	count		11			
4111	1.00	PHC Coordinator	s .	-	tT			
2 2 2 2 2	STATES AND DESCRIPTION	LPHC Assistant Backup	\$ 10,050	up to per year				

Description Section 2415 - Economic Development		Salary		Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA	
					Huto	Nate	Category	Otatus	
	4101.00	Director (salary is up to stated amount)	\$	40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt
	4158.02	Longevity	\$	180	\$60.00 per year				- 6
Sec	tion 4518	- Open Alcohol Beverage							
	4100.00	Personal Services	S	5,000					
Sec		- Local Public Health Coordina	tor						
	4111.00	LPHC Coordinator	\$	1,418	19.0	\$570.00	\$15.00		
Sec	tion 8130	- PHER H1N1 Grant Extension							
	4111.00	PHER H1N1 Grant Coordinator	s	6,240	16.0	\$480.00	\$15.00		
Sec	tion 9110	- Medical Reserve Corp Health							
	4111.00	MRC Coordinator	\$	2,250	5.0	\$150.00	\$15.00		
		Carroll Lanning Joe/Sizembre  Aaron Leffingwell			Carroll Lanning  Joe Sizemore  Aaron Leffingwell				
		Bayl Krame Hollie Made			Daryi Kramer Hollie Maxie				
		Jason Allen	9		Jason Allen				
					ATTEST: Erica Hudson, Franklin Co	Hugh bunty Auditor	on		

#### EXHIBIT "A"

#### FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

## TRANSFER OF FUNDS

FILED

DATE:	6-8-12	JUN 08 2012
AMOUNT:	10,050.00	AUDITOR, FRANKLIN COUNTS
FROM: (name of fund) (name of account	ITN Local Health Dept nt) LPAC Coo Minutor 1206 -000 - 4111. FUND# - DEPT# - SERIES#	Trust Ac.
TO: (name of fund) = (name of account)	LPHC Asst Backu 1206-000-4115.9 FUND# - DEPT# - SERIES#	<u></u>
	BE PRESENTED TO COUNT	ERIES, THEN TRANSFER OF FUNDS FY COUNCIL*
Transfer Need	•	Payrell for
part time &		Local Public
Authorized signarated   Suffer   Print Name: Deal Turney Imputed by:	visal	Date: 6-8-12 Date: 6-(1-20)2

Salary Ord. 2012-18

\*\*



#### 2012 SALARY ORDINANCE #2012-19

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2012.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

**SECTION 1** 

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2015, small leas to be \$\text{OUNTY}\$

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) pay.

Part-time employees moving to full time will be credited for hours of time worked againist average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-emplyees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calender year. Employee must be employeed as of January 1 to

eceive that year	Description	S	alary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0123	- Reassessment							
Department								
4114.00	3rd Deputy	S	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
-		S	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exemp
4115.00	4th Deputy		24,700	32.3	\$830.30	314.02	COMO	HOIL-GVOID
4151.50	PTABOA Certified	\$	-					
4158.02	Longevity	\$	2,640	\$60.00 per year				
4190.00	Level I Cert. for assessor office (5ea. @)	S	500	per level				
	(Assessor, 1st, 2nd, 3rd & 4th Deputy)							
4191.00	Level li Cert. for assessor office (5ea. @)	\$	500	per level				
	(Assessor, 1st, 2nd, 3rd & 4th Deputy)					010.00	1 11 1 530	1
4120.00	Part-time	\$	4,200	up to per hour		\$10.00	(not to exceed \$30	). In one mo
ection 0805	- DUI							
	Personal Services	S	2,500		-			
	County General		2,000					
							-	-
	t 101 - Clerk		01.000		84 000 00		Final	
4111.00	Clerk	\$	31,208	n/a	\$1,200.29	040.00	Elected	Exempt
4112.00	1st Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4113.00	2nd Deputy	S	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exemp
4114.00	3rd Deputy	\$	24,928	32.5 32.5	\$958.75 \$950.30	\$14.75 \$14.62	COMOT	Non-exemp
4115.00	4th Deputy	S	24,708		\$930.30	\$11.00	COMOT	MOH-exemi
4116.00 4118.00	Part-time 6th Deputy	5	12,000 23,508	up to per hour 32.5	\$904.15	\$13.91	COMOT	Non-exemp
4120.00	5th Deputy	\$	23,508	32.5	\$904.15	\$13.91	COMOT	Non-exem
4158.02	Longevity	\$	2,280	\$60.00 per year	9304.10	\$13.31	COMOT	14011-EXCIT
	t 102 - Auditor							
4111.00	Auditor	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4111.00	Auditor							
	(council)	\$	850	n/a	\$32.66	- 10	Elected	Exempt
4112.00	Chief Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4113.00	Deputy	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exemp
4114.00 4120.00	Deputy	\$	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
	Deputy Deat Free	\$	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exemp
4123.00 4158.02	Part-time	\$	15.000	up to per hour		\$10.00		
4130.02	Longevity	\$	2,700	\$60.00 per year	-			
Department	t 103 - Treasurer							7
4111.00	Treasurer	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4120.00	Part-time	\$	15,000	up to per hour		\$11.00		
4158.02	Longevity	\$	2,160	\$60.00 per year				
Department	t 104 - Recorder							
4111.00	Recorder	5	31.208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	S	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4113.00	2nd Deputy	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exemp
4115.00	Part-time Part-time	S		177				
4158.02	Longevity	\$	960	\$60.00 per year				
Department	t 105 - Sheriff	ROSSESSES.	A010000	Kita kanana kanana	ACCUSTOMENTO OF	221595890	SADAN STANDA	
4110.06	Deputy Overtime	\$	20,000	up to per year	SS-02048925-6888	200202		Sect. Co.
4110.04	Deputy (2) Probationary	\$	20,000	up to per year	\$0.00	\$0.00	-	
4111.00	Sheriff (Per IC 36-2-13-2.8)	\$	76.368	n/a	\$2.937.23	\$0.00	POLE	Exempt
4116.00	Chief Deputy / Major	Š	37.232	40.0	\$1,432.00	\$17.90	POLE	Non-exempt
	Holiday Pay (14)	-	07,202	70.0	¥1,70£.00	911.30	, OLL	HOLLEYGUL
4117.00	(Major)	S	2,506	per holiday		\$179.00		

	Description	Salary	<b>Hours Worked</b>	Bi-weekly	Hourly		FLSA
	200011941011	Guidif	TIOUTO TTOTAGE	Rate	Rate	Category	Status
4118.00	Deputy-Captain	\$ 35,797	40.0	\$1,376.80	\$17.21	POLE	Non-exemp
4118.01	Deputy-Lieutenant	\$ 35,360	40.0	\$1,360.00	\$17.00	POLE	Non-exemp
4118.02	Deputy-Sergeant Techniques	\$ 34,923	40.0	\$1,343.20	\$16.79	POLE	Non-exemp
4118.04	Deputy/K-9	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exemp
4115.00	Chief Deputy/K-9 Holiday Pay (14)	\$ 2,322	per holiday		16580		
4118.03	Deputy (6 ea. @)	\$ 31,986	40.0	\$1,326,40	\$16.58	POLE	Non-exemp
	Probation wages	\$ 33,467	40.0	\$1,287.20	\$16.09	POLE	Non-exemp
	Holiday Pay (14)						
4119.00	(Deputy)	\$ 13,928	per holiday		\$165.80		147
4119.00	Holiday pay - Probationary Deputy	7 12,100			\$153.50	T	
4122.00	Holiday pay- Civil Process Server	\$ 1,847	per holiday		\$131.90		
4124.00	Holiday pay - sergeant (14)	\$ 2,351	per holiday		\$167.90		
4125.00		\$ 2,380	per holiday		\$170.00	-	-
	Holiday pay - lieutenant (14)		and the same of th				
4126.00	Holiday pay - captain (14)	\$ 2,410	per holiday		\$172.10		-
4133.00	Police Pension	\$ 84,623	up to per year		** **		-
4140.00	Part Time Clerk	\$ -			\$0.00		
4145.00	Civil Process Server/Transport Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exemp
4149.00	Part-time	\$ 2,500	up to per hour		\$10.58		
4158.02	Longevity	\$ 11,220	\$60 per year				
4311.00	Merit Board	\$ 300	\$15.00 each / per mtg.			100000000000000000000000000000000000000	200
		1				TO Second St.	1100
lonartmont	106 - Surveyor				-	THE RESERVE THE PERSON NAMED IN	1
				04 440 74		Clasted	Everet
4111.00	Surveyor	\$ 37,666	n/a	\$1,448.71	040.00	Elected	Exempt
4120.00	Part-time	\$ 20,000	up to per hour	1	\$10.00	1	-
4158.02	Langevity	\$ 2,100	\$60.00 per year				
epartment	107 - Coroner						
4111.00	Coroner	\$ 13,569	n/a	\$521.87		Elected	Exempt
4111.00		\$ 1,300	n/a	\$50.00		SO	Non-exem
	Chief Deputy		\$75 / call (up to 4hrs.)	200.00		30	TOTAL SALES
4124.00	Special Deputy	\$ 3,750		1			
4126.00	Extended hours	\$ .	\$50 / call (after 4hrs.)			+	-
4158.02	Longevity	\$ 60	\$60.00 per year				-
Department	108 - Prosecuting Attorney						
4111.00	Prosecutor (Supplement)	\$ 5.000	per year				
4122.00	Deputy Prosecutor (Supplement)	\$ 5,000	per year				
4120.00	Part-time	\$ .	po: 100:			1	
		\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exem
4125.00	Clerical		32.5	\$991.25	\$15.25	COMOT	Non-exem
4127.00	Assistant Clerical	\$ 25,773		\$331.20	310.20	CONTO	THOSE GROSS
4158.02	Longevity	\$ 3,600	\$60.00 per year	****	040.00	COLICT	Non aware
4129.00	Secretary	\$ 23,423	32.5	\$900.90	\$13.86	COMOT	Non-exem
Department	109 - Assessor						
4111.00	Assessor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exem
4113.00	2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exem
4158.02		\$ 3,480	\$60.00 per year				
4130.02	Longevity	3 0,400	400.00 po. jou				
				1			
Department	123 - Extension Service			*****	245.05	COMOT	Non avan
4126.00	1st Clerical	\$ 25,435	32.5	\$978.25	\$15.05	0.011101	Non-exem
4134.00	2nd Clerical	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exem
4137.00	Program Assistant	\$ 4,000	up to per year			COMOT	Non-exem
4158.02		\$ 2,100	\$60.00 per year				
+130.UZ	Longevity	2 2,100	,				
Department	t 124 - Plan Commission		***	6000.00	245.40	DAT	Non-exen
4102.00	Building Inspector	\$ 25,553	32.5	\$982.80	\$15.12		
4111.00	Director	\$ 30,809	32.5	\$1,184.95	\$18.23	PAT	Exempt
4115.00	Enforcement Officer	S -	32.5	\$0.00	\$0.00	PAT	Non-exen
4120.00	Part-time	\$ 2,851	up to per hour		\$9.00		
4125.00	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exen
4128.00		\$ 2,000				1	
		\$ 6,500	n/a	\$250.00			
4138.00	Commission Attorney	\$ 4,500	\$55 ea. / Meeting				
4139.00	Area Plan Board Members (5)		\$55 ea. / Meeting				
4140.00				-			
4141.00		\$ 2,000	up to per year				
4142.00	Board of Appeals Court Case	\$ 1,000	up to per year		-		-
4158.02	Longevity	\$ 3,420	\$60.00 per year	1			-
							-
Denartmen	t 127 - Veteran Service Officer						
		\$ 15,340	20.0	\$590.00	\$14.75	PAT	Exempt
4111.00	Veteran Officer	10,040	24.4				
	t 129 - Small Animal Control			61.61	*****	2015	Man
Departmen	SAC Officer	\$ 27,435		\$1,055.20	\$13.19	POLE	Non-exer
	SAC Part-time	\$ 6,500	up to per hour		\$9.00		
4128.00		\$ .	\$60.00 per year				
4128.00 4155.00			esses hor less				
4128.00 4155.00	Longevity						
4128.00 4155.00 4158.02	Longevity						
4128.00 4155.00 4158.02	Longevity				*****	201107	Men
4128.00 4155.00 4158.02 Departmen	Longevity  11 130 - Board of Commissioners	\$ 25,435	32.5	\$978.25	\$15.05		
4128.00 4155.00 4158.02 <b>Departmer</b> 4110.08	nt 130 - Board of Commissioners Secretary	-	The second secon	\$978.25 \$668.56		Elected	Non-exe Exempt
4128.00 4155.00 4158.02 Departmen 4110.08 4111.00	Longevity  1t 130 - Board of Commissioners  Secretary Commissioners (3ea. @)	\$ 17,383	n/a		\$15.05 \$11.00	Elected	Exempt
4128.00 4155.00 4158.02 <b>Departmen</b> 4110.08 4111.00 4120.00	It 130 - Board of Commissioners Secretary Commissioners (3ea. @) Part-time	\$ 17,383 \$ 7,100	n/a up to per hour	\$668.56		Elected	Exempt
4128.00 4155.00 4158.02 Departmen 4110.08 4111.00 4120.00 4125.00	Longevity  1t 130 - Board of Commissioners  Secretary Commissioners (3ea. @)	\$ 17,383	n/a up to per hour 32.5		\$11.00	Elected	Non-exe Exempt Non-exe Exempt

	Description		Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Statu
4151.00	PTABOA	\$ 1,000	up to per hour		\$10.00		
4151.50	PTABOA Certified	\$ 1,000					
4152.00	Ditch Board Attorney	\$ .			\$0.00		
4170.00	Part time maintenance	\$ 6,000	up to per hour		\$11.00		
4199.00	Assistant Custodian	\$ 23,018	AND DESCRIPTION OF THE PARTY OF	\$885.30	\$13.62	LTC	Non-exem
4158.02	Longevity	\$ 3,780	And in column 2 is not a second of the last of the las				13
Desident	424 Count House						
4111.00	131 - Court House Custodian	\$ 25,025	32.5	\$962.65	\$14.81	LTC	Non-exen
4120.00	Part-time	\$ 1,000	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,620					
Department	122 Inil					-	-
4110.01	Jail Cook	\$ 26,250	40.0	\$1,009.60	\$12.62	LTC	Non-exer
	Probation wages	\$ 25,25	40.0	\$971.20	\$12.14	LTC	Non-exen
4110.02	Part-time Cook	\$ 25,073	up to per hour		\$11.08	LTC	Non-exen
4110.03	Part-time Jailer	\$ 10,776			\$11.08	POLE	Non-exen
4110.06	Overtime	\$ 1,000			411.00		
4111.00	Matron	\$ 34,466		\$1,325.60	\$16.57	SO	Excluded
							and the last of th
4125.00	Assistant Clerical	\$ 25,58		\$984.04	\$13.48	COMOT	Non-exen
	Probation wages	\$ 24,598	36.5	\$946.08	\$12.96	COMOT	Non-exen
4126.00	Clerical	\$ 26,59	36.5	\$1,022.73	\$14.01	COMOT	Non-exen
	Probation wages	\$ 25,58	36.5	\$984.04	\$13.48	COMOT	Non-exen
4157.00	Jailer-Corporal (up to 4 ea. @)	\$ 28,12		\$1.081.60	\$13.52	POLE	Non-exer
	Probation wages	\$ 27,12		\$1,043.20	\$13.04	POLE	Non-exer
4157.01	Jailer (up to 6 ea. @)						
4137.01				\$1,055.20	\$13.19	POLE	Non-exer
	Probation wages	\$ 26,43	40.0	\$1,016.80	\$12.71	POLE	Non-exer
	Holiday Pay (14)						
4158.00	(Corporal Jailer) up to 4 Holiday Pay (14)	\$ 6,436	per holiday		\$114.92	-	+
4158.01	(Jailer) up to 6	\$ 9,418	per holiday		\$112.11		
4150.00	I and the second						
4158.02	Longevity	\$ 5,100					
4170.00	Assistant Custodian	\$ 24,184	32.5	\$930.15	\$14.31	LTC	Non-exen
Department	136 - Circuit Court						
	Judge Supplement	\$ 5,000					
4112.00	Judge Division 2 Supplement	\$ 5,000	P 1				
4159.00	Court Reporter	\$ 30,068	32.5	\$1,156.35	\$17.79	COMOT	Non-exen
4160.00	Ass't. Court Reporter	\$ 25,823	32.5	\$993.20	\$15.28	COMOT	Non-exem
4161.00	Bailiff	\$ .	\$ -	\$ -	\$ -		
4157.00 4158.02	Court Reporter Longevity	\$ 26,263		\$1,010.10	\$15.54	COMOT	Non-exem
4100.02	Longevity	\$ 3,480	\$60.00 per year				1
Department 4162.00	137 - Probation Chief Probation Officer (IC11-13-1-3)	see attached sa	any schadula				
	(Effective May 19, 2012)	\$ 53,940		\$2,074.62	\$31.92	SO	Non-exem
	Probation Officer	see attached sa	ary schadula				
4165.00				04.040.45			
4165.00		\$ 35,000	32.5	\$1,346.15	\$20.71	SO	Non-exem
	145 - Proceduting Attorney IV D		32.5	\$1,340.15	\$20.71	SO	Non-exen
	145 - Prosecuting Attorney IV-D Prosecuting Attorney	\$ 35,000			\$20.71		
Department 4111.00	Prosecuting Attorney	\$ 35,000	n/a	\$1,153.85		PAT	Non-exem Exempt
Department 4111.00 4125.00	Prosecuting Attorney Clerical	\$ 35,000 \$ 30,000 \$ 25,773	n/a 32.5	\$1,153.85 \$991.25	\$15.25	PAT COMOT	
Department 4111.00 4125.00	Prosecuting Attorney Clerical Asst. Clerical	\$ 35,000 \$ 30,000 \$ 25,773 \$ 13,762	n/a 32.5 32.5	\$1,153.85		PAT	Exempt
Department 4111.00 4125.00 4128.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317	\$ 35,000 \$ 30,000 \$ 25,773 \$ 13,762 \$ 10,000	n/a 32.5 32.5	\$1,153.85 \$991.25	\$15.25	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time	\$ 35,000 \$ 30,000 \$ 25,773 \$ 13,762	n/a 32.5 32.5	\$1,153.85 \$991.25	\$15.25 \$14.06	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317	\$ 35,000 \$ 30,000 \$ 25,773 \$ 13,762 \$ 10,000	n/a 32.5 32.5 up to per hour	\$1,153.85 \$991.25	\$15.25	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00 4120.00 4158.02	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity	\$ 35,000 \$ 30,000 \$ 25,773 \$ 13,762 \$ 10,000 \$ 4,000	n/a 32.5 32.5 up to per hour	\$1,153.85 \$991.25	\$15.25 \$14.06	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00 4120.00 4158.02 Department	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency	\$ 35,000 \$ 30,000 \$ 25,773 \$ 13,762 \$ 10,000 \$ 4,000 \$ 1,080	n/a 32.5 32.5 up to per hour	\$1,153.85 \$991.25 \$913.90	\$15.25 \$14.06	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00 4128.00 4158.02  Department 4111.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director	\$ 35,000 \$ 30,000 \$ 25,773 \$ 13,762 \$ 10,000 \$ 4,000 \$ 1,080	n/a 32.5 32.5 up to per hour	\$1,153.85 \$991.25	\$15.25 \$14.06	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00 4128.00 4128.02  Department 4111.00 4115.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary	\$ 35,000 \$ 30,000 \$ 25,773 \$ 10,000 \$ 4,000 \$ 1,080 \$ 18,268 \$ -	n/a 32.5 32.5 32.5 up to per hour \$60.00 per year	\$1,153.85 \$991.25 \$913.90	\$15.25 \$14.06	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00 4128.00 4158.02 Department 4111.00 4115.00 4172.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director	\$ 35,000 \$ 30,000 \$ 25,773 \$ 13,762 \$ 10,000 \$ 4,000 \$ 1,080	n/a 32.5 32.5 up to per hour \$60.00 per year	\$1,153.85 \$991.25 \$913.90	\$15.25 \$14.06	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00 4128.00 4158.02  Department 4111.00 4115.00 4172.00 4173.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer	\$ 35,000 \$ 30,000 \$ 25,773 \$ 13,762 \$ 10,000 \$ 4,000 \$ 1,080 \$ 18,268 \$ 5 \$ 600	n/a 32.5 32.5 up to per hour \$60.00 per year n/a up to per year	\$1,153.85 \$991.25 \$913.90	\$15.25 \$14.06	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00 4128.00 4158.02  Department 4111.00 4115.00 4172.00 4173.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director	\$ 35,000 \$ 30,000 \$ 25,773 \$ 10,000 \$ 4,000 \$ 1,080 \$ 18,258 \$ - \$ 600 \$ 300	n/a 32.5 32.5 up to per hour \$60.00 per year  n/a up to per year up to per year	\$1,153.85 \$991.25 \$913.90	\$15.25 \$14.06	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00 4128.00 4158.02  Department 4111.00 4115.00 4172.00 4173.00 4174.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer	\$ 35,000 \$ 30,000 \$ 25,773 \$ 10,000 \$ 4,000 \$ 1,080 \$ 18,268 \$ - \$ 600 \$ 300 \$ 300	n/a 32.5 32.5 up to per hour \$60.00 per year  n/a up to per year	\$1,153.85 \$991.25 \$913.90	\$15.25 \$14.06	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00 4128.00 4158.02  Department 4111.00 4115.00 4172.00 4173.00 4174.00 4175.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer	\$ 35,000 \$ 30,000 \$ 25,773 \$ 10,000 \$ 4,000 \$ 1,080 \$ 5 18,268 \$ 5 600 \$ 300 \$ 300 \$ 300	n/a 32.5 32.5 up to per hour \$60.00 per year  n/a up to per year	\$1,153.85 \$991.25 \$913.90	\$15.25 \$14.06	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00 4128.00 4158.02  Department 4111.00 4172.00 4173.00 4174.00 4176.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer	\$ 35,000 \$ 30,000 \$ 25,773 \$ 13,762 \$ 10,000 \$ 1,080 \$ 18,268 \$ - \$ 600 \$ 300 \$ 300 \$ 300 \$ 300	n/a 32.5 32.5 up to per hour \$60.00 per year  up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year	\$1,153.85 \$991.25 \$913.90	\$15.25 \$14.06	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00 4128.00 4158.02  Department 4111.00 4115.00 4172.00 4174.00 4175.00 4176.00 4177.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Resource Officer Resource Officer	\$ 35,000 \$ 30,000 \$ 25,773 \$ 10,000 \$ 1,080 \$ 18,258 \$ - \$ 600 \$ 300 \$ 300 \$ 300 \$ 300	n/a 32.5 32.5 up to per hour \$60.00 per year  up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year	\$1,153.85 \$991.25 \$913.90	\$15.25 \$14.06	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00 4128.00 4158.02  Department 4111.00 4115.00 4172.00 4175.00 4176.00 4176.00 4178.00 4178.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Resource Officer Inventory Officer Inventory Officer	\$ 35,000 \$ 30,000 \$ 25,773 \$ 10,000 \$ 4,000 \$ 1,080 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300	n/a 32.5 32.5 up to per hour \$60.00 per year  up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year	\$1,153.85 \$991.25 \$913.90	\$15.25 \$14.06	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00 4128.00 4158.02  Department 4111.00 4175.00 4174.00 4175.00 4176.00 4177.00 4177.00 4177.00 4178.00 4179.00 4179.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Resource Officer Inventory Officer Utilities Officer Utilities Officer	\$ 35,000 \$ 30,000 \$ 25,773 \$ 10,000 \$ 4,000 \$ 1,080 \$ 5 18,268 \$ 5 600 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300	n/a 32.5 32.5 up to per hour \$60.00 per year  up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year	\$1,153.85 \$991.25 \$913.90	\$15.25 \$14.06	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00 4128.00 4158.02  Department 4111.00 4175.00 4174.00 4177.00 4177.00 4177.00 4177.00 4178.00 4178.00 4179.00 4180.00	Prosecuting Attorney Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Resource Officer Inventory Officer Ultilities Officer EOC Coordinator	\$ 35,000 \$ 30,000 \$ 25,773 \$ 10,000 \$ 4,000 \$ 1,080 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300	n/a 32.5 32.5 up to per hour \$60.00 per year  up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year	\$1,153.85 \$991.25 \$913.90	\$15.25 \$14.06	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00 4128.00 4158.02  Department 4111.00 4115.00 4173.00 4174.00 4176.00 4177.00 4178.00 4178.00 4179.00 4178.00 4178.00 4178.00 4178.00 4178.00 4178.00 4178.00 4178.00 4178.00 4178.00 4188.00 4188.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Resource Officer Inventory Officer Utilities Officer ECC Coordinator ECC Deputy Coordinator	\$ 35,000 \$ 30,000 \$ 25,773 \$ 10,000 \$ 4,000 \$ 1,080 \$ 5 18,268 \$ 5 600 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300	n/a 32.5 32.5 up to per hour \$60.00 per year up to per year	\$1,153.85 \$991.25 \$913.90	\$15.25 \$14.06	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00 4128.00 4158.02  Department 4111.00 4115.00 4172.00 4175.00 4176.00 4176.00 4177.00 4178.00 4178.00 4178.00 4178.00 4178.00 4178.00 4178.00 4178.00 4178.00 4180.00 4180.00 4182.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Inventory Officer Inventory Officer Libities Officer ECC Coordinator ECC Deputy Coordinator Damage Control Officer #1	\$ 35,000 \$ 30,000 \$ 25,773 \$ 10,000 \$ 4,000 \$ 1,080 \$ 300 \$ 300	n/a 32.5 32.5 up to per hour \$60.00 per year  up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year up to per year	\$1,153.85 \$991.25 \$913.90	\$15.25 \$14.06	PAT COMOT	Exempt Non-exer
Department 4111.00 4125.00 4128.00 4128.00 4158.02  Department 4111.00 4115.00 4172.00 4175.00 4176.00 4176.00 4177.00 4178.00 4178.00 4178.00 4178.00 4178.00 4178.00 4178.00 4178.00 4178.00 4180.00 4180.00 4182.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Resource Officer Inventory Officer Utilities Officer ECC Coordinator ECC Deputy Coordinator	\$ 35,000 \$ 30,000 \$ 25,773 \$ 10,000 \$ 1,080 \$ 1,080 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300	n/a 32.5 32.5 up to per hour \$60.00 per year up to per year	\$1,153.85 \$991.25 \$913.90	\$15.25 \$14.06	PAT COMOT	Exempt Non-exem
Department 4111.00 4125.00 4128.00 4128.00 4158.02  Department 4111.00 4115.00 4171.00 4172.00 4174.00 4176.00 4177.00 4178.00 4178.00 4178.00 4183.00 4183.00 Department	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Resource Officer Inventory Officer Utilities Officer EOC Coordinator EOC Deputy Coordinator Damage Control Officer #1 Damage Control Officer #2	\$ 35,000 \$ 30,000 \$ 25,773 \$ 13,762 \$ 10,000 \$ 1,080 \$ 1,080 \$ 300 \$ 30	n/a 32.5 32.5 32.5 up to per hour \$60.00 per year up to per year	\$1,153.85 \$991.25 \$913.90	\$15.25 \$14.06	PAT COMOT	Exempt Non-exer
Department 4111.00 4125.00 4128.00 4128.00 4158.02  Department 4111.00 4175.00 4176.00 4176.00 4176.00 4177.00 4178.00 4178.00 4178.00 4180.00 4180.00 4180.00 4180.00 4181.00 4181.00 4181.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Information Officer Inventory Officer Inventory Officer Libities Officer ECC Deputy Coordinator Damage Control Officer #1 Damage Control Officer #2  147 - Transfer Station Custodian	\$ 35,000 \$ 30,000 \$ 25,773 \$ 10,000 \$ 4,000 \$ 1,080 \$ 300 \$ 300	n/a 32.5 32.5 32.5 up to per hour \$60.00 per year up to per year	\$1,153.85 \$991.25 \$913.90	\$15.25 \$14.06 \$11.00	PAT COMOT COMOT	Exempt Non-exen Non-exen
Department 4111.00 4125.00 4128.00 4128.00 4158.02  Department 4111.00 4173.00 4174.00 4177.00 4176.00 4177.00 4178.00 4178.00 4178.00 4178.00 4180.00 4181.00 4183.00  Department 4111.00 4120.00 4120.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Inventory Officer Inventory Officer Utilities Officer Damage Control Officer #1 Damage Control Officer #2	\$ 35,000 \$ 30,000 \$ 25,773 \$ 10,000 \$ 4,000 \$ 1,080 \$ 300 \$ 300	n/a 32.5 32.5 up to per hour \$60.00 per year up to per year	\$1,153.85 \$991.25 \$913.90 \$702.60	\$15.25 \$14.06 \$11.00	PAT COMOT	Exempt Non-exen Non-exen
Department 4111.00 4125.00 4128.00 4128.00 4158.02  Department 4111.00 4173.00 4174.00 4177.00 4177.00 4177.00 4178.00 4178.00 4180.00 4181.00 4182.00 4183.00  Department 4111.00 4189.00 4199.00 4199.00	Prosecuting Attorney Clerical Asst Clerical See also section's 317 Part-time Longevity  146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Information Officer Inventory Officer Inventory Officer Libities Officer ECC Deputy Coordinator Damage Control Officer #1 Damage Control Officer #2  147 - Transfer Station Custodian	\$ 35,000 \$ 30,000 \$ 25,773 \$ 10,000 \$ 4,000 \$ 1,080 \$ 300 \$ 300	n/a 32.5 32.5 32.5 up to per hour \$60.00 per year up to per year	\$1,153.85 \$991.25 \$913.90 \$702.60	\$15.25 \$14.06 \$11.00 \$15.10 \$9.00	PAT COMOT COMOT	Exempt Non-exem

	Description	Salary	H	ours Worked	Bi-weekly Rate	Hourly Rate	Job Category	* FLSA Status
Department	150 - Communications					11000	outogor;	Julius
4120.00	Part Time Help	\$ -				\$0.00		190
4145.00	Dispatchers (4 ea. @)	\$ 30,24	43	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4150.00	Holiday Pay (Dispatchers) 4 @ 14 holidays	\$ 9,7	-	per holiday		\$174.48		
4158.02	Longevity	\$ 3,42	20	\$60.00 per year				
4400.00	2 10 1							
4199.00	Comp/Overtime	\$ 3,00	00	up to per year				
Department	151 - Council		-					
4101	Salary Adjustments	\$ 20,00	00					
4120	Contingency part-time	\$ 350.00	00	up to per year		\$0.00		
ection 0102						-		-
4189.00	Election Board (3 each @ \$1,600.)	\$ 4,80		up to per year			1/2	
4190.00	Traveling Board	\$ 1,50		up to per hour		\$10.50		
4191.00	Absentee Board	\$ 8,00		up to per hour		\$10.50		
4192.00	Canvass Board	\$ 30		up to per year				
4193.00	Part-time	\$ 2,50		up to per hour		\$11.00		Ť
4194.00	Night Help	\$ 1,03		up to per year				
4196.00	Judges	\$ 45		up to per year				
4198.00	Clerk	\$ 12	25	up to per year				MANUFACTURE TO
ection 1222	-Statewide 911 (Effective July 1st 2012) *Conso	lidates Funds 248	& 1156 p	er IC 36-8-16.7-38				
	The state of the s			A STATE OF THE PARTY OF THE PAR				-
Department	000							
4120.00	Extra Help	\$ 50,00	00	up to per hour		\$13.00		
4125.00	Dispatcher (IDACS)	\$ 30,24		40.0	\$1,163.20	\$14.54		
4145.00	Dispatcher (2)	\$ 60,48	86	40.0	\$1,163.20	\$14.54	POLE	Non-exemp
4146.00	Communication Asst. Supervisor	\$ 32,2	40	40.0	\$1,240.00	\$15.50		
		. 72	20	ner heliday		\$174.48		
4150.00	Dispatchers (2) Holiday Pay (14 days)	\$ 7,33		per holiday	-			
4152.00	Communication Asst. Supervisor Holiday Pay(14 Days)	\$ 2,60		per holiday		\$186.00		
4158.02	Longevity	\$ 1,08	80	\$60.00 per year				
4199.00	Comp/Overtime	\$ 13.00	00	up to per year				
ection 201 -	HIGHWAY							
						1-20-00		
	100 - Administration	\$ 27.6	69	36.0	\$1,064,16	\$14,78	COMOT	Non-exemp
4101.03	Highway Secretary	\$ 27.9		36.0	\$1.074.96	\$14.93	COMOT	Non-exemple
4125.00	Administrative Secretary	\$ 15.0		up to per hour	\$1,014.00	\$28.10	PAT	Exempt
4111.00	Highway Engineer Part-time	7			01 001 50	\$29.10	PAT	Exempt
4112.00	Highway Engineer Full-time	\$ 49,1	79	32.5	\$1,891.50	\$29.10	PAI	Exempt
Department	200 - General Undistributed							**
4183.00	Garage Mechanic (2ea.@)	\$ 31,4	29	40.0	\$1,208.80	\$15.11	LTC	Non-exemp
Department	t 300 - Maintenance & Repair							
4120.00	Extra Help	\$ 3,2	00	up to per hour		\$9.00		
4158.02	Longevity	\$ 14,9	40	\$60.00 per year				
4178.00	Truck Drivers (up to 13ea. @)	\$ 29,9	94	40.0	\$1,153.60	\$14.42	LTC	Non-exemp
4179.00	Equipment Operators (4ea. @)	\$ 30,6	38	40.0	\$1,178.40	\$14.73	LTC	Non-exemp
4180.00	Road Foreman (3ea. @)	\$ 32,2	19	40.0	\$1,239.20	\$15.49	LTC	Non-exemp
4184.00	Overtime	\$ 30.0	000	up to per year				-
4185.00	Temporary Equipment Operator	\$ 2	200	up to per year			LTC	Non-exemp
4100.00								
Castian 244	Ugalth							
Section 214	nealui	_						A Court of
Departmen	t 000				\$311.54	- 200	PAT	Exempt
4111.00	Health Officer		100	32.5	\$978.25	\$15.05	COMOT	Non-exem
4125.00	Health Secretary (see below)	\$ 16.4	-	32.3	\$310.20	\$10.00	30	
	(from 251-000-4125.00)		500	\$50 ea. / Meeting				
4139.00	Health Board Members (5)			32.5	\$1,506.70	\$23.18	PAT	Exempt
4167.00			504	32.5	\$1,404.00	\$21.60	PAT	Exempt
4168.00			060	32.5	\$1,002.30	\$15.42	PAT	Non-exem
4169.00			000	32.0	91,000.00	7.2.12		
	(from 251-000-4169.00)		000				PAT	Exempt
4185.00	Attorney		540	\$60.00 per year				
4158.02	Longevity	3 3,	- 10	230.20 per jour				
Section 216	- Park & Recreation		-					
Departmen	nt 000						1.00	
4111.00	Park Superintendent	\$ 28,	291	32.5	\$1,088.10	\$16.74	LTC	Exempt
4169.00	Board Members (6 ea @)		300	per year				-
4170.00		0 04	708	32.5	\$950.30	\$14.62	LTC	Non-exen
4182.00			265	up to per hour	4300.00	\$10.00		Non-exen
4184.00	Maintenance	-						
4185.00	Guard I	\$ 9	,335	up to per hour		\$9.68		
		\$ 9	,335	up to per hour		\$9.68		
4100.00			,335	up to per hour		\$9.68		
4186.00						\$9.68		
4187.00		\$ 9	.335	up to per hour		\$3.00	_	
1.11	Assistant Guard		,335	\$60.00 per year		\$3.00	-	

	Description	Salary	Hours Worked	Bi-weekly	Hourly	Job	FLSA Status
200		January	110000000000000000000000000000000000000	Rate	Rate	Category	Status
Departmen 4111.00	t 000 County Surveyor	\$ 2,000	up to per year			Elected	Exempt
	- Recorder Perpetuation	2 2,000	up to per year				
Departmen							
4001.00	Part Time Help	\$ 3,200	up to per hour		\$9.50		
	Adult Supplemental						
Department (							
4120.00	Part Time Help	\$ 20,000	up to per hour		\$11.00		
4112.00	Court Reporter	\$ 22,274	32.5	\$856.70	\$13.18	COMOT	Non-exemp
4125.00	Secretary	\$ 20,263	32.5	\$779.35	\$11.99	COMOT	Non-exemp
4158.02	Longevity	s 420	\$60.00 per year				
Section 241	- Pretrial Diversion			1 1 1 1			
Departmen	nt 000						
4115.00	Community Service Coordinator	\$ 11,000	up to per Saturday		\$135.00		
4120.00 Section 242	- Title IV-D Prosecuting Attorney	\$ 8,000	up to per hour	1000	\$12.00		
Departmer				Table 1	1		
4128.00	Asst. Clerical	\$ -					
W. C.		Vegotoro como	COOCUMA DE DECEMBRA	WWW.		MANAGED TO SERVICE	-
	- E-911 Landline (Effective through June	30th 2012) *F	er IC 36-8-16.7-38				
Departmer 4115.00		\$ -	32.5	\$ -	\$ -	POLE	Exempt
4111.00	Part-time E-911 Coordinator	\$ .	up to per hour		\$14.09	POLE	Exempt
4144.00	Dispatcher(s )1 ea @	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exemp
4120.00	Part-time	\$ 40,000	up to per hour		\$13.00	1	
4125.00 4150.00	Dispatcher (IDACS) Dispatchers (2) Holiday Pay (14 days)	\$ 30,243 \$ 4,886	40.0 per holiday	\$1,163.20	\$14.54 \$174.48	-	-
4158.02	Longevity	\$ 1,080	\$60.00 per year		3174.40		
4146.00	Communication Asst. Supervisor	\$ 32,240	40.0	\$1,240.00	\$15.50	-	
4152.00	Communication Asst. Supervisor Holiday Pay(14 Days)				****	+	
4199.00	ComplOvertime	\$ 2,604 \$ 11,000	per holiday up to per year		\$186.00		-
Section 251	- Health Maintenance		5,5,0,75				
Departmen	nt 000						
4125.00	Secretary	(refer to section 214)					
4126.00 4169.00	Sanitarian	\$ 20,280	32.5	\$780.00	\$12.00		
4109.00	Sanitarian	(refer to section 214)				-	
Section 267	- Drug Free Community Fund						
Departmen	nt 000						
	Coordinator	\$ 7,500	up to per hour		\$15.00		
	- Victim assistance						
4111.00 Section 292	Dep Pros. Atty - Operation Pullover	\$ 12,500		\$480.76		PAT	Exempt
	Personal Services						-
	- Marijuana Eradication	\$ 6,000				-	
	Personal Services					P. Contraction	
	- Waste Management	\$ -					
Departmen							
4120.00	Part Time Help	\$ 2,703	up to per hour		\$9.00		T
	- Deferral Program						
Departmen							
	Asst. Clerical  - Title IV-D Clerk	\$ .					
Departmen							
	Part Time Help	\$ 8,000	up to per hour		\$11.00		
Departmen	- Title IV-D Prosecuting Attorney @ 10/1/	99					
	Asst. Clerical	(refer to section 100 D	ect 145)				
	- E-911 Wireless (Effective through June			(A)	EC18016-10	975 AS SANS	25025160
Departmen	t 000	2012	10.000	***************		100000000000000000000000000000000000000	200000000000000000000000000000000000000
4145.00	Dispatcher (1)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exemple
4150.00	Dispatcher (1) Holiday Pay (14 days)	\$ 2,443	per holiday		\$174.48		
4160.00	Longevity	\$ -	\$60.00 per year				
4120.00	Extra Help ComplOver-time	\$ 10,000	up to per hour		\$13.00		
4199.00		\$ 2,000	up to per year				

. . .

		Description	S	alary	Hours Worked	Bi-weekly	Hourly	Job	FLSA
1	444.00	12002				Rate	Rate	Category	Statu
	4111.00	LPHC Coordinator	\$	-	32.5				1
		LPHC Assistant Backup	\$	10,050	up to per year			1	1
ect	4101.00	- Economic Development	-	10 101					_
-	4101.00	Director (salary is up to stated amount)	\$	40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt
1	4158.02	Longevity	\$	180	\$60.00 per year				
ect	tion 4518	- Open Alcohol Beverage							
		Personal Services	\$	5,000					
ect	ion 4560	- Local Public Health Coordinator							
T			S	1,418	19.0	\$570.00	\$15.00		
ect		- PHER HINI Grant Extension							
	The state of the s	PHER H1N1 Grant Coordinator	S	6,240	16.0	\$480.00	\$15.00		
Sect		Medical Reserve Corp Health							
	4111.00	MRC Coordinator	\$	2,250 th day of July	5.0	\$150.00	\$15.00		-
		Carroll Lanning	_		Carroll Lanning				
		Joe Starment			Joe Sizemore				
		Dun Kman			Aaron Leffingwell				
		Daryl Kramer			Daryl Kramer	L Fg			
		Hollie Maxie			Hollie Maxie				
		Vason Allen			Jason Allen				
					ATTEST:		466	dos	7
					Erica Hudson, Franklin Co	ounty Auditor			

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

Copel

### TRANSFER OF FUNDS

FILED

DATE	July 20 2012		JUL 20 2012
DATE:			Cuca Hudson
AMOUNT:	\$ 1,500.00		AUDITOR FRANKLIN COUNTY
			FILED
FROM: (name of fund)	Co General	_	
(name of accoun	t) Deputy	_	
	100 _ 105 _ 4118	(ex: <u>1</u>	<u>00-102-4210.00</u> )
TO: (name of fund)	Co. General		
(name of account)	Part-time	_	
	100 - 105 - 4149 .00	_	*note*
	FUND# - DEPT# - SERIES#	transfer	must be with in same fund & dept.
Mandatory Explanation for a	•		
I will be attending the	County Council meeting to answer	any ques	tions you may have
Authorized signature: Kenneth A Murphy,	Myly Da	te: July	20 2012
imputed by:	Date	:	

Selary Ordinance

# AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING CODE CODE 2012003087 ORDI \$0.00 08/20/2012 12:37:18P

Franklin County

2012003087 ORDI \$0.00 08/20/2012 12:37:18P 1 PGS PAMELA K BENEKER FRANKLIN County Recorder IN Recorded as Presented

AUG 20 2012

LUCA THURSON

AUDITOR, FRANKLIN COUNTY

Ordinance No. 2012-20

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING CODE OF FRANKLIN COUNTY, INDIANA, SPECIFICALLY; RESOLUTION NO. 2012-13, PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA ON THE 14<sup>TH</sup> DAY OF MAY, 2012 ORDINANCE.

Section 80.06.04 Specific Conditional Uses; Add:

Federally Regulated Firearm Sales:

- a. Approval Process: Class 3 permitted by hearing.
- b. Zones permitted without hearing GB, PB, I-1 and I-2.
- c. Must comply with State and Federal regulations.

**BOARD OF COUNTY COMMISSIONERS** 

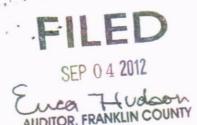
ATTEST:

Sica Hudson V.V.

AUDITOR of Franklin County, Indiana

Date: 8/20

Ordinance 2012-20 Freum Sales



ORDINANCE NO. <u>20/2-</u>2/

2012003304 ORDI \$0.00 09/05/2012 01:22:51P 2 PGS PAMELA K BENEKER FRANKLIN County Recorder IN Recorded as Presented

# AN ORDINANCE ESTABLISHING AN

# ANNUAL SEX OR VIOLENT OFFENDER REGISTRATION FEE A SEX OR VIOLENT OFFENDER ADDRESS CHANGE FEE AND ESTABLISHING THE FRANKLIN COUNTY SEX OR VIOLENT OFFENDER ADMINISTRATION FUND

WHEREAS, the Board of Commissioners of Franklin County, Indiana (Commissioners) is the Executive and Legislative Body for Franklin County;

WHEREAS, subject to the provisions of I.C. 36-2-13-5.6, the Commissioners may require the Franklin County Sheriff to collect an annual sex or violent offender registration fee and a sex or violent offender address change fee; and

WHEREAS, the Commissioners desire to establish the Franklin County Sex or Violent Offender Administration Fund to fund the administration of the sex or violent offender registration system.

NOW THEREFORE, BE IT ORDAINED by the County Commissioners of Franklin County, Indiana that the sex or violent offender registration fee, sex or violent offender address change fee, and the Franklin County Sex or Violent Offender Administration Fund are hereby established, as follows:

## Section 1. Establishment of Sex or Violent Offender Administration Fund.

The Franklin County Sex or Violent Offender Administration Fund is hereby established. The purpose of the fund is to defray the expense of administering or ensuring compliance with the laws concerning the Indiana Sex and Violent Offender Registry, the Franklin County Council may appropriate money from the fund for this purpose.

#### Section 2. Fees.

- a. <u>Registration Fee.</u> The annual fee for sex and violent offenders registering in Franklin County shall be Fifty Dollars (\$50.00). Payment of the fee shall be made upon the offender's initial registration in Franklin County and subsequently on or before each annual registration date.
- b. <u>Change of Address Fee.</u> A fee of Five Dollars (\$5.00) shall be charged and collected each time a sex or violent offender registers an address change with the Franklin County Sheriff's Office.

Light,

## Section 3. Payment of Fees.

All fees collected under this ordinance shall be collected by the Franklin County Sheriff's Office when a sex or violent offender registers with the Franklin County Sheriff's Office.

# Section 4. Procedures.

All fees collected under this Ordinance by the Franklin County Sheriff's Office shall be transferred to the Franklin County Auditor with the monthly report of collections. On a monthly basis, the Franklin County Auditor shall:

- (a) Deposit ninety percent (90%) of any fees collected under this Ordinance in the Franklin County Sex and Violent Administration Fund; and,
- (b) Transfer ten percent (10%) of any fees collected under this Ordinance to the State of Indiana for deposit in the State Sex and Violent Offender Administration Fund under I.C. 11-8-8-21.

All of which is PASSED and ORDAINED this Hay of June 2012. Effective January 1, 2013.

BOARD OF COMMISSIONERS
OF FRANKLIN COUNTY, INDIANA

Thomas Wilson, President

Tom Linkel, Commissioner

Scott McDonough, Commissioner

ATTEST: Chica Hudson Franklin County Auditor



2012 AMENDED SALARY ORDINANCE #2012-22

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2012.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA: SECTION 1

AUDITOR, FRANKLIN COUNTY

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2012, shall be as follows: 90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100% (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked againist average number of hours to be worked full time in the 90 (ninety) day period for the postition; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-emplyees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calender year. Employee must be emplyeed as of January 1 to receive that year benefit.

	Description		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0123	3 - Reassessment				itate	Rate	Category	Status
Departmen								-
4114.00	3rd Deputy							
		\$	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
4115.00	4th Deputy	\$	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exemp
4151.50	PTABOA Certified	\$						
4158.02	Longevity	S	2,640	\$60.00 per year				
4190.00	Level I Cert. for assessor office (5ea. @)	S	500	per level				
4404.00	(Assessor, 1st, 2nd, 3rd & 4th Deputy)							
4191.00	Level II Cert. for assessor office (5ea. @)	\$	500	per level				
4120.00	(Assessor, 1st, 2nd, 3rd & 4th Deputy) Part-time	S	4 200					
4120.00	r di t-unie	2	4,200	up to per hour	-	\$10.00	(not to exceed \$30	). in one mo
Section 0805	i - DUI							
4100.00	Personal Services	s	2.450		-			
		2	2,156	-				
	County General							
	t 101 - Clerk							
4111.00	Clerk	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4113.00 4114.00	2nd Deputy 3rd Deputy	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exemp
4115.00	4th Deputy	\$	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
4116.00	Part-time	\$	24,708 12,000	32.5	\$950.30	\$14.62	COMOT	Non-exemp
4118.00	6th Deputy	\$	23,508	up to per hour 32.5	2004 45	\$11.00	201107	
4120.00	5th Deputy	S	23,508	32.5	\$904.15 \$904.15	\$13.91 \$13.91	COMOT	Non-exemp
4158.02	Longevity	S	2,280	\$60.00 per year	3904.13	\$13.91	COMOT	Non-exempt
	t 102 - Auditor							
4111.00	Auditor Auditor	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4111.00	(council)		200	201				
4112.00	Chief Deputy	\$ \$	850 25.435	n/a	\$32.66		Elected	Exempt
4113.00	Deputy	\$	25,435	32.5 32.5	\$978.25 \$968.50	\$15.05	COMOT	Non-exempt
4114.00	Deputy	Š	24,928	32.5	\$958.75	\$14.90 \$14.75	COMOT	Non-exempt
4120.00	Deputy	Š	24,708	32.5	\$950.75		COMOT	Non-exempt
4123.00	Part-time	\$	15.000	up to per hour	\$950.30	\$14.62 \$10.00	COMOT	Non-exempt
4158.02	Longevity	Š	2.700	\$60.00 per year		\$10.00	-	
				que.ou per juar				
	t 103 - Treasurer							
4111.00	Treasurer	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4120.00	Part-time	\$	15,000	up to per hour		\$11.00		теп слатр
4158.02	Longevity	\$	2,160	\$60.00 per year				
Department	104 - Recorder							
4111.00	Recorder	S	31.208	n/a	£1 200 20		The stand	-
4112.00	1st Deputy	\$	25,435	n/a 32.5	\$1,200.29	\$15.0E	Elected	Exempt
4113.00	2nd Deputy	\$	25,435	32.5	\$978.25 \$968.50	\$15.05	COMOT	Non-exempt
4115.00	Part-time	S	20,101	32.3	\$300.0U	\$14.90	COMOT	Non-exempt
4158.02	Longevity	\$	960	\$60.00 per year				
Danceton	405 01-19							
	105 - Sheriff							
4110.06	Deputy Overtime	\$	20,000	up to per year				
4110.04	Deputy (2) Probationary	\$			\$0.00	\$0.00		
4111.00 4116.00	Sheriff (Per IC 36-2-13-2.8) Chief Deputy / Major	\$	76,368	n/a	\$2,937.23			Exempt
	Chief Deputy / Major Holiday Pay (14)	\$	37,232	40.0	\$1,432.00	\$17.90	POLE	Non-exempt
4117.00	(Major)		2					
	[ [ [ [ ] ] ]	\$	2,506	per holiday		\$179.00		

	Description	Salary	Hours Worked	Bi-weekly	Hourly	Job Catanana	FLSA
4151.00	PTABOA	\$ 1,000	up to per hour	Rate	\$10.00	Category	Status
4151.50	PTABOA Certified	\$ 1,000	up to per year				
4152.00	Ditch Board Attorney	\$ -			\$0.00		
4170.00	Part time maintenance	\$ 6,000	up to per hour	*****	\$11.00	170	
4199.00 4158.02	Assistant Custodian	\$ 23,018 \$ 3,780	32.5	\$885.30	\$13.62	LTC	Non-exempt
4130.02	Longevity	3 3,760	\$60.00 per year				
Department	131 - Court House						
4111.00	Custodian	\$ 25,029	32.5	\$962.65	\$14.81	LTC	Non-exemp
4120.00	Part-time	\$ 1,000 \$ 1,620	up to per hour \$60.00 per year	-	\$11.00		
4158.02	Longevity	<b>3</b> 1,520	300.00 per year				-
Department	132 - Jail						
4110.01	Jail Cook	\$ 26,250	40.0	\$1,009.60	\$12.62	LTC	Non-exemple
	Probation wages	\$ 25,251	40.0	\$971.20	\$12.14	LTC	Non-exemp
4110.02	Part-time Cook	\$ 25,073	up to per hour		\$11.08	LTC	Non-exemp
4110.03	Part-time Jailer	\$ 14,276	up to per hour		\$11.08	POLE	Non-exemp
4110.06	Overtime	\$ 1,000	up to per year	\$1,325.60	\$16.57	SO	Excluded
4111.00 4125.00	Matron Assistant Clerical	\$ 34,466 \$ 25,585	40.0 36.5	\$1,325.60	\$10.57	COMOT	Non-exemp
4125.00	Probation wages	\$ 25,585	36.5	\$946.08	\$12.96	COMOT	Non-exemp
4126.00	Clerical	\$ 26,591	36.5	\$1,022.73	\$14.01	COMOT	Non-exemp
11.73	Probation wages	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exemp
4157.00	Jailer-Corporal (up to 4 ea. @)	\$ 28,122	40.0	\$1,081.60	\$13.52	POLE	Non-exemp
	Probation wages	\$ 27,123	40.0	\$1,043.20	\$13.04	POLE	Non-exemp
4157.01	Jailer (up to 6 ea. @)	\$ 23,935	40.0	\$1,055.20	\$13.19	POLE	Non-exemp
	Probation wages	\$ 26,437	40.0	\$1,016.80	\$12.71	POLE	Non-exemp
	Holiday Pay (14)						
4158.00	(Corporal Jailer) up to 4	\$ 6,436	per holiday	1	\$114.92		
	Holiday Pay (14)		2.40				
4158.01	(Jailer) up to 6	\$ 9,418	per holiday	-	\$112.11	-	
4158.02	Longevity	\$ 5,100	\$60 per year				
4170.00	Assistant Custodian	\$ 24,184	32.5	\$930.15	\$14.31	LTC	Non-exemp
	136 - Circuit Court						
4111.00 4112.00	Judge Supplement	\$ 5,000 \$ 5,000	per year	+		-	-
4159.00	Judge Division 2 Supplement Court Reporter	\$ 30,065	32.5	\$1,156.35	\$17.79	COMOT	Non-exemp
4160.00	Ass't. Court Reporter	\$ 25,823	32.5	\$993.20	\$15.28	COMOT	Non-exemp
4161.00	Bailiff	\$ -	\$ .	\$ -	\$ .		
4157.00	Court Reporter	\$ 26,263	32.5	\$1,010.10	\$15.54	COMOT	Non-exemp
4158.02	Longevity	\$ 3,480	\$60.00 per year				-
Department	137 - Probation						
4162.00	Chief Probation Officer (IC11-13-1-3)	see attached sala	ary schedule				
	(Effective May 19, 2012)	\$ 53,940	32.5	\$2,074.62	\$31.92	SO	Non-exemp
4165.00	Probation Officer	see attached sala	en schadula				
4103.00	Probabon Onices	\$ 35,000	32.5	\$1,346.15	\$20.71	SO	Non-exemp
	145 - Prosecuting Attorney IV-D						
4111.00	Prosecuting Attorney	\$ 30,000	n/a	\$1,153.85	*****	PAT	Exempt
4125.00	Clerical Anet Clerical	\$ 25,773 \$ 13,762	32.5 32.5	\$991.25 \$913.90	\$15.25	COMOT	Non-exemp
4128.00	Asst. Clerical See also section's 317	\$ 13,762 \$ 10,000	32.3	\$913.90	\$14.00	COMUT	rion-exemp
4120.00	Part-time	\$ 4,004	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,080	\$60.00 per year				
	146 - Emergency Management Agency						
4111.00	Civil Defense Director	\$ 18,268	n/a	\$702.60		-	
4115.00 4172.00	Secretary	\$ - \$ 600		+		-	-
4173.00	Deputy Director Communications Officer	\$ 300	up to per year up to per year	-		ļ	
4174.00	Training Officer	\$ 300	up to per year				
4175.00	Radiological Officer	\$ 300	up to per year				
4175.00	Information Officer	\$ 300	up to per year			-	
4176.00	Resource Officer	\$ 300	up to per year		-	-	
4176.00 4177.00	Inventory Officer Utilities Officer	\$ 300 \$ 300	up to per year	+			
4176.00 4177.00 4178.00		\$ 300	up to per year up to per year	+		1	
4176.00 4177.00 4178.00 4179.00	FOC Coordinator		up to per year				
4176.00 4177.00 4178.00 4179.00 4180.00	EOC Coordinator EOC Deputy Coordinator	S 300	-h in her lan				
4176.00 4177.00 4178.00 4179.00 4180.00	EOC Coordinator EOC Deputy Coordinator Damage Control Officer #1	\$ 300 \$ 300	up to per year				
4176.00 4177.00 4178.00 4179.00 4180.00 4181.00	EOC Deputy Coordinator		up to per year up to per year				
4176.00 4177.00 4178.00 4179.00 4180.00 4181.00 4182.00 4183.00	EOC Deputy Coordinator Damage Control Officer #1 Damage Control Officer #2	\$ 300					
4176.00 4177.00 4178.00 4179.00 4180.00 4181.00 4182.00 4183.00	EOC Deputy Coordinator Damage Control Officer #1 Damage Control Officer #2  147 - Transfer Station	\$ 300 \$ 300	up to per year	2004 50	\$4E 10	LTC	Non cups
4176.00 4177.00 4178.00 4179.00 4180.00 4181.00 4182.00 4183.00 Department 4111.00	EOC Deputy Coordinator Damage Control Officer #1 Damage Control Officer #2  147 - Transfer Station Custodian	\$ 300 \$ 300 \$ 25,519	up to per year	\$981.50	\$15.10 \$9.00	LTC	Non-exemp
4176.00 4177.00 4178.00 4179.00 4180.00 4181.00 4182.00 4183.00	EOC Deputy Coordinator Damage Control Officer #1 Damage Control Officer #2  147 - Transfer Station	\$ 300 \$ 300	up to per year  32.5  up to per hour	\$981.50 \$956.80	\$15.10 \$9.00 \$14.72		
4176.00 4177.00 4178.00 4178.00 4180.00 4180.00 4182.00 4183.00 Department 4111.00 4120.00 4199.00	EOC Deputy Coordinator Damage Control Officer #1 Damage Control Officer #2  147 - Transfer Station Custodian Extra Help	\$ 300 \$ 300 \$ 25,519 \$ 1,650	32.5 up to per hour 32.5		\$9.00		Non-exemp

4118.00   Deport-Captain   S		Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4118.07   Deputy-Semant   S. 35.500   40.0   \$1.300.0   \$17.00   POLE	4440.00	Name & Contrin	e 35.707	40.0	the last operation in the last of			Non-exemp
4118.02   Deputy-Serpianet								Non-exemp
4118.00   DeputyNet-9   S					A CONTRACTOR OF THE PARTY OF TH			Non-exem
4115.00   Chief Deputykin A Holiday Pay (14)   S						A CONTRACTOR OF THE PARTY OF TH	A CONTRACTOR OF THE PARTY OF TH	
4119.03   Deputy (6 m. (8)   S 31,866   40.0   S1,326,40   S16,58   POLE					\$1,326.40		POLE	Non-exem
Polisation wages	4115.00	Chief Deputy/K-9 Holiday Pay (14)	\$ 2,322	per holiday		Annual Control of the		- 11
A 119 00	4118.03	Deputy (6 ea. @)	\$ 31,986	40.0	\$1,326.40	\$16.58	POLE	Non-exem
4119 00		Probation wages	\$ 33,467	40.0	\$1,287.20	\$16.09	POLE	Non-exem
A								
4119.00			\$ 13,928	ner holiday		\$165.80		
41/200			3 13,320	purnomay		· Commence of the Commence of		
4124.00   Holiday per - sergeant (14)   S			6 1047	- as ballda .				-
4125.00   Holiday per - Iseutamant (14)   S 2.380   per holiday   \$170.00					-			
4128.00   Holiday pay - captain (14)   S						*		
4113.00								
4140 00   Part Time Clerk   S   27,45   40 0   \$1,055 20   \$13,19   POLE			\$ 2,410	per holiday		\$172.10		
4145.00   Chil Process Server/Transport Officer   \$ 2,350   up to per hour   \$1,055.20   \$13.19   POLE	4133.00	Police Pension	\$ 84,623	up to per year				
4145.00   Civil Process Server/Transport Officer   \$ 2,500 up to per hour   \$1,055.20   \$13.19   POLE	4140.00	art Time Clerk	\$ -			\$0.00		
Alt	4145.00	Civil Process Server/Transport Officer		40.0	\$1.055.20		POLE	Non-exem
4158.02   Longevity   S   11,220   \$50 per year					<b>\$1,000.20</b>		, occ	11011 GAGII
A311.00   Ment Board   S   300   \$15.00 each / per mtg.					_	\$10.00		-
Department 106 - Surveyor					-			-
4111 00   Surveyor   S   37,666   Na   S1,448,71   Elected	4311.00	nerit Doard	\$ 300	\$15.00 each / per mtg.				
4111 00   Surveyor   S   37,666   Na   S1,448,71   Elected								
4120.00   Part-time	Department 1	06 - Surveyor						
4120.00   Part-time	4111.00	Surveyor	\$ 37,666	n/a	\$1.448.71		Flected	Exempt
A   158.02   Longevity   S   2,100   S50.00 per year					¥1,110.11	\$10.00		Exempt
Department 107 - Coroner					-	310.00	+	-
4111.00   Coroner   S   13,569   n/a   \$521.87   Elected   4123.00   Chief Deputy   S   1,300   S   50.00   SO   SO   SO   SO   SPOINT	1130.02	ongovily.	\$ 2,100	\$00.00 per year	-		-	
4111.00   Coroner   S   13,569   n/a   \$521.87   Elected     4123.00   Chief Deputy   S   1,300   S00   SO     4124.00   Special Deputy   S   3,750   \$75 / call (up to 4hrs.)     4126.00   Extended hours   S   S0,00   SO     4126.00   Extended hours   S   S0,00   So     4126.00   Extended hours   S   S0,00   So     4126.00   Extended hours   S   S0,00   Per year     4111.00   Prosecutor (Supplement)   S   S0,00   Per year     4111.00   Prosecutor (Supplement)   S   S0,00   Per year     4112.00   Part-lime   S   S0,00   Per year     4122.00   Part-lime   S   S0,00   Per year     4122.00   Assistant Clerical   S   S2,773   32.5   S991.25   S15.25   COMOT     4127.00   Assistant Clerical   S   S2,773   32.5   S991.25   S15.25   COMOT     4128.00   Secretary   S   3,600   S60.00 per year     4112.00   Secretary   S   3,423   32.5   S90.90   S13.86   COMOT     Department 109 - Assessor   S   31,208   n/a   S1,200.29   Elected     4112.00   Ist Deputy   S   S2,435   32.5   S978.25   S15.05   COMOT     4113.00   Ist Deputy   S   S2,435   32.5   S978.25   S15.05   COMOT     4158.02   Longevity   S   S2,435   32.5   S978.25   S15.05   COMOT     4158.02   Longevity   S   S2,435   32.5   S978.25   S15.05   COMOT     4158.02   Longevity   S   S2,5435   32.5   S978.25   S15.05   COMOT     4158.02   Longevity   S   S2,5435   32.5   S978.25   S15.05   COMOT     4137.00   Program Assistant   S   S,850   Up to per year     4126.00   Successor   S   S,850   Up to per year     Comot   Comot   S,850   Up to per year     4126.00   Successor   S,850								
4123 00   Chief Deputy   S   1,300   Size								
4123.00   Chief Deputy   S   1,300   n/a   \$50.00   SO     4126.00   Extanded hours   S   \$75 / call (up to 4hrs.)     4126.00   Extanded hours   S   \$75 / call (up to 4hrs.)     4126.00   Extanded hours   S   \$75 / call (up to 4hrs.)     4126.00   Extanded hours   S   \$75 / call (up to 4hrs.)     4126.00   Extanded hours   S   \$75 / call (up to 4hrs.)     4126.00   Extanded hours   S   \$75 / call (up to 4hrs.)     4127.00   Longevity   S   \$60   \$60.00 per year     4127.00   Deputy Prosecutor (Supplement)   S   \$5,000   per year     4125.00   Deputy Prosecutor (Supplement)   S   \$5,000   per year     4125.00   Clarical   S   \$25,773   32.5   \$991.25   \$15.25   \$5,000     4127.00   Assistant Clerical   S   \$25,773   32.5   \$991.25   \$15.25   \$5,000     4128.00   Secretary   S   \$3,600   \$60.00 per year     4129.00   Secretary   S   \$23,423   32.5   \$909.90   \$13.86   \$6,000     4129.00   Secretary   S   \$23,423   32.5   \$909.90   \$13.86   \$6,000     4111.00   Assessor   S   \$31,208   n/a   \$1,200.29   Elected     4111.00   Assessor   S   \$31,208   n/a   \$1,200.29   Elected     4111.00   Assessor   S   \$31,208   n/a   \$1,200.29   Elected     4111.00   Assessor   S   \$3,480   \$60.00 per year     4112.00   Songevity   S   \$25,435   32.5   \$978.25   \$15.05   \$5,000     4113.00   2nd Deputy   S   \$25,435   32.5   \$978.25   \$15.05   \$5,000     4136.02   Longevity   S   \$2,435   32.5   \$978.25   \$15.05   \$5,000     4137.00   Program Assistant   S   \$25,181   32.5   \$988.50   \$14.90   \$0,000     4138.00   2nd Clerical   S   \$25,533   32.5   \$988.50   \$14.90   \$0,000     4158.02   Longevity   S   \$2,535   \$3.25   \$978.25   \$15.05   \$0,000     4158.02   Longevity   S   \$2,535   \$3.25   \$978.25   \$15.05     4158.02   Longevity   S   \$2,535   \$3.25   \$978.25   \$15.05   \$0,000     4137.00   Program Assistant   S   \$2,535   \$3.25   \$988.50   \$14.90   \$0,000     4138.00   Commission Altomey   S   \$2,535   \$3.25   \$988.50   \$14.90   \$0,000     4138.00   Commission Altomey   S   \$2,535   \$3.25   \$988.50   \$15.12   \$2,535   \$3	4111.00	Coroner	\$ 13.560	n/a	\$521.87		Floated	Exempt
4124 00   Special Deputy   S   3,750   \$75 / call (up to 4hrs.)     4126 00   Extended hours   S   S50 / call (after 4hrs.)     4126 00   Extended hours   S   S50 / call (after 4hrs.)     4126 00   Extended hours   S   S50 / call (after 4hrs.)     4126 00   Longevity   S   S60   S60 00 per year     4121 00   Deputy Prosecutor (Supplement)   S   S,000   per year     4122 00   Deputy Prosecutor (Supplement)   S   S,000   per year     4122 00   Deputy Prosecutor (Supplement)   S   S,000   per year     4122 00   Deputy Prosecutor (Supplement)   S   S,000   per year     4122 00   Clarical   S   S,773   32.5   S991.25   S15.25   COMOT     4127 00   Assistant Clerical   S   S,773   32.5   S991.25   S15.25   COMOT     4158 02   Longevity   S   3,600   S60.00 per year     4112 00   Secretary   S   23,423   32.5   S90.99   S13.86   COMOT     4111 00   Assessor   S   31,208   n/a   S1,200.29   Elected     4112 00   Assistant Clerical   S   S,435   32.5   S,978.25   S15.05   COMOT     4113 00   2nd Deputy   S   S,5181   32.5   S,968.50   S14.90   COMOT     4158 02   Longevity   S   3,480   S60.00 per year     4126 00   St Clerical   S   S,5181   32.5   S,968.50   S14.90   COMOT     4137 00   Program Assistant   S   3,850   up to per year     4158 02   Longevity   S   S,5181   32.5   S,968.50   S14.90   COMOT     4158 02   Longevity   S   S,553   32.5   S,978.25   S,500   COMOT     4158 02   Longevity   S   S,553   32.5   S,978.25   S,500   S,500   PAT     4150   Director   S   S,553   32.5   S,978.25   S,500   S,500   PAT     4110   Director   S   S,553   32.5   S,978.25   S,500   S,500   PAT     4120   Director   S   S,553   32.5   S,978.25   S,500   S,500     4138 00   Part-time Building Inspector   S   S,5435   S,555   S,578.25   S,505   COMOT     4138 00   Commission   S,500   S,558   Meeting	4123.00	Chief Deputy				-		
4126 00   Extended flours   S					\$30.00	-	50	Non-exem
A	The second secon				-			
Department 108 - Prosecuting Attorney			The second secon					
Alt11.00   Prosecutor (Supplement)   S   5,000   per year	4130.02	ongevity	\$ 60	\$60.00 per year				
Alt11.00   Prosecutor (Supplement)   S   5,000   per year								
Alti1.00   Prosecutor (Supplement)   S   5,000   per year	Department 1	08 - Prosecuting Attorney						
4122.00   Deputy Prosecutor (Supplement)   \$ 5,000   per year			¢ 5,000	2011/021			+	
412.0.0   Part-time   \$ -	The state of the s						-	1
4125.00   Clerical   \$ 25,773   32.5   \$991.25   \$15.25   COMOT     4127.00   Assistant Clerical   \$ 25,773   32.5   \$991.25   \$15.25   COMOT     4127.00   Assistant Clerical   \$ 25,773   32.5   \$991.25   \$15.25   COMOT     4127.00   Secretary   \$ 3.000   \$60.00 per year     4129.00   Secretary   \$ 23,423   32.5   \$900.90   \$13.86   COMOT     Department 109 - Assessor   \$ 31,208   n/a   \$1,200.29   Elected     4111.00   Assessor   \$ 31,208   n/a   \$1,200.29   Elected     4112.00   1st Deputy   \$ 25,435   32.5   \$978.25   \$15.05   COMOT     4113.00   2nd Deputy   \$ 25,181   32.5   \$968.50   \$14.90   COMOT     4158.02   Longevity   \$ 3,480   \$60.00 per year     Department 123 - Extension Service     4126.00   1st Clerical   \$ 25,435   32.5   \$978.25   \$15.05   COMOT     4134.00   2nd Clerical   \$ 25,181   32.5   \$968.50   \$14.90   COMOT     4137.00   Program Assistant   \$ 3,850   up to per year     4158.02   Longevity   \$ 2,100   \$60.00 per year     Department 124 - Plan Commission     4102.00   Building Inspector   \$ 25,553   32.5   \$982.80   \$15.12   PAT     4111.00   Director   \$ 3,0809   32.5   \$1,184.95   \$18.23   PAT     4115.00   Enforcement Officer   \$ 3.0809   32.5   \$1,184.95   \$18.23   PAT     4115.00   Part-time   \$ 2,2851   up to per hour   \$9,00     4128.00   Part-time   \$ 2,5435   32.5   \$978.25   \$15.05   COMOT     4138.00   Commission Attorney   \$ 6,500   n/a   \$250.00     4139.00   Area Plan Board Members (5)   \$ 4,500   \$55.82   Meeting				per year	-			1
4127.00   Assistant Clerical   \$ 25,773   32.5   \$991.25   \$15.25   \$COMOT     4158.02   Longevity   \$ 3,600   \$60.00 per year     4129.00   Secretary   \$ 23,423   32.5   \$900.90   \$13.86   \$COMOT     4129.00   Secretary   \$ 23,423   32.5   \$900.90   \$13.86   \$COMOT     4111.00   Assessor   \$ 31,208   n/a   \$1,200.29   Elected     4112.00   1st Deputy   \$ 25,435   32.5   \$978.25   \$15.05   \$COMOT     4113.00   2nd Deputy   \$ 25,181   32.5   \$968.50   \$14.90   \$COMOT     4158.02   Longevity   \$ 3,480   \$60.00 per year     4126.00   1st Clerical   \$ 25,435   32.5   \$978.25   \$15.05   \$COMOT     4134.00   2nd Clerical   \$ 25,181   32.5   \$968.50   \$14.90   \$COMOT     4137.00   Program Assistant   \$ 3,850   up to per year     4158.02   Longevity   \$ 2,100   \$60.00 per year     COMOT     4158.02   Longevity   \$ 2,100   \$60.00 per year     4102.00   Bullding Inspector   \$ 3,890   32.5   \$1,184.95   \$18.23   PAT     4111.00   Director   \$ 3,890   32.5   \$1,184.95   \$18.23   PAT     4115.00   Enforcement Officer   \$ 3.5   \$0.00   \$0.00   PAT     4120.00   Part-time   \$ 2,851   up to per hour   \$9.00     4120.00   Part-time   \$ 2,851   up to per hour   \$9.00     4120.00   Part-time   \$ 2,5435   32.5   \$978.25   \$15.05   \$COMOT     4123.00   Part-time   \$ 2,5435   \$3.55   \$978.25   \$15.0	The second secon							
4158.02   Longevity   \$ 3,500   \$60,00 per year				32.5	\$991.25	\$15.25	COMOT	Non-exem
4158.02   Longevity   \$ 3,600   \$60.00 per year	-		\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exem
A 129 00   Secretary   S 23,423   32.5   S900.90   S13.86   COMOT	4158.02 L	ongevity	\$ 3,600	\$60.00 per year			0001	Tron oxon
Department 109 - Assessor	4129.00	ecretary			00 0002	¢12.0¢	COMOT	N
4111.00   Assessor   \$ 31,208   n/a   \$1,200.29   Elected	Department 1	19 - Assessor	20,120	UL.U	\$300.30	\$13.00	COMO	Non-exem
4112.00   1st Deputy   \$ 25,435   32.5   \$978.25   \$15.05   COMOT	The second secon							1
4113.00   2nd Deputy   \$ 25,181   32.5   \$968.50   \$14.90   COMOT					\$1,200.29		Elected	Exempt
A	-			32.5	\$978.25	\$15.05	COMOT	Non-exem
A			\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exem
Department 123 - Extension Service	4158.02 L	ongevity	\$ 3,480	\$60.00 per year				Trem enging
4126.00   1st Clerical   \$ 25,435   32.5   \$978.25   \$15.05   COMOT     4134.00   2nd Clerical   \$ 25,181   32.5   \$968.50   \$14.90   COMOT     4137.00   Program Assistant   \$ 3,850   up to per year   COMOT     4158.02   Longevity   \$ 2,100   \$60.00 per year     COMOT     4158.02   Longevity   \$ 2,100   \$60.00 per year     4102.00   Building Inspector   \$ 25,553   32.5   \$982.80   \$15.12   PAT     4111.00   Director   \$ 30,809   32.5   \$1,184.95   \$18.23   PAT     4115.00   Enforcement Officer   \$ 2,555   \$1,184.95   \$18.23   PAT     4120.00   Part-time   \$ 2,851   up to per hour   \$9.00     4125.00   Secretary   \$ 25,435   32.5   \$978.25   \$15.05   COMOT     4138.00   Part-time Building Inspector   \$ 2,000   n/a   \$250.00     4139.00   Area Plan Board Members (5)   \$ 4,500   \$55 ea. / Meeting				7.0				-
4126.00   1st Clerical   \$ 25,435   32.5   \$978.25   \$15.05   COMOT     4134.00   2nd Clerical   \$ 25,181   32.5   \$968.50   \$14.90   COMOT     4137.00   Program Assistant   \$ 3,850   up to per year   COMOT     4158.02   Longevity   \$ 2,100   \$60.00 per year     COMOT     4158.02   Longevity   \$ 2,100   \$60.00 per year     4102.00   Buliding Inspector   \$ 25,553   32.5   \$982.80   \$15.12   PAT     4111.00   Director   \$ 30,809   32.5   \$1,184.95   \$18.23   PAT     4115.00   Enforcement Officer   \$ 2,555   \$1,184.95   \$18.23   PAT     4120.00   Part-time   \$ 2,851   up to per hour   \$9.00     4125.00   Secretary   \$ 25,435   32.5   \$978.25   \$15.05   COMOT     4128.00   Part-time Building Inspector   \$ 2,000   1/a     4139.00   Area Plan Board Members (5)   \$ 4,500   \$55 ea. / Meeting	Department 1	23 - Extension Service						-
4134.00   2nd Clerical   \$ 25,435   32.5   \$968.50   \$14.90   \$COMOT     4137.00   Program Assistant   \$ 3,850   up to per year   COMOT     4158.02   Longevity   \$ 2,100   \$60.00 per year     Department 124 - Plan Commission     4102.00   Building Inspector   \$ 25,553   32.5   \$982.80   \$15.12   PAT     4111.00   Director   \$ 30,809   32.5   \$1,184.95   \$18.23   PAT     4115.00   Enforcement Officer   \$ - 32.5   \$0.00   \$0.00   PAT     4120.00   Part-time   \$ 2,851   up to per hour   \$9.00     4125.00   Secretary   \$ 25,435   32.5   \$978.25   \$15.05   COMOT     4128.00   Part-time Building Inspector   \$ 2,000   \$139.00   \$250.00     4138.00   Commission Attorney   \$ 6,500   n/a   \$250.00     4139.00   Area Plan Board Members (5)   \$ 4,500   \$55 ea. / Meeting			0.00					
4137.00   Program Assistant   \$ 3.850   up to per year   COMOT     4158.02   Longevity   \$ 2,100   \$60.00 per year     Department 124 - Plan Commission     4102.00   Building Inspector   \$ 25,553   32.5   \$982.80   \$15.12   PAT     4111.00   Director   \$ 30.809   32.5   \$1,184.95   \$18.23   PAT     4115.00   Enforcement Officer   \$ . 32.5   \$0.00   \$0.00   PAT     4120.00   Part-time   \$ 2.851   up to per hour   \$9.00     4125.00   Secretary   \$ 25,435   32.5   \$978.25   \$15.05   COMOT     4128.00   Part-time Building Inspector   \$ 2.000     4138.00   Commission Attorney   \$ 6.500   n/a   \$250.00     4139.00   Area Plan Board Members (5)   \$ 4.500   \$55 ea. / Meeting					\$978.25	\$15.05	COMOT	Non-exem
4158.02   Longevity   \$ 2,100   \$60.00 per year			\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exem
Alt	4137.00 P	rogram Assistant	\$ 3.850	un to per year				-
Department 124 - Plan Commission	4158.02 L	ongevity					COMO	Non-exem
4102.00   Building Inspector   \$ 25,553   32.5   \$982.80   \$15.12   PAT			\$ 2,100	\$00.00 per year	3			
4102.00   Building Inspector   \$ 25,553   32.5   \$982.80   \$15.12   PAT	lanariment d	A Plan Commission						
4111.00   Director   \$ 30,809   32.5   \$1,184.95   \$18.23   PAT								
4111.00   Director   \$ 30.809   32.5   \$1,184.95   \$18.23   PAT     4115.00   Enforcement Officer   \$ - 32.5   \$0.00   \$0.00   PAT     4120.00   Part-time   \$ 2,851   up to per hour   \$9.00     4128.00   Part-time Building Inspector   \$ 20.00     4138.00   Commission Attorney   \$ 6,500   n/a   \$250.00     4139.00   Area Plan Board Members (5)   \$ 4,500   \$55 ea. / Meeting	-		\$ 25,553	32.5	\$982.80	\$15.12	PAT	Non-exem
4115.00         Enforcement Officer         \$ - 32.5         \$0.00         \$0.00         PAT           4120.00         Part-time         \$ 2,851         up to per hour         \$9.00           4125.00         Secretary         \$ 25,435         32.5         \$978.25         \$15.05         COMOT           4128.00         Part-time Building Inspector         \$ 2,000         10.00         \$15.05         COMOT           4138.00         Commission Attorney         \$ 6,500         n/a         \$250.00           4139.00         Area Plan Board Members (5)         \$ 4,500         \$55 sa. / Meeting		rector			The second secon			
4120.00   Part-time   \$ 2,851   up to per hour   \$ 9,00     4125.00   Secretary   \$ 25,435   32.5   \$978.25   \$15.05   COMOT     4128.00   Part-time Building Inspector   \$ 2,000     4138.00   Commission Attorney   \$ 6,500   n/a   \$250.00     4139.00   Area Plan Board Members (5)   \$ 4,500   \$55 ea. / Meeting	4115.00 E	nforcement Officer						Exempt
4125.00 Secretary \$ 25,031 up to per notice \$9,00 \$ 4128.00 Part-time Building Inspector \$ 2,000 \$ 4138.00 Commission Attorney \$ 6,500 n/a \$250.00 \$ 4139.00 Area Plan Board Members (5) \$ 4,500 \$55 ea. / Meeting				The second secon	30.00		r A1	Non-exem
4128.00 Part-time Building Inspector \$ 2,000   4138.00 Commission Attorney \$ 6,500 n/a \$250.00   4139.00 Area Plan Board Members (5) \$ 4,500 \$55 ea. / Meeting	The state of the s				4070.00			
4138.00 Commission Attorney \$ 5,500 n/a \$250.00 4139.00 Area Plan Board Members (5) \$ 4,500 \$55 sa. / Meeting				32.5	\$978.25	\$15.05	COMOT	Non-exem
4139.00 Area Plan Board Members (5) \$ 4,500 \$55 ea. / Meeting					1			
4,300 \$33 88.7 Meeting				n/a	\$250.00			
	-		\$ 4,500	\$55 ea. / Meeting				1
9 4.000 300 Ed. / Meeting			\$ 4,500	\$55 ea. / Meeting				-
4141.00 Court Cases \$ 2,000 up to per year	4141.00 C	ourt Cases	The second secon					-
4142.00 Board of Appeals Court Case \$ 1,000 up to per year	4142.00 B	ard of Appeals Court Case						-
4158 02   Longovity								
4136.02 Longevity \$ 3,420 \$60.00 per year			3 3,420	\$60.00 per year				
Department 127, Values Section Office	lonariment 4	7 Veteran Pariles Orn						
Department 127 - Veteran Service Officer								
4111.00 Veteran Officer \$ 15,340 20.0 \$590.00 \$14.75 PAT	4111.00 V	teran Officer	\$ 15,340	20.0	\$590.00	\$14.75	PAT	Exempt
900 9000 911/3 FAI			10.00		+300.00	¥17.13	· Al	Exempt
Department 129 - Small Animal Control	epartment 12	9 - Small Animal Control						-
4128 00 SAC Officer	-							
3 27,433 40.0 \$1,055.20 \$13.19 POLE				40.0	\$1,055.20	\$13.19	POLE	Non-exemp
4155.00 SAC Part-time \$ 6,500 up to per hour \$9.00		C Part-time	\$ 6.500	up to per hour				. TOTT GAGILI
4150.00	4158.02 Lo	ngevity		The state of the s	-	\$9.00		
4108.02 Longevity \$ - \$60.00 per year		3,	3 -	\$60.00 per year				
David and Alexander								
Department 130 - Board of Commissioners								
4110.08 Secretary \$ 25,435 32.5 \$978.25 \$15.05 COMOT			\$ 25.435	22.5	\$079.25	C1E OF	COMOT	M
4111 00 Commissioners (200 @) 52.5 \$970.25 \$15.05 COMO!								Non-exemp
4120 00 Part time			The second secon		\$000.56		Elected	Exempt
4125 00 Soil & Water Secretary 511.00								
4138.00 County Commissions Att. 9 24,742 32.5 \$951.60 \$14.64 COMOT	Programme Service		The second secon		\$951.60	\$14.64	COMOT	Non-exemp
4138.00 County Commissioner Attorney \$ 13,832 n/a \$532.00 PAT	1		\$ 13,832	n/a				Exempt
4143.00 Council (7ea. @) \$ 4,466 n/a \$171.76 Elected	4143.00 Cd	uncil (7ea. @)			Committee of the commit		Market Advanced Communication of the Communication	Exempt

	Description	<u>s</u>	alary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Departme	ent 150 - Communications							
4120.00		\$				\$0.00		
4145.00	Dispatchers (4 ea. @)	\$	30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4150.00	Holiday Pay (Dispatchers) 4 @ 14 holidays	\$	9,771	per holiday		\$174.48		
4158.02	Longevity	\$	2,040	\$60.00 per year				
4199.00	) Comp/Overtime	\$	4,380	up to per year				
Departme	ent 151 - Council							
4101	Salary Adjustments	\$	20,000					
4120	Contingency part-time	\$	350,000	up to per year		\$0.00		
ection 010	02 - Election							
4189.00		s	5,400	up to per year				
4190.0		\$	1,500	up to per hour		\$10.50	_	
4191.0	The state of the s	Š	7,700	up to per hour		\$10.50		
4192.0		\$	300	up to per year	+	410.00	1	1
4193.0		\$	1,900	up to per hour		\$11.00		
4194.0		S	1,030	up to per year	_			
4196.0		\$	125	up to per election				
4198.0		S	125	up to per election				
							-	
ection 122	22 -Statewide 911 (Effective July 1st 2012) *Con	isolidates Fu	inds 248 & 1	100 per IC 30-8-15.7-38				
Departme	ent 000							
4120.0		\$	50,000	up to per hour		\$13.00		
4125.0		\$	30,243	40.0	\$1,163.20	\$14.54		
7120.0								
4145.0	Dispatcher (2)	\$	60,486	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4146.0	Communication Asst. Supervisor	\$	32,240	40.0	\$1,240.00	\$15.50		
4150.0	Dispatchers (2) Holiday Pay (14 days)	\$	7,329	per holiday		\$174.48		
1.000.0					-			
4152.0		\$	2,604	per holiday		\$186.00	-	-
4158.0		\$	1,080	\$60.00 per year			1	-
4199.0	0 Comp/Overtime	\$	13,000	up to per year			-	
ention 20	4 INCLUMAN							
	1 - HIGHWAY		_			-	-	+
	ent 100 - Administration			20.0	24 004 40	644.70	COMOT	Non average
4101.0		\$	27,668	36.0	\$1,064.16	\$14.78		Non-exempt
4125.0		\$	27,949	36.0	\$1,074.96	\$14.93	COMOT	Non-exemple
4111.0	Highway Engineer Part-time	\$	15,000	up to per hour	-	\$28.10	PAT	Exempt
4112.0	Highway Engineer Full-time	\$	49,179	32.5	\$1,891.50	\$29.10	PAT	Exempt
Departm	ent 200 - General Undistributed							
4183.0	0 Garage Mechanic (2ea.@)	\$	31,429	40.0	\$1,208.80	\$15.11	LTC	Non-exempt
Departm	ent 300 - Maintenance & Repair							
4120.0	0 Extra Help	\$	3,200	up to per hour		\$9.00		
4158.0		\$	14,940	\$60.00 per year				
4178.0		\$	29,994	40.0	\$1,153.60	\$14.42	LTC	Non-exemp
4179.0		\$	30,638	40.0	\$1,178.40	\$14.73	LTC	Non-exemp
4180.0		\$	32,219	40.0	\$1,239.20	\$15.49	LTC	Non-exemp
4184.0		\$	30,000	up to per year			1.70	Non ourse
4185.0	Temporary Equipment Operator	\$	200	up to per year	+		LTC	Non-exemp
	4 11 - 44	-			+			
Section 21	4 - Health				1	-	-	-
Departm								
4111.0		\$	8,100		\$311.54	845.55	PAT	Exempt
4125.0		\$	16,427	32.5	\$978.25	\$15.05	COMOT	Non-exemp
	(from 251-000-4125.00)	\$	9,008	***			-	
4139.0		\$	1,500	\$50 ea. / Meeting			247	
4167.0		\$	39,174	32.5	\$1,506.70	\$23.18	PAT	Exempt
4168.0		\$	36,504	32.5	\$1,404.00	\$21.60	PAT	Exempt Non exempt
4169.0		\$	20,060	32.5	\$1,002.30	\$15.42	PAT	Non-exemp
4405 0	(from 251-000-4169.00)	\$	6,000 4,000		1	-	PAT	Exempt
4185.0 4158.0		\$	3,540	\$60.00 per year	+	-	181	LAUMPL
4130.0	s congerny	*	0,040	223.25 por jour				
Section 21	6 - Park & Recreation							
Departm	• • • • • • • • • • • • • • • • • • • •							
4111.0		\$	28.291	32.5	\$1,088.10	\$16.74	LTC	Exempt
4169.0		Š	300	per year				
4170.0		\$	24,708	32.5	\$950.30	\$14.62	LTC	Non-exemp
4182.0 4184.0		5	10,265	up to per hour	4300.00	\$10.00	LTC	Non-exemp
								-
4185.0		\$	9,335	up to per hour	+	\$9.68	-	
4186.0		\$	9,335	up to per hour		\$9.68	1	-
-		\$	10,335	up to per hour		\$9.68	-	-
4187.0			9,335	up to per hour		\$9.68		
4187.0 4199.0 4158.0		\$	1,500	\$60.00 per year	-	1		

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	Description	5	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Departmen	t 000							
4111.00	County Surveyor	\$	2,000	up to per year			Elected	Exempt
Section 238 -	Recorder Perpetuation							
Departmen	t 000							
4001.00	Part Time Help	\$	3,200	up to per hour		\$9.50		
Section 239	Adult Supplemental							
Department 0	000							
4120.00	Part Time Help	\$	20,000	up to per hour		\$11.00		T.
4112.00	Court Reporter	S	22,274	32.5	\$856.70	\$13.18	COMOT	Non-exem
4125.00	Secretary	S	20,263	32.5	\$779.35	\$11.99	COMOT	Non-exem
4158.02	Longevity	S	420	\$60.00 per year	\$173.00	911.55	COMO!	TOTTONOM
Section 241	Pretrial Diversion	-						
Departmen							+	+
4115.00	Community Service Coordinator	\$	11,000	up to per Saturday		\$135.00		
4120.00	Extra Help	\$	8,000	up to per hour		\$12.00		
	Title IV-D Prosecuting Attorney							
Departmen								
4128.00	Asst. Clerical	\$						
Section 249	E-911 Landline (Effective through June	2041	2012) *D	- 10 26 0 46 7 20			-	
Department	- E-311 Candine (Effective through June	JUIN	2012) "Pe	er IC 30-8-16./-38			-	
4115.00	E-911/Communication Coordinator	\$		32.5	s -	\$ .	POLE	Event
4111.00	Part-time E-911 Coordinator	-	-	up to per hour	4 .	\$ -	POLE	Exempt Exempt
4144.00	Dispatcher(s )1 ea @	\$	30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exemp
4120.00	Part-time	\$	40,000	up to per hour		\$13.00		
4125.00 4150.00	Dispatcher (IDACS) Dispatchers (2) Holiday Pay (14 days)	\$	30,243	40.0	\$1,163.20	\$14.54		
4158.02	Longevity	\$	4,886 1,080	per holiday \$60.00 per year		\$174.48		-
4146.00	Communication Asst. Supervisor	\$	32.240	40.0	\$1,240.00	\$15.50		-
4152.00	Communication Asst. Supervisor Holiday Pay(14 Days)	S	2.604	per holiday	\$1,240.00	\$15.50 \$186.00	-	+
4199.00	Comp/Overtime	\$	11,000	up to per year		4100.00		+
	Health Maintenance							
Department								
4125.00	Secretary	(refer t	to section 214)					
4126.00	Sanitarian	\$	20,280	32.5	\$780.00	\$12.00		
4169.00	Sanitarian	(refer t	to section 214)					
Section 267 -	Drug Free Community Fund	+						-
Department		-						1
4130.00	Coordinator	S	7,500	up to per hour		\$15.00		
Section 289 -	Victim assistance	1	7,000	up to per rious		\$15.00		-
4111.00	Dep Pros. Attv	s	12.500		\$480.76		DAT	-
Section 292 -	Operation Pullover	,	12,000		\$400.70		PAT	Exempt
4100.00	Personal Services	5	6,000					
Section 295 -	Marijuana Eradication							-
4100.00	Personal Services	\$						
Section 300 -	Waste Management	1						
Department		-	-					
4120.00	Part Time Help	\$	2,703	up to per hour		\$9.00	-	1
Section 307 -	Deferral Program							
Department	000							
	Asst. Clerical	\$				-		
Section 316 -	Title IV-D Clerk				000			
Department	000							
4120.00	Part Time Help	\$	8,000	up to per hour		\$11.00		
Section 317 -	Title IV-D Prosecuting Attorney @ 10/1/5					-11100		
Department	000							
4128.00	Asst. Clerical		section 100 Dept					
ection 1156	<ul> <li>E-911 Wireless (Effective through June</li> </ul>	30th	, 2012) *P	er IC 36-8-16.7-38				
Department	000							
4145.00	Dispatcher (1)	\$	30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exemp
4150.00	Dispatcher (1) Holiday Pay (14 days)	\$	2,443	per holiday	100	\$174.48		
4160.00	Longevity	S		\$60.00 per year	1			
4120.00	Extra Help	\$	10,000	up to per hour		\$13.00		
		\$	2,000	up to per year				
4199.00 Section 1206-	CompiOver-sime Ind Local Health Dept Trust Account	\$	2,000					

	Description	<u>s</u>	alary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4111.00	LPHC Coordinator	s		32.5				
4115.00	LPHC Assistant Backup	\$	10,050	up to per year				
Section 2415	- Economic Development							
4101.00	Director (salary is up to stated amount)	\$	40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt
4158.02	Longevity	\$	180	\$60.00 per year				
Section 4518	- Open Alcohol Beverage							
4100.00	Personal Services	\$	5,000					
Section 4560	- Local Public Health Coordinator							
4111.00	LPHC Coordinator	\$	1,418	19.0	\$570.00	\$15.00		
	- PHER HINT Grant Extension		6.240	400	\$480.00	\$15.00	-	
	PHER H1N1 Grant Coordinator	\$	0,240	16.0	\$480.00	\$15.00	-	-
Section 9110-	- Medical Reserve Corp Health MRC Coordinator	s	2,250	5.0	\$150.00	\$15.00		-
	Carroll Lanning Joe Sizemony	_		Carroll Lanning  Joe Sizemore				
	Dom Chemin	/		Aaron Leffingwell				
	Daryi Kramer Holimayin			Daryl Kramer				
2	Hollie Maxie	_		Hollie Maxie				
	Lastin Allen			Jason Allen	1 1			

EXHIBIT "A"

## FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

#### ORDINANCE / RESOLUTION FOR APPROPRIATIONS AND TAX RATE

Ordinance / Resolution Number: 2012-23

Be it ordained / resolved by the Franklin County Council that for the expenses of FRANKLIN COUNTY, Indiana for the year ending December 31, 2013 the sum of \$11,711,052 as shown on Budget Form 4-A are hereby appropriated and ordered set apart out of the funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expense of FRANKLIN COUNTY, a total property tax levy of \$7,636,882 and a total tax rate of 0.9156, are adopted as shown on Budget Form 4-B and included herein. Budget Form 4-A and 4-B for all funds and departments are incorporated by the signing of this form and must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance / resolution shall be in full force and effect from and after its passage and approval by the taxing Franklin County Council.

Name of Adopting Entity		of Fiscal Body	Date of Adoption	
Franklin County Council	County Coun	ncil	09/25/2012	
Name		(1994、南) (1994) [1995]	Signature	
Jeff Koch	Aye Nay Abstain	AL Cho	A	
Carroll Lanning	Aye Nay Abstain			
Hollie Maxie	Aye 🗖 Nay 🔲 Abstain 🔲	Hollier	n agu	
Aaron Leffingwell	Aye Nay Abstain	d-11. Hh-	10	
Jason Allen	Aye Nay Abstain	100		2 . 1
Joe Sizemore	Aye Nay Abstain	Ju de		
Daryl Kramer	Aye 1 <b>⊠</b> Nay □ Abstain □	Day	Knund	
ATTEST				
Name	Title		Signature	
Erica Hudson	Auditor	Mica	Hudson	W
MAYOR ACTION (For City	use only)			
Name A publish		Signatu	ire	Date
	Approve  Veto			

# 2012 AMENDED SALARY ORDINANCE #2012-24

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2012.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA: SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2012, shall be as follows: 90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked againist average number of hours to be worked full time in the 90 (ninety) day period for the postition; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-emplyees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calender year. Employee must be employeed as of January 1 to

	Description		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0123	3 - Reassessment				Tiute	11410		
Departmen								
4114.00	3rd Deputy	S	24.928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
					1			
4115.00	4th Deputy	5	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exemp
4151.50	PTABOA Certified	5						
4158.02	Longevity	\$	2,640	\$60.00 per year				
4190.00	Level I Cert. for assessor office (5ea. @)	\$	500	per level				
	(Assessor, 1st, 2nd, 3rd & 4th Deputy)							
4191.00	Level II Cert. for assessor office (5ea. @)	\$	500	per level				
1/00.00	(Assessor, 1st, 2nd, 3rd & 4th Deputy)						1	
4120.00	Part-time	5	4,200	up to per hour		\$10.00	(not to exceed \$30	0. in one mo
Section 0805	5 - DUI							
4100.00	Personal Services	\$	2,156					
Section 100	- County General							
	t 101 - Clerk				-		-	
4111.00	Clerk	\$	31,208		64 200 00		5-1-1	
4112.00	1st Deputy	\$	25.435	n/a 32.5	\$1,200.29 \$978.25	815.05	Elected	Exempt
4113.00	2nd Deputy	\$	25,181	32.5	\$968.50	\$15.05 \$14.90	COMOT	Non-exemp
4114.00	3rd Deputy	S	24,928	32.5	\$958.75	\$14.90	COMCT	Non-exemp
4115.00	4th Deputy	\$	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exemp
4116.00	Part-time Part-time	\$	12.000	up to per hour	\$500.30	\$11.00	COMOT	Non-examp
4118.00	6th Deputy	\$	23.508	32.5	\$904.15	\$13.91	COMOT	Non-exemp
4120.00	5th Deputy	\$	23,508	32.5	\$904.15	\$13.91	COMOT	Non-exemp
4158.02	Longevity	S	2,280	\$60.00 per year		V 10.01	- COMIC!	Horroxomp
Department	t 102 - Auditor							
4111.00	Auditor	\$	31,208	n/a	£4 000 00		-	_
	Auditor	- 3	31,200	iva	\$1,200.29		Elected	Exempt
4111.00	(council)	\$	850	n/a	\$32.66		Elected	-
4112.00	Chief Deputy	S	25.435	32.5	\$978.25	\$15.05	COMOT	Exempt
4113.00	Deputy	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exemp
4114.00	Deputy	\$	24.928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
4120.00	Deputy	\$	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exemp
4123.00	Part-time	\$	15,000	up to per hour	9300.00	\$10.00	COMO	IAOH-exemb
4158.02	Longevity	\$	2,700	\$60.00 per year		4.0.00		
4198.00	Overtime/ comp.	\$	5,000	up to per year				
Department	103 - Treasurer							
4111.00	Treasurer	\$	31,208	n/a	\$1,200.29		Elected	Evenet
4112.00	1st Deputy	\$	25,435	32.5	\$978.25	\$15.05	the state of the s	Exempt Non-exempt
4120.00	Part-time	\$	15,000	up to per hour	\$570.25	\$11.00	COMOT	Non-exemp
4158.02	Longevity	\$	2,160	\$60.00 per year		411.00		
Department	104 - Recorder							
4111.00	Recorder	S	31,208	n/a	\$1,200,29		Elected	Funni
4112.00	1st Deputy	\$	25,435	32.5	\$978.25	\$15.05		Exempt
4113.00	2nd Deputy	\$	25,181	32.5	\$968.50		Contract of the Contract of th	Non-exempt Non-exempt
4115.00	Part-time	\$			4000.00	\$14.5V	COMICT	(duexampl
4158.02	Longevity	\$	960	\$60.00 per year				
Department	105 - Sheriff							
4110.06	Deputy Overtime	\$	20,000	up to perver				
4110.04	Deputy (2) Probationary	\$	20,000	up to per year	\$0.00	*0.00		
4111.00	Sheriff (Per IC 36-2-13-2.8)	\$	76.368	n/a	\$2.937.23	\$0.00	POLE	
4116.00	Chief Deputy / Major	S	37,232	40.0	\$1,432.00			Exempt
4117.00	Holiday Pay (14)			10.0	\$1,702.00	317.30	FULE	Non-exempt
4117.00	(Major)	\$	2,506	per holiday		\$179.00		

4118.00   Deputy-Captain     4118.01   Deputy-Lieutenant     4118.02   Deputy-Sergeant     4118.04   Deputy/K-9     4118.05   Deputy/K-9   Holiday Pay (14)     4118.06   Deputy/K-9   Holiday Pay (14)     4118.07   Deputy (6 ea. @)     Probation wages     4119.00   Holiday Pay - Chril Process Server     4124.00   Holiday pay - Beutenant (14)     4125.00   Holiday pay - Sergeant (14)     4125.00   Holiday pay - Sergeant (14)     4125.00   Holiday pay - Captain (14)     4125.00   Holiday pay - Captain (14)     4126.00   Holiday pay - Captain (14)     4126.00   Part-time Clerk     4145.00   Part-time     4145.00   Part-time     4158.02   Longevity     4311.00   Part-time     4158.02   Longevity     4120.00   Part-time     4123.00   Chief Daputy     4124.00   Special Deputy     4126.00   Extended hours     4125.00   Extended hours     4125.00   Extended hours     4125.00   Certoal     4127.00   Assistant Clerical     4127.00   Assistant Clerical     4127.00   Assistant Clerical     4127.00   Secretary     4110   Program Assistant     4128.02   Longevity     Department 109 - Assessor     4111.00   Sund Deputy     4128.00   Secretary     4128.00   Part-time     4129.00   Part-time     4129.00   Part-time     4129.00   Part-time     4129.00   Part-time     4129.00   Secretary     4129.00   Part-time     4129.00		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4118.01   Deputy-Lieutenant     4118.02   Deputy/K-9     4118.03   Deputy/K-9     4118.03   Deputy (6 e.a. @)     Probation wages     Holiday Pay (14)     (Deputy)     4119.00   Holiday pay - Probationary Deputy     4119.00   Holiday pay - Probationary Deputy     4122.00   Holiday pay - Probationary Deputy     4122.00   Holiday pay - Sergeant (14)     4125.00   Holiday pay - Sergeant (14)     4125.00   Holiday pay - Gwil Process Server     4126.00   Holiday pay - Captain (14)     4133.00   Police Pension     4145.00   Cwil Process Server/Transport Offi     4149.00   Part-time     4158.02   Longevity     4311.00   Merit Board     Department 106 - Surveyor     4111.00   Surveyor     4111.00   Surveyor     4111.00   Surveyor     4111.00   Part-time     4123.00   Chief Deputy     4124.00   Part-time     4123.00   Chief Deputy     4124.00   Special Deputy     4126.00   Extended hours     4158.02   Longevity     4120.00   Part-time     4120.00   Part-time	\$	35,797	40.0	\$1,376.80	\$17.21	POLE	Non-exem
4118.02   Deputy-Sergeant     4118.04   Deputy/K-9   Holiday Pay (14)     4118.03   Deputy (6 ea. @)     Probation wages     4119.00   Holiday Pay (14)     (Deputy)     4119.00   Holiday pay - Probationary Deputy     4119.00   Holiday pay - Probationary Deputy     4122.00   Holiday pay - Sergeant (14)     4125.00   Holiday pay - Sergeant (14)     4126.00   Part Time Clerk     4149.00   Part Time Clerk     4149.00   Part-time     4158.02   Longevity     4311.00   Merit Board     Department 106 - Surveyor     4111.00   Surveyor     4111.00   Surveyor     4111.00   Surveyor     4111.00   Surveyor     4111.00   Coroner     4112.00   Part-time     4123.00   Chief Deputy     4124.00   Part-time     4125.00   Chief Deputy     4126.00   Extended hours     4126.00   Extended hours     4120.00   Part-time     4120.00   Secretary     Department 109 - Assessor     4111.00   Secretary     Department 123 - Extension Service     4120.00   Part-time     4120.0	\$	35,360	40.0	\$1,360.00	\$17.00	POLE	Non-exem
4118.04   Deputy/K-9   4115.00   Chief Deputy/K-9   4115.00   Probation wages   Holiday Pay (14)   (Deputy)   4119.00   Holiday Pay - Probationary Deputy   4122.00   Holiday pay - Probationary Deputy   4122.00   Holiday pay - Chief Process Server   4124.00   Holiday pay - Guetnenart (14)   4125.00   Holiday pay - Guetnenart (14)   4125.00   Holiday pay - Seutenenart (14)   4126.00   Police Pension   4149.00   Part-Time Clerik   4145.00   Part-Time Clerik   4145.00   Part-Time Clerik   4145.00   Part-Time Clerik   4158.02   Longevity   4311.00   Merit Board   4158.02   Longevity   4311.00   Part-Time   4158.02   Longevity   4120.00   Part-Time   4158.02   Longevity   4120.00   Part-Time   4158.02   Longevity   4124.00   Special Deputy   4124.00   Special Deputy   4124.00   Special Deputy   4125.00   Extended hours   4125.00   Clerical   4125.00   Clerical   4125.00   Assistant Clerical   4125.00   Assistant Clerical   4126.00   Assessor   4111.00   Assessor   4111.00   Assessor   4111.00   Assessor   4112.00   Assessor   4112.00   Assistant Clerical   4138.02   Longevity   4128.00   Assistant Clerical   4138.02   Longevity   4128.00   Assessor   4119.00   Assessor   41	\$	34,923	40.0	\$1,343.20	\$16.79	POLE	Non-exem
### ### ### ### ### ### ### ### ### ##	\$	34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exem
# # # # # # # # # # # # # # # # # # #	\$	2,322	per holiday		16580		
## ## ## ## ## ## ## ## ## ## ## ## ##	\$	31,986	40.0	\$1,326.40	\$16.58	POLE	Non-exem
	\$	33,467	40.0	\$1,287.20	\$16.09	POLE	Non-exem
A119 00 Holiday pay - Probationary Deputy 4122 00 Holiday pay - Sergeant (14) 4125.00 Holiday pay - Sergeant (14) 4125.00 Holiday pay - Sergeant (14) 4125.00 Holiday pay - Guptant (14) 4125.00 Holiday pay - Sergeant (14) 4126.00 Holiday pay - Sergeant (14) 4126.00 Holiday pay - Sergeant (14) 4133.00 Police Pension 4140.00 Part Time Clerk 4145.00 Cwil Process Server/Transport Offi 4149.00 Part-time 4158.02 Longevity 4311.00 Merit Board  Department 106 - Surveyor 4111.00 Surveyor 4112.00 Part-time 4128.02 Longevity  Department 107 - Coroner 4111.00 Coroner 4123.00 Chief Daputy 4128.00 Special Deputy 4128.00 Special Deputy 4128.00 Longevity  Department 108 - Prosecuting Attorney 4111.00 Prosecutor (Supplement) 4122.00 Part-time 4122.00 Part-time 4125.00 Clerical 4127.00 Assistant Clerical 4127.00 Assistant Clerical 4128.00 Longevity 4129.00 Secretary  Department 109 - Assessor 4112.00 Ist Deputy 4113.00 Int Deputy 4113.00 Ind Deputy 4158.02 Longevity  Department 109 - Assessor 4112.00 Ist Clerical 4137.00 Program Assistant 4158.02 Longevity  Department 123 - Extension Service 4126.00 Ist Clerical 4137.00 Program Assistant 4158.02 Longevity  Department 124 - Plan Commission 4158.02 Longevity  Department 127 - Veteran Service Officer 4120.00 Building Inspector 4138.00 Commission Attorney 4128.00 Part-time Board Members (5) 4140.00 Board of Appeals (5) 4158.02 Longevity  Department 129 - Small Animal Control 4158.02 Longevity  Department 129 - Small Animal Control 4158.00 Longevity							
4122.00	\$	13,928	per holiday		\$165.80		-
4124.00				-	\$153.50		
4125.00	\$	1,847	per holiday		\$131.90		
4126.00	\$	2,351	per holiday	-	\$167.90		
4133.00	\$	2,380	per holiday		\$170.00		-
4140.00	\$	2,410	per holiday	-	\$172.10	-	-
4145.00	\$	84,623	up to per year		20.00		+
4149.00   Part-time	\$	07.405	60.0	\$1,055.20	\$0.00	POLE	Man ava
4158.02   Longevity   4311.00   Merit Board	\$	27,435	40.0	\$1,000.20		PULE	Non-exe
Department 106 - Surveyor	\$	2,500	up to per hour	_	\$10.58		+
Department 106 - Surveyor	\$	11,220	\$60 per year	-	-		-
4111.00   Surveyor   4120.00   Part-time   4158.02   Longevity	\$	300	\$15.00 each / per mtg.	-	-	-	-
4111.00   Surveyor				-		-	-
						-	-
At   158.02   Longevity	\$	37,666	n/a	\$1,448.71	611	Elected	Exempt
Department 107 - Coroner	\$	20,000	up to per hour		\$10.00	-	
4111.00   Coroner	\$	2,100	\$60.00 per year		-		
4111.00   Coroner				+		+	
4123.00   Chief Daputy							
4124.00   Special Deputy	\$	13,569	n/a	\$521.87		Elected	Exempt
At 126.00   Extended hours	\$	1,300	n/a	\$50.00		SO	Non-exer
At   At   At   At   At   At   At   At	\$	3,750	\$75 / call (up to 4hrs.)				
Department 108 - Prosecuting Attorney	\$		\$50 / call (after 4hrs.)				
	\$	60	\$60.00 per year				
4122.00   Deputy Prosecutor (Supplement)							
4120.00   Part-time     4125.00   Clerical     4127.00   Assistant Clerical     4127.00   Assistant Clerical     4128.00   Longevity     4129.00   Secretary     Department 109 - Assessor     4111.00   Assessor     4112.00   Assessor     4112.00   Assessor     4113.00   And Deputy     4138.02   Longevity     4138.02   Longevity     Department 123 - Extension Service     4134.00   Ist Clerical     4137.00   Program Assistant     4138.02   Longevity     Department 124 - Plan Commission     4102.00   Building Inspector     4115.00   Enforcement Officer     4115.00   Enforcement Officer     4120.00   Part-time     4128.00   Part-time     4138.00   Commission Attorney     4139.00   Area Plan Board Members (5)     4141.00   Board of Appeals (5)     4141.00   Board of Appeals Court Case     4158.02   Longevity     Department 127 - Veteran Service Officer     4115.00   Secretary     4158.02   Longevity     Department 129 - Small Animal Control     4128.00   SAC Officer     4158.02   Longevity     Department 130 - Board of Commissioners     4110.00   Secretary     4110.00   Secretary     4110.00   Commissioners (3ea. (a)     4110.00   Commissioners (3ea. (b)     4110.00   Commissioners (3ea. (a)     4110.00   Commissioners (3ea. (b)     4120.00   Part-time	\$	5,000	per year				-
4125.00   Clarical     4127.00   Assistant Clerical     4127.00   Secretary     4129.00   Secretary     4129.00   Secretary     4111.00   Assessor     4111.00   Assessor     4111.00   Assessor     4112.00   Ist Deputy     4138.02   Longevity     4158.02   Longevity     Department 123 - Extension Service     4126.00   Ist Clerical     4134.00   Program Assistant     4136.02   Longevity     4137.00   Program Assistant     4102.00   Building Inspector     4102.00   Building Inspector     4115.00   Enforcement Officer     4115.00   Part-time     4125.00   Part-time     4125.00   Part-time Building Inspector     4138.00   Commission Attorney     4139.00   Area Plan Board Members (5)     4140.00   Board of Appeals (5)     4141.00   Court Cases     4142.00   Board of Appeals (5)     4141.00   Court Case     4158.02   Longevity     Department 127 - Veteran Service Officer     4159.00   SAC Officer     4159.00   Commissioners (3ea. (a)     4110.00   Commissioners (3ea. (b)     4110.00   Commissioners (3ea. (a)     4110.00   Commissioners (3ea. (a)     4110.00   Commissioners (3ea. (b)     4120.00   Part-time	\$	5,000	per year				-
4127.00   Assistant Clerical   4158.02   Longevity	\$						
4158.02   Longevity   4129.00   Secretary	\$	25,773	32.5	\$991.25	\$15.25	COMOT	Non-exer
129.00   Secretary	\$	25,773	32.5	\$991.25	\$15.25	COMOT	Non-exer
Department 109 - Assessor	\$	3,600	\$60.00 per year				
4111.00   Assessor   4112.00   1st Deputy   4113.00   2nd Deputy   4113.00   2nd Deputy   4113.00   2nd Deputy   4113.00   2nd Clerical   4126.00   1st Clerical   4137.00   Program Assistant   4158.02   Longevity	\$	23,423	32.5	\$900.90	\$13.86	COMOT	Non-exer
4112.00							
4113.00   2nd Deputy   4158.02   Longevity	\$	31,208	n/a	\$1,200.29		Elected	Exempt
158.02   Longevity	\$	25.435	32.5	\$978.25	\$15.05	COMOT	Non-exer
Department 123 - Extension Service   4126.00   1st Clerical   4134.00   2nd Clerical   4137.00   Program Assistant   4158.02   Longevity	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exen
4126.00	\$	3,480	\$60.00 per year				
4126.00							
4134.00   2nd Clerical   4137.00   Program Assistant   4158.02   Longevity							
4137.00 Program Assistant 4158.02 Longevity  Department 124 - Plan Commission 4102.00 Building Inspector 4111.00 Director 4115.00 Enforcement Officer 4120.00 Part-time 4128.00 Part-time Building Inspector Commission Attorney 4138.00 Commission Attorney 4138.00 Commission Attorney 41438.00 Board of Appeals (5) 4140.00 Board of Appeals (5) 4141.00 Court Cases 4142.00 Board of Appeals Court Case 4158.02 Longevity  Department 127 - Veteran Service Officer 4111.00 Veteran Officer  Department 129 - Small Animal Control 4128.00 SAC Officer 4155.00 SAC Officer 4155.00 SAC Part-time 4158.02 Longevity  Department 130 - Board of Commissioners 4110.08 Secretary 4111.00 Commissioners (3ea. (a)) 4120.00 Commissioners (3ea. (b)) 4120.00 Part-time	5	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exen
4158.02   Longevity	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exem
Department 124 - Plan Commission   4102.00   Building Inspector   4111.00   Director   4115.00   Enforcement Officer   Part-time   Part-time   4125.00   Secretary   4128.00   Part-time   4128.00   Part-time   Part-time   4138.00   Commission Attorney   4138.00   Area Plan Board Members (5)   4140.00   Board of Appeals (5)   4141.00   Court Cases   4158.02   Longevity   Department 127 - Veteran Service Officer   4111.00   Veteran Officer   4155.00   SAC Officer   4155.00   SAC Officer   4158.02   Longevity   Department 130 - Board of Commissioners   4110.08   Secretary   4111.00   Commissioners (3ea. (a)   4120.00   Part-time   4110.00   Commissioners (3ea. (b)   4120.00   Part-time   4110.00   Commissioners (3ea. (b)   4120.00   Part-time   4110.00   Commissioners (3ea. (c)   4120.00   Part-time   4110.00   4120.00   Part-time   4110.00   4120.00   Part-time   4110.00   4120.	\$	3,850	up to per year			COMOT	Non-exen
4102.00   Building Inspector	\$	2,100	\$60.00 per year				Truit Gagii
4102.00   Building Inspector						-	1
4111.00   Director						-	-
4115.00   Enforcement Officer	\$	25,553	32.5	\$982.80	P45 40	017	
4120.00   Part-time	\$	30,809	32.5	\$1,184.95	\$15.12	PAT	Non-exem
4125.00   Secretary     4128.00   Part-time Building Inspector     4138.00   Commission Attorney     4138.00   Area Plan Board Members (5)     4140.00   Board of Appeals (5)     4141.00   Court Cases     4142.00   Board of Appeals Court Case     4158.02   Longevity     Department 127 - Veteran Service Officer     4111.00   Veteran Officer     4111.00   SAC Officer     4158.02   Longevity     Department 130 - Board of Commissioners     4110.00   Secretary     4111.00   Commissioners (3ea. (a)     4128.00   Commissioners (3ea. (b)     4128.00   Commissioners (3ea. (a)     4128.00   Commissioners (3ea. (b)     4128.00   Commissioners (3ea. (b)     4128.00   Commissioners (3ea. (c)     4128.00   Commissioners (3ea. (d)     4128.00   Part-time     4128.00   Commissioners (3ea. (d)     4128.00   Part-time     4128.	\$	-	32.5	\$0.00	\$18.23	PAT	Exempt
4128.00   Part-time Building Inspector	\$	2,851	up to per hour	40.00	\$9.00	PAT	Non-exem
4138.00 Commission Attorney 4139.00 Area Plan Board Members (5) 4140.00 Board of Appeals (5) 4141.00 Court Cases 4142.00 Board of Appeals Court Case 4158.02 Longevity  Department 127 - Veteran Service Officer 4111.00 Veteran Officer  Department 129 - Small Animal Control 4128.00 SAC Officer 4155.00 SAC Part-time 4158.02 Longevity  Department 130 - Board of Commissioners 4110.08 Secretary 4111.00 Commissioners (3ea. (a) 4120.00 Part-time	\$	25,435	32.5	\$978.25	\$15.05	COHOT	
4139.00   Area Plan Board Members (5) 4140.00   Board of Appeals (5) 4141.00   Court Cases 4142.00   Board of Appeals Court Case 4158.02   Longevity    Department 127 - Veteran Service Officer 4111.00   Veteran Officer   Veteran Officer   Veteran Officer	5	2,000	52.0	9310.23	\$13.03	COMOT	Non-exem
4140.00 Board of Appeals (5) 4141.00 Court Cases 4142.00 Board of Appeals Court Case 4142.00 Board of Appeals Court Case 4158.02 Longevity  Department 127 - Veteran Service Officer 4111.00 Veteran Officer  Department 129 - Small Animal Control 4128.00 SAC Officer 4155.00 SAC Part-time 4158.02 Longevity  Department 130 - Board of Commissioners 4110.08 Secretary 4111.00 Commissioners (3ea. @) 4120.00 Part-time	\$	6.500	n/a	\$250.00		-	
4141.00 Court Cases 4142.00 Board of Appeals Court Case 4158.02 Longevity  Department 127 - Veteran Service Officer 4111.00 Veteran Officer  Department 129 - Small Animal Control 4128.00 SAC Officer 4155.00 SAC Part-time 4158.02 Longevity  Department 130 - Board of Commissioners 4110.08 Secretary 4111.00 Commissioners (3ea. (a)) 4120.00 Part-time	\$	4,500	\$55 ea. / Meeting	4250.00			
4142.00 Board of Appeals Court Case 4158.02 Longevity  Department 127 - Veteran Service Officer 4111.00 Veteran Officer  Veteran Officer  Department 129 - Small Animal Control 4128.00 SAC Officer 4155.00 SAC Part-time 4158.02 Longevity  Department 130 - Board of Commissioners 4110.08 Secretary 4110.00 Commissioners (3ea. @) 4120.00 Part-time	\$	4,500	\$55 ea. / Meeting				
4158.02 Longevity  Department 127 - Veteran Service Officer 4111.00 Veteran Officer  4111.00 SAC Officer 4155.00 SAC Part-time 4155.00 SAC Part-time 4158.02 Longevity  Department 130 - Board of Commissioners 4110.08 Secretary 4111.00 Commissioners (3ea. @) 4120.00 Part-time	\$	2,000	up to per year				
Department 127 - Veteran Service Officer 4111.00 Veteran Officer  1111.00 Veteran Officer  Department 129 - Small Animal Control 4128.00 SAC Officer 4155.00 SAC Part-time 4158.02 Longevity  Department 130 - Board of Commissioners 4110.08 Secretary 4111.00 Commissioners (3ea. (a)) 4120.00 Part-time	\$	1,000	up to per year				-
411.00 Veteran Officer  Department 129 - Small Animal Control 4128.00 SAC Officer 4155.00 SAC Part-time 4158.02 Longevity  Department 130 - Board of Commissioners 4110.08 Secretary 4111.00 Commissioners (3ea. @) 4120.00 Part-time	\$	3,420	\$60.00 per year				
411.00 Veteran Officer  Department 129 - Small Animal Control 4128.00 SAC Officer 4155.00 SAC Part-time 4158.02 Longevity  Department 130 - Board of Commissioners 4110.08 Secretary 4111.00 Commissioners (3ea. @) 4120.00 Part-time			The party and				
Department 129 - Small Animal Control 4128.00 SAC Officer 4155.00 SAC Part-time 4158.02 Longevity  Department 130 - Board of Commissioners 4110.08 Secretary 4111.00 Commissioners (3ea. @) 4120.00 Part-time							
4128.00 SAC Officer 4155.00 SAC Part-time 4158.02 Longevity  Department 130 - Board of Commissioners 4110.08 Secretary 4111.00 Commissioners (3ea. @) 4120.00 Part-time	\$	15,340	20.0	\$500.00	\$11.75	DAT	-
4128.00   SAC Officer		.0,040	20.0	\$590.00	\$14.75	PAT	Exempt
4128.00   SAC Officer							
4155.00   SAC Part-time   4158.02   Longevity	\$	27,435	10.0	01.000			
4158.02   Longevity	\$		40.0	\$1,055.20		POLE	Non-exemp
Department 130 - Board of Commissioners		6,500	up to per hour		\$9.00		
4110.08 Secretary 4111.00 Commissioners (3ea. @) 4120.00 Part-time	\$	•	\$60.00 per year				
4110.08 Secretary 4111.00 Commissioners (3ea. @) 4120.00 Part-time							
4111.00 Commissioners (3ea. @) 4120.00 Part-time							
4120.00 Part-time	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
	\$	17,383	n/a	\$668.56		Elected	Exempt
	\$	7,100	up to per hour		\$11.00		Cyambi
4138.00 County Commissioner Attorney	\$	24,742	32.5	\$951.60		COMOT	Non-exemp
4143.00 Council (7ea. @)	\$	13,832	n/a	\$532.00		PAT	Exempt
4151.00 PTABOA	\$	4,466 1,000	n/a up to per hour	\$171.76			Exempt

,	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLS/ Statu
4151.50	PTABOA Certified	\$ 1,000	up to per year				+
	Ditch Board Attorney	\$ .			\$0.00		
	Part time maintenance	\$ 6,000	up to per hour		\$11.00		
	Assistant Custodian	\$ 23,018	32.5	\$885.30	\$13.62	LTC	Non-exer
		\$ 3,780	\$60.00 per year				
4158.02	Longevity	3 3,700	900.00 par 1001				
	124 Count House						
	131 - Court House	\$ 25,029	32.5	\$962.65	\$14.81	LTC	Non-exer
4441144	Custodian			3302.00	\$11.00		
4120.00	Part-time	\$ 1,000	up to per hour		\$11.00	-	-
4158.02	Longevity	\$ 1,620	\$60.00 per year			-	-
						-	1
Department	132 - Jail				****	1.70	Non-exe
4110.01	Jail Cook	\$ 26,250	40.0	\$1,009.60	\$12.62	LTC	
	Probation wages	\$ 25,251	40.0	\$971.20	\$12.14	LTC	Non-exe
4110.02	Part-time Cook	\$ 25,073	up to per hour		\$11.08	LTC	Non-exe
_	Part-time Jailer	\$ 14,276	up to per hour		\$11.08	POLE	Non-exe
4110.03		The second secon		·			-
4110.06	Overtime		up to per year	e4 225 c0	\$16.57	SO	Excluded
4111.00	Matron	\$ 34,466	40.0	\$1,325.60			
4125.00	Assistant Clerical	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exe
	Probation wages	\$ 24,598	36.5	\$946.08	\$12.96	COMOT	Non-exe
4126.00	Clerical	\$ 26,591	36.5	\$1,022.73	\$14.01	COMOT	Non-exe
	Probation wages	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exe
4157.00	Jailer-Corporal (up to 4 ea. @)	\$ 28,122	40.0	\$1,081.60	\$13.52	POLE	Non-exe
7/3/.00	Probation wages	\$ 27,123	40.0	\$1,043.20	\$13.04	POLE	Non-exe
1						-	
4157.01	Jailer (up to 6 ea. @)	\$ 23,935	40.0	\$1,055.20	\$13.19	POLE	Non-exe
	Probation wages	\$ 26,437	40.0	\$1,016.80	\$12.71	POLE	Non-exe
							-
	Holiday Pay (14)						
4158.00	(Corporal Jailer) up to 4	\$ 6,436	per holiday		\$114.92		
	Holiday Pay (14)						
4158.01	(Jailer) up to 6	\$ 9,418	per holiday		\$112.11		
4158.02	Longevity	\$ 5,100	\$60 per year				
4170.00	Assistant Custodian	\$ 24,184	32.5	\$930.15	\$14.31	LTC	Non-exe
411.0.00	TOROLLI CUSTOMET	2 24,104	JE.J	9550.15	\$14,01	210	HULLONS
Construent	136 - Circuit Court				-		+
4111.00		* * *			-	-	-
	Judge Supplement	\$ 5,000	per year			-	
4112.00	Judge Division 2 Supplement	\$ 5,000	peryear	-			-
	Court Reporter	\$ 30,065	32.5	\$1,156.35	\$17.79	COMOT	Non-exe
	Ass't. Court Reporter	\$ 25,823	32.5	\$993.20	\$15.28	COMOT	Non-exe
4161.00	Bailiff	\$ -	\$ -	\$ -	5 -		
4157.00	Court Reporter	\$ 26,263	32.5	\$1,010.10	\$15.54	COMOT	Non-exe
4158.02	Longevity	\$ 3,480	\$60.00 per year				
Department	137 - Probation						
4162.00	Chief Probation Officer (IC11-13-1-3)	see attached sala	ry schedule				
	(Effective May 19, 2012)	\$ 53,940	32.5	\$2,074.62	\$31.92	SO	Non-exe
4165.00	Probation Officer	see attached sala	ry schedule				
		\$ 35,000	32.5	\$1,346.15	\$20.71	SO	Non-exe
epartment '	145 - Prosecuting Attorney IV-D						
	Prosecuting Attorney	\$ 30,000	n/a	\$1,153.85		PAT	F
-	Clerical			The second secon			Exempt
		\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exe
1	Asst. Clerical	\$ 13,762	32.5	\$913.90	\$14.06	COMOT	Non-exe
	See also section's 317	\$ 10,000					
4120.00	Part-time	\$ 4,004	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,080	\$60.00 per year				1
				-			1
epartment	146 - Emergency Management Agency			-			+
	Civil Defense Director	\$ 18,268	n/a	\$702.60			-
	Secretary	\$ 10,200	194	\$102.00			-
				-			-
	Deputy Director	\$ 600	up to per year				1
	Communications Officer	\$ 300	up to per year				
	Training Officer	\$ 300	up to per year				
	Radiological Officer	\$ 300	up to per year				
	Information Officer	\$ 300	up to per year				
	Resource Officer	\$ 300	up to per year				
4178.00	Inventory Officer	\$ 300	up to per year				
	Utilities Officer	\$ 300	up to per year	1		-	1
	EOC Coordinator	\$ 300	up to per year	+		-	+
	EOC Deputy Coordinator	\$ 300	The state of the s	-			+
	Damage Control Officer #1		up to per year	-			+
	Damage Control Officer #1 Damage Control Officer #2	\$ 300	up to per year				-
4103.00	Daniage Control Officer #2	\$ 300	up to per year				-
	147 Terrafo Otalia						
	147 - Transfer Station						
	Custodian	\$ 25,519	32.5	\$981.50	\$15.10	LTC	Non-exer
	Extra Help	\$ 3,150	up to per hour		\$9.00		
	Assistant	\$ 24,877	32.5	\$956.80	\$14.72	LTC	Non-exer
4158.02	Longevity	\$ 2,040	\$60.00 per year				
epartment 1	150 - Communications						

	Description	The second second	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4145.00	Dispatchers (4 ea. @)	\$	30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exem
4150.00	Holiday Pay (Dispatchers) 4 @ 14 holidays	\$	9,771	per holiday		\$174.48		1
4158.02	Longevity	\$	2,040	\$60.00 per year				
								-
4199.00	Comp/Overtime	\$	4,380	up to per year				
Department	t 151 - Council				•			
4101	Salary Adjustments	\$	20,000					
4120	Contingency part-time	S	350,000	up to per year		\$0.00		
Section 0102	- Election							. 1
4189.00	Election Board (3 each @ \$1,600)	s	5,400	un to nor woor				
4190.00	Traveling Board	\$	1,500	up to per year up to per hour		\$10.50	1	-
4191.00	Absentee Board	\$	7,700	up to per hour		\$10.50	-	
4192.00	Canvass Board	5	300	up to per year				
4193.00	Part-time	S	1,900	up to per hour		\$11.00		
4194.00	Night Help	\$	1,030	up to per year				
4196.00	Judges	\$	125	up to per election				
4198.00	Clerk	\$	125	up to per election				
Section 1222	-Statewide 911 (Effective July 1st 2012) *Cons	olidates	Funds 248 &	1156 per IC 36-8-16.7-38				
Department	t 000							
4120.00	Extra Help	\$	50,000	up to per hour		\$13.00		
4125.00	Dispatcher (IDACS)	\$	30,243	40.0	\$1,163.20	\$14.54		
4445.00	Dispatcher (2)		00.400	40.0	\$1.402.20	*****	DOL 5	Ner -
4145.00 4146.00	Dispatcher (2) Communication Acet Supervisor	\$	60,486 32,240	40.0 40.0	\$1,163.20 \$1,240.00	\$14.54	POLE	Non-exem
	Communication Asst. Supervisor	\$			\$1,240.00	\$15.50	-	
4150.00	Dispatchers (2) Holiday Pay (14 days)	\$	7,329	per holiday		\$174.48		
4152.00	Communication Asst. Supervisor Holiday Pay(14 Days)	\$	2,604	per holiday		\$186.00		
4158.02	Longevity	\$	1,080	\$60.00 per year				
4199.00	Comp/Overtime	\$	13,000	up to per year				
Section 201 -	HIGHWAY	_					-	+
	Name of the second seco						-	-
	t 100 - Administration	S	27.000	22.0	******	A	201107	
4101.03 4125.00	Highway Secretary Administrative Secretary	\$	27,668 27,949	36.0 36.0	\$1,064.16 \$1,074.96	\$14.78 \$14.93	COMOT	Non-exem
4111.00	Highway Engineer Part-time	\$	15,000	up to per hour	\$1,074.96	\$28.10	PAT	Exempt
4112.00		S			** *** ***			
-	Highway Engineer Full-time	3	49,179	32.5	\$1,891.50	\$29.10	PAT	Exempt
4183.00	t 200 - General Undistributed		24 420	40.0	£4.000.00	*****	1.70	No.
	Garage Mechanic (2ea.@) t 300 - Maintenance & Repair	5	31,429	40.0	\$1,208.80	\$15.11	LTC	Non-exem
4120.00	Extra Help	\$	3,200	up to per hour		\$9.00	-	-
4158.02	Longevity	S	14,940	\$60.00 per year		\$3.00		
4178.00	Truck Drivers (up to 13ea. @)	S	29,994	40.0	\$1,153.60	\$14.42	LTC	Non-exem
4179.00	Equipment Operators (4ea. @)	\$	30,638	40.0	\$1,178.40	\$14.73	LTC	Non-exem
4180.00	Road Foreman (3ea. @)	S	32,219	40.0	\$1,239.20	\$15.49	LTC	Non-exem
4184.00	Overtime	\$	30,000	up to per year				
4185.00	Temporary Equipment Operator	\$	200	up to per year			LTC	Non-exem
Section 214	Hoalth						-	-
						-		+
Department	The same and the s							
4111.00	Health Officer	\$	8,100	20.5	\$311.54	*** **	PAT	Exempt
4125.00	Health Secretary (see below) (from 251-000-4125.00)	\$	16,427 9,008	32.5	\$978.25	\$15.05	COMOT	Non-exen
4139.00	Health Board Members (5)	\$	1,500	\$50 ea. / Meeting			1	-
4167.00	Supervisor Nurse	S	39,174	32.5	\$1,506.70	\$23.18	PAT	Exempt
4168.00	Staff Nurse	S	36,504	32.5	\$1,404.00	\$21.60	PAT	Exempt
4169.00	Sanitarian (see below)	\$	20,060	32.5	\$1,002.30	\$15.42	PAT	Non-exem
	(from 251-000-4169.00)	\$	6,000					
4185.00 4158.02	Attorney	\$	4,000	****			PAT	Exempt
4138.02	Longevity	\$	3,540	\$60.00 per year				-
Section 216 -	Park & Recreation					-		
Department	000							
4111.00	Park Superintendent	\$	28,291	32.5	\$1,088.10	\$16.74	LTC	Exempt
4169.00	Board Members (6 ea @)	\$	300	per year			i i	
4170.00	Unemployment Comp.							
4182.00	Ass't. Park Superintendent	\$	24,708	32.5	\$950.30	\$14.62	LTC	Non-exem
4184.00	Maintenance	\$	9,434	up to per hour		\$10.00	LTC	Non-exem
4185.00	Guard I	S	9,335	up to per hour		\$9.68		
4186.00	Guard II	\$	8,663	up to per hour		\$9.68		1
4187.00	Extra Help	\$	11,838	up to per hour		\$9.68	-	
4199.00	Assistant Guard	\$	9,335	up to per hour		\$9.68		1
4158.02	Longevity	\$	1,500	\$60.00 per year				
Coation COT	S	-						
	Surveyors Corner Perpetuation	4						
Department								
4111.00	County Surveyor	S	2.000	up to per year			Elected	Exempt

	Description	Sa	alary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 238 -	Recorder Perpetuation				.1010	.1410	- and doily	1010
Department								
4001.00	Part Time Help	\$	3,200	up to per hour		\$9.50		
Section 239	Adult Supplemental							
Department 0	00							
4120.00	Part Time Help	S	20.000	up to per hour		\$11.00		
4112.00	Court Reporter	s	22,274	32.5	\$856.70	\$13.18	COMOT	Non-exempt
4125.00	Secretary	s	20,263	32.5	\$779.35	\$11.99	COMOT	Non-exemp
4158.02	Longevity	S	420	\$60.00 per year	Q110.00	911.00	COMO	Teon examp
4130.02	Longovay	,	420	\$00.00 per year				
Section 241	Pretrial Diversion	-						
Department		+				-		
4115.00	Community Service Coordinator	\$	11,000	up to per Saturday		\$135.00		
4120.00	Extra Help	\$	8.000	up to per hour		\$12.00		
	Title IV-D Prosecuting Attorney							The same of the sa
Department								
4128.00	Asst. Clerical	\$						
Section 249	E-911 Landline (Effective through June	3046	2012) *	Dor IC 36.0 46 7 20				
Department		e JULII	2012)	rei 10 30-0-10.7-38				-
4115.00	E-911/Communication Coordinator	S		32.5	s -	s -	POLE	Exempt
4111.00	Part-time E-911 Coordinator			up to per hour		\$14.09	POLE	Exempt
4144.00 4120.00	Dispatcher(s )1 ea @ Part-time	\$	30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exemp
	Part-time Dispatcher (IDACS)	\$	40,000	up to per hour	£1.463.00	\$13.00	-	-
4125.00 4150.00	Dispatchers (2) Holiday Pay (14 days)	S	30,243 4,886	40.0 per holiday	\$1,163.20	\$14.54 \$174.48		-
4158.02	Longevity	\$	1,080	\$60.00 per year		\$174.40		
4146.00	Communication Asst. Supervisor	\$	32,240	40.0	\$1,240.00	\$15.50		
4152.00	Communication Asst. Supervisor Holiday Pay(14 Days)	\$	2,604	per holiday		\$186.00		
4199.00 Continu 254	Comp/Overtime Health Maintenance	\$	11,000	up to per year				
Department		-						
4125.00	Secretary	index to	paction 214)		-			
4126.00	Sanitarian			32.5	6700.00	*10.00		+
4169.00	Sanitarian	(refer to s	20,280 section 214)	32.5	\$780.00	\$12.00	-	-
		pea a	2000.119					
Section 267 -	Drug Free Community Fund							
Department	000							
	Coordinator	\$	7,500	up to per hour		\$15.00		
Section 289 -	Victim assistance							
4111.00	Dep Pros. Atty	\$	12,500		\$480.76		PAT	Exempt
	Operation Pullover		20200				-	
4100.00	Personal Services	\$	6,000					
	Marijuana Eradication	-						-
4100.00	Personal Services	\$						
	Waste Management							
Department			0.700			***		
	Part Time Help  Deferral Program	\$	2,703	up to per hour		\$9.00		-
Department		-	-					-
	Asst. Clerical	\$						-
	Title IV-D Clerk							1
Department			-					
4120.00	Part Time Help	e	8,000	un to not be		644.00		1
	Title IV-D Prosecuting Attorney @ 10/1	\$ /QQ	0,000	up to per hour		\$11.00		+
Department		133						-
	Asst. Clerical	(refer to a	ection 100 D	ept 145)				-
	- E-911 Wireless (Effective through Jur				8			
Department		.5 -0411	,	. 3. 10 00 0 10.1-0	-			
4145.00	Dispatcher (1)	\$	30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4150.00	Dispatcher (1) Holiday Pay (14 days)	\$	2,443	per holiday		\$174.48		
4160.00	Longevity	\$		\$60.00 per year				
4120.00	Extra Help	\$	10,000	up to per hour		\$13.00		
4199.00	Comp/Over-time	\$	2,000	up to per year				
Section 1206-	Ind Local Health Dept Trust Account							
4111.00	LPHC Coordinator	s		32.5				
	LPHC Assistant Backup	S	10,050	up to per year				-
	- Economic Development							

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,	Description	2	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4101.00	Director (salary is up to stated amount)	\$	40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt
4158.02	Longevity	5	180	\$60.00 per year				
Section 4518	- Open Alcohol Beverage							
4100.00	Personal Services	\$	5,000					
Section 4560	- Local Public Health Coordinator							
4111.00	LPHC Coordinator	\$	1,418	19.0	\$570.00	\$15.00		
Section 8130	- PHER H1N1 Grant Extension							
4111.00	PHER H1N1 Grant Coordinator	\$	6,240	16.0	\$480.00	\$15.00		
Section 9110	- Medical Reserve Corp Health							
4111.00	MRC Coordinator	\$	2,250	5.0	\$150.00	\$15.00		
	Date	d this 22nd	day of Octo	ber, 2012				
	ACKAR.			NAY				
	Jeffely CKock			Jeffery C Koch				

Carroll Lanning

Joe Sizemore

Aaron Leffingwell

Daryl Kramer

Hollie Maxie

#### EXHIBIT "A"

#### FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.



## ORDINANCE NO. 2012-25

2012004018 ORDI \$0.00 10/29/2012 02:13:13P 2 PGS PAMELA K BENEKER FRANKLIN County Recorder IN Recorded as Presented

# AUDITOR, FRANKLIN COUNTY EXPENSES

WHEREAS, it is determined that Franklin County, Indiana, is in need of a policy for the payment of certain election expenses, the following ordinance is hereby adopted:

BE IT NOW ORDAINED jointly by the Board of Commissioners of Franklin County, Indiana, and the County Council of Franklin County, Indiana:

The following election related expenses shall be paid and/or compensated as follows:

1. Room Rental Compensation:

The room rental for polling places shall be set at \$150 per election day, including time to set up and tear down any necessary items.

2. Poll Worker Compensation:

Pursuant to I.C. § 3-6-6-25 and § 3-6-6-26, the following election day poll worker compensation schedule is hereby established:

Poll Clerk - \$125.00 per diem Inspector - \$175.00 per diem Judge, Same Party as Inspector - \$125.00 per diem Judge, Opposing Party from Inspector - \$135.00 per diem

Pursuant to I.C. § 3-6-6-31, the above listed poll workers shall receive a meal allowance of \$25 per diem. If an organization or business provides meals, the compensation rate for the meals should not exceed \$25 per poll worker per diem.

3. Absentee Board and Traveling Board Compensation:

Pursuant to I.C. § 3-11-10-38, members of the Absentee Board, including those traveling, shall be compensated at a rate of \$75 per diem and mileage shall be compensated at \$0.38 per mile for travel to meet with voters or to precincts on election day.

Training required under I.C. §3-11-10-39 shall be compensated at a rate of \$25 per diem.

4. County Election Board While Canvassing:

Pursuant to I.C. § 3-12-4-3, members of the County Election Board shall be compensated at the rate of \$100 per diem while canvassing.

5. This amended Ordinance shall take effect immediately upon adoption by both the Franklin County Commissioners and the Franklin County Council.

Day.

# BE IT NOW ORDAINED AND ADOPTED this 22 nd day of October, 2012, by,

COUNTY COUNCIL

	COUNTICOUNCIE
	OF FRANKLIN COUNTY, INDIANA
	1///
	HASON ALLEN A
	Thurs have
	DARYL KRAMER
	DARTE KRAIVER
	Cavil Fungue
	CARROLL' LANNING
	Le fam
	JOE SIZEMORE O
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	JEFFKOCH
	AARON LEFFINGWELL
DE IT NOW ORD AND AND AND	COPTED 1: 20th 1 c Mad
BE II NOW OKDAINED AND AL	DOPTED this <u>29<sup>th</sup></u> day of <u>Oct</u> , 2012, by,
	BOARD OF COUNTY COMMISSIONERS
	OF FRANKLIN COUNTY, INDIANA

FRANKLIN COUNTY, INDIANA



OCT 29 2012

# ORDINANCE NO. 2012-26

2012004019 ORDI \$0.00 10/29/2012 02:15:35P 1 PGS PAMELA K BENEKER FRANKLIN County Recorder IN Recorded as Presented

AUDITOR, FRANKLIN COUNTINANCE ESTABLISHING SPEED LIMITS IN METAMORA

WHEREAS, it is determined that a speed limit of 25 mph is required on all roads in the Metamora Historical Preservation Area, Franklin County, IN, as defined below, the following is hereby enacted:

BE IT NOW ORDAINED by the Board of Commissioners of Franklin County, Indiana:

- 1. The speed limit on all roads in Urban Districts within the Metamora Historical Preservation Area is hereby set at 25 mph, excluding U.S. Highway 52.
- 2. "Urban District" means the territory contiguous to and including any street that is built up with structures devoted to business, industry, or dwelling houses situated at intervals of less than two hundred (200) feet for a distance of at least one-fourth (1/4) mile as set forth in I.C. § 9-13-2-193.
- 3. Metamora Historical Preservation Area means the area bounded as follows:
  - (1) the north line to be U.S. 52 as far east on said highway to the north-south, half-section line in Sec. 31, and as far west as the West Fork of the Whitewater River;
  - (2) the east line to be that portion of the north-south, half-section line of Sec. 31 between U.S. 52 and a point 450 feet south of the Whitewater Valley Railroad; and
  - (3) the depth of the area to follow a line 450 feet south of and parallel to the centerline of the Whitewater Valley Railroad
- Whoever violates this title commits a Class C infraction, pursuant to I.C. § 9-21-5-13.
- 5. Violations of this title shall be enforced pursuant to I.C. § 34-28-5, et seq.
- This Ordinance shall be effective upon second publication as provided by IC § 36-2-4-8.

BE IT NOW ORDAINED AND ADOPTED this 29th day of Oct., 2012.

BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA

TÓM WILSON

TOM LINKEL

SCOPT MCDONOLIGH

ATTEST: Crica HUDSON AUDITOR

FRANKLIN COUNTY, INDIANA

Contra

2012004425 ORDI \$0.00 11/27/2012 10:22:34A 2 PGS PAMELA K BENEKER FRANKLIN County Recorder IN Recorded as Presented



ORDER NO. <u>20/2-27</u>
OF THE BOARD OF COMMISSIONERS
OF FRANKLIN COUNTY, INDIANA

NOV 26 201/ Euca Hudson

An Order to Establish a Department of Redevelopment Pursuant ToR, FRANKLIN C OUNTY IC 36-7-14 and Repealing all Ordinances Inconsistent Therewith

WHEREAS, the Indiana General Assembly has empowered cities, towns and counties to establish a department of redevelopment with all the powers set forth in IC 36-7-14 and IC 36-7-25 (collectively, "Act");

WHEREAS, the Act states that the clearance, planning, replanning, redevelopment or economic development of blighted areas and economic development areas are public uses and purposes for which public money may be spent and private property may be acquired;

WHEREAS, the Act declares that each unit shall, to the extent feasible under the Act and consistent with the needs of the unit, afford a maximum opportunity for rehabilitation, redevelopment or economic development of areas by private enterprise; and

WHEREAS, the Board of Commissioners have held public meetings, taken questions and heard input on concerns from the taxpayers of Franklin County ("County");

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF FRANKLIN COUNTY, INDIANA, THAT:

- 1. The Board of Commissioners of the County now deems it to be in the best interest of the County and its citizens to afford a maximum opportunity for rehabilitation, redevelopment or economic development of areas by private enterprise and the County by establishing a department of redevelopment.
- 2. The Board of Commissioners hereby establishes the Department of Redevelopment of the County. The Department will be controlled by a board of five voting members and one nonvoting advisory member known as the Franklin County Redevelopment Commission ("Commission") subject to the following limitations over and above those limitations set forth in the Act:
  - (a) The Commission shall not have the power of eminent domain;
  - (b) The Commission shall not have the power to purchase private property, but may acquire private property by other means, including but not limited to transfer from another governmental entity or gift. The Commission may be a lienholder and take all actions necessary as such:
  - (c) The Commission may not include private property in a tax allocation area without the written consent of the property owners of record on the date the Commission adopts its declaratory resolution to designate the allocation area; and

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- (d) The Commission shall not have the power to issue bonds without guarantee of payment or purchase of the bonds by the private sector.
- 3. Pursuant to the Act, all of the territory within the corporate boundaries of the County will be a special taxing district to be known as the Franklin County Redevelopment District for the purpose of levying and collecting special benefit taxes for redevelopment and economic development purposes as provided in the Act. The Board of Commissioners finds and determines that all of the taxable property within this special taxing district will be considered to be benefited by the redevelopment projects and economic development projects carried out under the Act to the extent of the special taxes levied under the Act.
- 4. (a) The Board of Commissioners of the County shall appoint three of the five voting members of the Commission and the County Council shall appoint two of the five voting members of the Commission. The Board of Commissioners shall also appoint a Board Member of the Franklin County Community School Corporation as a nonvoting advisory member of the Commission.
- (b) The term of office of the voting members of the Commission shall be one (1) year with the initial term commencing from the date of their appointment and expiring on January 1, 2014.
- (c) The term of office of the nonvoting advisory member of the Commission shall be two (2) years with the initial term commencing from the date of his or her appointment and expiring on January 1, 2015.
- 5. All other orders, ordinances, resolutions or parts thereof in conflict with the provisions and the intent of this order are hereby repealed.

6.	This ordinance shall	be in full	force and	effect	from	and	after	its	passage.
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Adopted this 26 day of 100, 2012, by a vote of 3 ayes and nays.

FRANKLIN COUNTY BOARD OF

COMMISSIONERS

Commissioner

Tom Wils

Commissioner

Tom Linke

Commissioner

Scott McDonough

Attest:

1/2604207.2

Erica Hudson



les and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2012, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) pay. Parttime employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for
the positions reladditional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-emplyees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calender year. Employee must be employeed as of January 1 to

	Description	S	Salary	Hours Worked	Bi-weekly	Hourly	Job Cotomore	FLSA
0 0400			TOTAL SECTION		Rate	Rate	Category	Status
	- Reassessment							
Department								
4114.00	3rd Deputy	\$	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exem
4115.00	4th Deputy	\$	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exem
4151.50	PTABOA Certified	\$	-				1	
4158.02	Longevity	S	2.640	\$60.00 per year				
4190.00	Level   Cert. for assessor office (5ea. @)	\$	500	per level	-		-	+
7100.00	(Assessor, 1st, 2nd, 3rd & 4th Deputy)	-	300	por love			-	_
4191.00	Level II Cert. for assessor office (5ea. @)	S	500	per level				1
	(Assessor, 1st, 2nd, 3rd & 4th Deputy)							
4120.00	Part-time	\$	4,200	up to per hour		\$10.00	(not to exceed \$3	00. in one mo
Section 0805	- DUI							
4100.00	Personal Services	\$	2,156					
Section 100 -	County General							
	101 - Clerk							
4111.00	Clerk	\$	31,208	n/a	\$1,200.29	-	Elected	Exempt
4112.00	1st Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exem
4113.00	2nd Deputy	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exem
4114.00	3rd Deputy	S	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exem
4115.00	4th Deputy	\$	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exem
4116.00	Part-time	\$	12,000	up to per hour		\$11.00		
4118.00	6th Deputy	\$	23,508	32.5	\$904.15	\$13.91	COMOT	Non-exem
4120.00	5th Deputy	\$	23,508	32.5	\$904.15	\$13.91	COMOT	Non-exem
4158.02	Longevity	\$	2,280	\$60.00 per year				
Donartment	102 - Auditor							
4111.00	Auditor	S	31,208		** ***			_
	Auditor	3	31,200	n/a	\$1,200.29		Elected	Exempt
4111.00	(council)	s	850	n/a	\$32.66		Elected	-
4112.00	Chief Deputy	S	25,435	32.5	\$978.25	\$15.05	COMOT	Exempt Non-exempt
4113.00	Deputy	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exem
4114.00	Deputy	\$	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
4120.00	Deputy	\$	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exem
4123.00	Part-time	\$	15,000	up to per hour	4000.00	\$10.00	COMO	14011-GAGIII
4158.02	Longevity	\$	2,700	\$60.00 per year		410.00		
4198.00	Overtime/ comp.	\$	5,000	up to per year				
D	400 -							
4111.00	103 - Treasurer							
4112.00	1st Deputy	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4120.00	Part-time	\$	25,435 15,000	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4158.02	Longevity	\$	2,160	up to per hour \$60.00 per year		\$11.00		-
			2,100	TVV.VV por Joan				
	104 - Recorder							
4111.00	Recorder	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
4113.00	2nd Deputy	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exemp
4115.00	Part-time	\$		Decrees the second				
4158.02	Longevity	\$	1,020	\$60.00 per year		Sept. State		A STATE
Department	105 - Sheriff							-
4110.06	Deputy Overtime	5	20,000	un to nor unor				-
4110.04	Deputy (2) Probationary	5	20,000	up to per year	\$0.00	\$0.00		-
4111.00	Sheriff (Per IC 36-2-13-2.8)	\$	76.368	n/a	\$2.937.23	\$0.00	POLE	Exempt
4116.00	Chief Deputy / Major	\$	37,232	40.0	\$1,432.00	\$17.90	POLE	Non-exempt
4117.00	Holiday Pay (14)			10.0	\$1,702.00	#11.3U	FOLE	Non-exemp
4117.00	(Major)	S	2.506	per holiday		\$179.00		

	<u>Description</u>	Sa	lary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA:
4118.00	Deputy-Captain	S	35.797	40.0	\$1,376.80	\$17.21	POLE	Non-exempt
4118.01	Deputy-Lieutenant	\$	35,360	40.0	\$1,360.00	\$17.00	POLE	Non-exempt
4118.02	Deputy-Sergeant	\$	34,923	40.0	\$1,343.20	\$16.79	POLE	Non-exempt
4118.04	Deputy/K-9	\$	34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
4115.00	Chief Deputy/K-9 Holiday Pay (14)	\$	2,322	per holiday	\$1,020.40	16580	I OLL	1401 - exempt
4118.03	Deputy (6 ea. @)	\$	31.986	40.0	64 226 40		DOL F	Man avenue
4110.03	Probation wages	\$		40.0	\$1,326.40	\$16.58	POLE	Non-exempt
	Holiday Pay (14)	3	33,467	40.0	\$1,287.20	\$16.09	POLE	Non-exempt
4119.00							1	1
	(Deputy)	\$	13,928	per holiday		\$165.80	2	
4119.00	Holiday pay - Probationary Deputy					\$153,50		
4122.00	Holiday pay- Civil Process Server	\$	1,847	per holiday		\$131.90	Toping .	
4124.00	Holiday pay - sergeant (14)	\$	2,351	per holiday		\$167.90		
4125.00	Holiday pay - lieutenant (14)	\$	2,380	per holiday		\$170.00		
4126.00	Holiday pay - captain (14)	\$	2,410	per holiday		\$172.10		
4133.00	Police Pension	\$	84,623	up to per year				
4140.00	Part Time Clerk	\$	- 1,020	-p p / c		\$0.00		1
4145.00	Civil Process Server/Transport Officer	S	27.435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4149.00	Part-time	S	2,500	up to per hour	\$1,030.20	\$10.58	FOLE	Horreyouth
4158.02	Longevity	S	11,220			\$10.50	-	+
4311.00	Merit Board			\$60 per year			_	-
4311.00	Merit Board	\$	300	\$15.00 each / per mtg.				
Department	106 - Surveyor							
4111.00	Surveyor	\$	37,666	n/a	\$1,448.71		Elected	Exempt
4120.00	Part-time	S	20,000	up to per hour		\$10.00		
4158.02	Longevity	S	2,100	\$60.00 per year		7.3.00	-	1
	374	,	2,100	voc.ov pur judi	+		+	+
Danast	107 C						-	+
	107 - Coroner							_
4111.00	Coroner	\$	13,569	n/a	\$521.87		Elected	Exempt
4123.00	Chief Deputy	\$	1,300	n/a	\$50.00		SO	Non-exempt
4124.00	Special Deputy	\$	3,750	\$75 / call (up to 4hrs.)				
4126.00	Extended hours	\$		\$50 / call (after 4hrs.)				
4158.02	Longevity	\$	60	\$60.00 per year				
1								
Dana-t	400 Decembles Attanto		-					
	108 - Prosecuting Attorney							-
4111.00	Prosecutor (Supplement)	\$	5,000	per year				-
4122.00	Deputy Prosecutor (Supplement)	\$	5,000	per year				
4120.00	Part-time	\$	-					
4125.00	Clerical	\$	25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4127.00	Assistant Clerical	\$	25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4158.02	Longevity	\$	3,600	\$60.00 per year				
4129.00	Secretary	\$	23,423	32.5	\$900.90	\$13.86	COMOT	Non-exempt
	109 - Assessor	-	20,120		4111111			
			04.000		44 000 00		Et alad	F. smet
4111.00	Assessor	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00	2nd Deputy	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4158.02	Longevity	\$	3,480	\$60.00 per year				
Department	123 - Extension Service							
4126.00	1st Clerical	S	25.435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4126.00	101 01010	\$	25,433	32.5	\$968.50	\$14,90	COMOT	Non-exempt
	2nd Clerical				\$300.50	\$14.50	+	-
	Program Assistant	\$	3,850	up to per year			COMOT	Non-exempt
4137.00				ACO 00				
4137.00	Lancing and the second	S	2,100	\$60.00 per year				
	Longevity	S	2,100	\$60.00 per year				
4137.00 4158.02	Longevity	S	2,100	\$60.00 per year				
4137.00 4158.02 Department	Longevity 124 - Plan Commission				\$082.80	\$15.10	PAT	Non-exempt
4137.00 4158.02 Department 4102.00	Longevity  124 - Pian Commission Building Inspector	s	25,553	32.5	\$982.80	\$15.12	PAT	Non-exempt
4137.00 4158.02 Department 4102.00 4111.00	Longevity  124 - Plan Commission  Building Inspector  Director	\$	25,553 30,809	32.5 32.5	\$1,184.95	\$18.23	PAT	Exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00	Longevity  124 - Plan Commission  Building Inspector  Director  Enforcement Officer	\$ \$	25,553 30,809	32.5 32.5 32.5	4.000,00	\$18.23 \$0.00	-	inon among
4137.00 4158.02 Department 4102.00 4111.00 4115.00	Longevity  124 - Plan Commission  Building Inspector  Director	\$ \$ \$	25,553 30,809 - 2,851	32.5 32.5 32.5 up to per hour	\$1,184.95 \$0.00	\$18.23 \$0.00 \$9.00	PAT	Exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4120.00	Longevity  124 - Plan Commission  Building Inspector  Director  Enforcement Officer	\$ \$	25,553 30,809	32.5 32.5 32.5	\$1,184.95	\$18.23 \$0.00	PAT	Exempt
4137.00 4158.02 <b>Department</b> 4102.00 4111.00 4115.00 4120.00 4125.00	Longevity  124 - Plan Commission Building Inspector Director Enforcement Officer Part-time	\$ \$ \$	25,553 30,809 - 2,851	32.5 32.5 32.5 up to per hour	\$1,184.95 \$0.00	\$18.23 \$0.00 \$9.00	PAT	Exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4120.00 4120.00 4128.00	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector	\$ \$ \$ \$	25,553 30,809 2,851 25,435	32.5 32.5 32.5 up to per hour	\$1,184.95 \$0.00	\$18.23 \$0.00 \$9.00	PAT	Exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4125.00 4128.00 4138.00	Longevity  124 - Plan Commission  Building Inspector  Director  Enforcement Officer Part-time Secretary Part-time Building Inspector  Commission Attorney	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 6,500	32.5 32.5 32.5 up to per hour 32.5	\$1,184.95 \$0.00 \$978.25	\$18.23 \$0.00 \$9.00	PAT	Exempt Non-exempt
4137.00 4158.02 <b>Department</b> 4102.00 4111.00 4115.00 4120.00 4128.00 4138.00 4139.00	Longevity  124 - Plan Commission Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 6,500 4,500	32.5 32.5 32.5 up to per hour 32.5 n/a \$55 ea. / Meeting	\$1,184.95 \$0.00 \$978.25	\$18.23 \$0.00 \$9.00	PAT	Exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4125.00 4128.00 4138.00 4139.00 4140.00	Longevity  124 - Plan Commission  Building Inspector  Director  Enforcement Officer  Part-time  Secretary  Part-time Building Inspector  Commission Attorney  Area Plan Board Members (5)  Board of Appeals (5)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 6,500 4,500 4,500	32.5 32.5 32.5 up to per hour 32.5 n/a \$55 ea. / Meeting	\$1,184.95 \$0.00 \$978.25	\$18.23 \$0.00 \$9.00	PAT	Exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4120.00 4125.00 4128.00 4138.00 4139.00 4141.00 4141.00	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 6,500 4,500 4,500 2,000	32.5 32.5 32.5 up to per hour 32.5 n/a \$55 ea. / Meeting up to per year	\$1,184.95 \$0.00 \$978.25	\$18.23 \$0.00 \$9.00	PAT	Exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4120.00 4120.00 4125.00 4138.00 4138.00 4140.00 4141.00 4142.00	Longevity  124 - Plan Commission  Building Inspector  Director  Enforcement Officer Part-time Secretary Part-time Building Inspector  Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 6,500 4,500 2,000 1,000	32.5 32.5 32.5 up to per hour 32.5 n/a \$55 ea. / Meeting up to per year up to per year up to per year	\$1,184.95 \$0.00 \$978.25	\$18.23 \$0.00 \$9.00	PAT	Exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4120.00 4120.00 4125.00 4138.00 4138.00 4140.00 4141.00 4142.00	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 6,500 4,500 4,500 2,000	32.5 32.5 32.5 up to per hour 32.5 n/a \$55 ea. / Meeting up to per year	\$1,184.95 \$0.00 \$978.25	\$18.23 \$0.00 \$9.00	PAT	Exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4120.00 4120.00 4125.00 4138.00 4138.00 4140.00 4141.00 4142.00	Longevity  124 - Plan Commission  Building Inspector  Director  Enforcement Officer Part-time Secretary Part-time Building Inspector  Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 6,500 4,500 2,000 1,000	32.5 32.5 32.5 up to per hour 32.5 n/a \$55 ea. / Meeting up to per year up to per year up to per year	\$1,184.95 \$0.00 \$978.25	\$18.23 \$0.00 \$9.00	PAT	Exempt Non-exempt
4137.00 4158.02 <b>Department</b> 4102.00 4111.00 4115.00 4125.00 4128.00 4138.00 4138.00 4140.00 4141.00 4142.00 4158.02	Longevity  124 - Plan Commission  Building Inspector  Director  Enforcement Officer Part-time Secretary Part-time Building Inspector  Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 6,500 4,500 2,000 1,000	32.5 32.5 32.5 up to per hour 32.5 n/a \$55 ea. / Meeting up to per year up to per year up to per year	\$1,184.95 \$0.00 \$978.25 \$250.00	\$18.23 \$0.00 \$9.00 \$15.05	PAT PAT COMOT	Exempt Non-exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4125.00 4128.00 4138.00 4138.00 4140.00 4141.00 4142.00 4158.02	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 6,500 4,500 2,000 1,000	32.5 32.5 32.5 up to per hour 32.5 n/a \$55 ea. / Meeting up to per year up to per year up to per year	\$1,184.95 \$0.00 \$978.25	\$18.23 \$0.00 \$9.00	PAT PAT COMOT	Exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4125.00 4128.00 4138.00 4138.00 4140.00 4141.00 4141.00 4158.02	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 6,500 4,500 4,500 2,000 1,000 3,420	32.5 32.5 32.5 up to per hour 32.5 n/a \$55 ea. / Meeting up to per year up to per year up to per year \$60.00 per year	\$1,184.95 \$0.00 \$978.25 \$250.00	\$18.23 \$0.00 \$9.00 \$15.05	PAT PAT COMOT	Exempt Non-exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4125.00 4128.00 4138.00 4140.00 4141.00 4158.02 Department	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 6,500 4,500 4,500 2,000 1,000 3,420	32.5 32.5 32.5 up to per hour 32.5 n/a \$55 ea. / Meeting up to per year up to per year up to per year \$60.00 per year	\$1,184.95 \$0.00 \$978.25 \$250.00	\$18.23 \$0.00 \$9.00 \$15.05	PAT PAT COMOT	Exempt Non-exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4125.00 4128.00 4138.00 4149.00 4141.00 4142.00 4141.00 4141.00 415.02 Department	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer  129 - Small Animal Control	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 4,500 4,500 2,000 1,000 3,420	32.5 32.5 32.5 up to per hour 32.5 n/a \$55 ea. / Meeting \$55 ea. / Meeting up to per year up to per year up to per year 20.0	\$1,184.95 \$0.00 \$978.25 \$250.00 \$590.00	\$18.23 \$0.00 \$5.00 \$15.05	PAT COMOT	Exempt Non-exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4125.00 4128.00 4138.00 4140.00 4141.00 4158.02 Department	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 -2,851 25,435 2,000 6,500 4,500 2,000 1,000 3,420 15,340	32.5 32.5 32.5 up to per hour 32.5 n/a \$55 ea. / Meeting up to per year up to per year up to per year 20.0	\$1,184.95 \$0.00 \$978.25 \$250.00	\$18.23 \$0.00 \$9.00 \$15.05	PAT COMOT	Exempt Non-exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4125.00 4128.00 4138.00 4138.00 4140.00 4142.00 4158.02 Department 4111.00 Department 4128.00	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer  129 - Small Animal Control	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 4,500 4,500 2,000 1,000 3,420	32.5 32.5 32.5 up to per hour 32.5 n/a \$55 ea. / Meeting \$55 ea. / Meeting up to per year up to per year up to per year 20.0	\$1,184.95 \$0.00 \$978.25 \$250.00 \$590.00	\$18.23 \$0.00 \$5.00 \$15.05	PAT PAT COMOT	Exempt Non-exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4125.00 4128.00 4138.00 4140.00 4140.00 4141.00 4158.02 Department 4111.00 Department 4128.00 4158.00 4158.00	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer  129 - Small Animal Control SAC Officer SAC Part-time	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 6,500 4,500 4,500 1,000 3,420 15,340	32.5 32.5 32.5 up to per hour 32.5 n/a \$55 ea. / Meeting up to per year up to per year up to per year 20.0	\$1,184.95 \$0.00 \$978.25 \$250.00 \$590.00	\$18.23 \$0.00 \$9.00 \$15.05	PAT PAT COMOT	Exempt Non-exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4125.00 4128.00 4138.00 4140.00 4140.00 4141.00 4158.02 Department 4111.00 Department 4128.00 4158.00 4158.00	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer  129 - Small Animal Control SAC Officer	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 -2,851 25,435 2,000 6,500 4,500 2,000 1,000 3,420 15,340	32.5 32.5 32.5 32.5 up to per hour 32.5  n/a \$55 ea. / Meeting up to per year up to per year 20.0  40.0 up to per hour	\$1,184.95 \$0.00 \$978.25 \$250.00 \$590.00	\$18.23 \$0.00 \$9.00 \$15.05	PAT PAT COMOT	Exempt Non-exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4125.00 4128.00 4138.00 4138.00 4140.00 4141.00 4142.00 4158.02 Department 4111.00 4158.02	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer  129 - Small Animal Control SAC Officer SAC Part-time Longevity	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 6,500 4,500 4,500 1,000 3,420 15,340	32.5 32.5 32.5 32.5 up to per hour 32.5  n/a \$55 ea. / Meeting up to per year up to per year 20.0  40.0 up to per hour	\$1,184.95 \$0.00 \$978.25 \$250.00 \$590.00	\$18.23 \$0.00 \$9.00 \$15.05	PAT PAT COMOT	Exempt Non-exempt Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4125.00 4128.00 4138.00 4138.00 4140.00 4141.00 4141.00 4158.02 Department 4128.00 4158.02 Department 4128.00 4158.02	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer  129 - Small Animal Control SAC Officer SAC Part-time	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 -2,851 25,435 2,000 6,500 4,500 2,000 1,000 3,420 15,340	32.5 32.5 32.5 up to per hour 32.5  n/a \$55 ea. / Meeting up to per year up to per year up to per year 20.0  40.0 up to per hour \$60.00 per year	\$1,184.95 \$0.00 \$978.25 \$250.00 \$590.00 \$1,055.20	\$18.23 \$0.00 \$9.00 \$15.05 \$14.75 \$13.19 \$9.00	PAT PAT COMOT  PAT PAT	Exempt Non-exempt Non-exempt Exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4125.00 4128.00 4138.00 4138.00 4140.00 4141.00 4142.00 4158.02 Department 4111.00 4158.02	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer  129 - Small Animal Control SAC Officer SAC Part-time Longevity	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 6,500 4,500 4,500 2,000 1,000 3,420 15,340 27,435 6,500	32.5 32.5 32.5 32.5 up to per hour 32.5  n/a \$55 ea. / Meeting up to per year up to per year up to per year 20.0  40.0 up to per hour \$60.00 per year	\$1,184.95 \$0.00 \$978.25 \$250.00 \$590.00 \$1,055.20	\$18.23 \$0.00 \$9.00 \$15.05	PAT PAT COMOT  PAT POLE  COMOT	Exempt Non-exempt  Exempt  Non-exempt  Non-exempt  Non-exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4125.00 4128.00 4138.00 4138.00 4140.00 4141.00 4141.00 4158.02 Department 4128.00 4158.02 Department 4128.00 4158.02	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer  129 - Small Animal Control SAC Officer SAC Part-time Longevity  130 - Board of Commissioners Secretary	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 -2,851 25,435 2,000 6,500 4,500 2,000 1,000 3,420 15,340	32.5 32.5 32.5 32.5 up to per hour 32.5  n/a \$55 ea. / Meeting up to per year up to per year up to per year 20.0  40.0 up to per hour \$60.00 per year	\$1,184.95 \$0.00 \$978.25 \$250.00 \$590.00 \$1,055.20	\$18.23 \$0.00 \$9.00 \$15.05 \$14.75 \$13.19 \$9.00	PAT PAT COMOT  PAT PAT	Exempt Non-exempt Non-exempt Exempt
4137.00 4158.02 Department 4102.00 4111.00 4115.00 4120.00 4128.00 4128.00 4138.00 4141.00 4141.00 4142.00 4158.02 Department 4111.00 Department 4155.00 4158.02	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer  129 - Small Animal Control SAC Officer SAC Part-time Longevity  130 - Board of Commissioners Secretary Commissioners (3ea. @)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 6,500 4,500 4,500 2,000 1,000 3,420 15,340 27,435 6,500	32.5 32.5 32.5 32.5 up to per hour 32.5  n/a \$55 ea. / Meeting up to per year up to per year up to per year 20.0  40.0 up to per hour \$60.00 per year	\$1,184.95 \$0.00 \$978.25 \$250.00 \$590.00 \$1,055.20	\$18.23 \$0.00 \$9.00 \$15.05 \$15.05 \$14.75 \$13.19 \$9.00	PAT PAT COMOT  PAT  POLE  COMOT  Elected	Exempt Non-exempt  Exempt  Non-exempt  Non-exempt  Exempt
4137.00 4158.02  Department 4102.00 4111.00 4115.00 4125.00 4128.00 4128.00 4138.00 4140.00 4141.00 4141.00 4158.02  Department 4111.00 4158.02  Department 4111.00 4158.02  Department 4110.08 4158.02	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer Veteran Officer  129 - Small Animal Control SAC Officer SAC Part-time Longevity  130 - Board of Commissioners Secretary Commissioners (3ea. @) Part-time	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 6,500 4,500 4,500 1,000 3,420 15,340 27,435 6,500 2,000 2,000 1,000	32.5 32.5 32.5 32.5 up to per hour 32.5  n/a \$55 ea. / Meeting up to per year up to per year up to per year 20.0  40.0 up to per hour \$60.00 per year	\$1,184.95 \$0.00 \$978.25 \$250.00 \$590.00 \$1,055.20	\$18.23 \$0.00 \$9.00 \$15.05 \$14.75 \$13.19 \$9.00	PAT PAT COMOT  PAT  POLE  COMOT  Elected  COMOT	Exempt Non-exempt  Exempt  Non-exempt  Non-exempt  Non-exempt  Non-exempt  Exempt  Non-exempt
4137.00 4158.02  Department 4102.00 4111.00 4115.00 4120.00 4125.00 4138.00 4138.00 4138.00 4140.00 4158.02  Department 4111.00  Department 4128.00 4158.02  Department 4110.08 4158.02	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer  129 - Small Animal Control SAC Officer SAC Part-time Longevity  130 - Board of Commissioners Secretary Commissioners (3ea. @) Part-time Soil & Water Secretary	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 -2,851 25,435 2,000 6,500 4,500 2,000 1,000 3,420 15,340 27,435 6,500 25,435 17,383 71,383 71,383 724,742	32.5 32.5 32.5 32.5 up to per hour 32.5  n/a \$55 ea. / Meeting up to per year up to per year up to per year 20.0  40.0 up to per hour \$60.00 per year  20.0  40.0 up to per hour \$60.00 per year	\$1,184.95 \$0.00 \$978.25 \$250.00 \$1,055.20 \$978.25 \$668.56	\$18.23 \$0.00 \$9.00 \$15.05 \$15.05 \$14.75 \$13.19 \$9.00	PAT PAT COMOT  PAT  POLE  COMOT  Elected	Exempt Non-exempt Non-exempt Exempt Non-exempt Exempt
4137.00 4158.02  Department 4102.00 4111.00 4115.00 4115.00 4125.00 4128.00 4138.00 4138.00 4141.00 4142.00 4158.02  Department 4111.00  Department 4111.00 4158.02  Department 4111.00 4158.02  Department 4128.00 4158.02	Longevity  124 - Plan Commission  Building Inspector Director Enforcement Officer Part-time Secretary Part-time Building Inspector Commission Attorney Area Plan Board Members (5) Board of Appeals (5) Court Cases Board of Appeals Court Case Longevity  127 - Veteran Service Officer Veteran Officer Veteran Officer  129 - Small Animal Control SAC Officer SAC Part-time Longevity  130 - Board of Commissioners Secretary Commissioners (3ea. @) Part-time	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,553 30,809 - 2,851 25,435 2,000 4,500 4,500 4,500 1,000 3,420 15,340 27,435 6,500 20,000 20,000 1,0	32.5 32.5 32.5 32.5 up to per hour 32.5  n/a \$55 ea. / Meeting up to per year up to per year up to per year 20.0  40.0 up to per hour \$60.00 per year  20.0  40.0 up to per hour \$60.00 per year	\$1,184.95 \$0.00 \$978.25 \$250.00 \$590.00 \$1,055.20 \$978.25 \$668.56 \$951.60	\$18.23 \$0.00 \$9.00 \$15.05 \$15.05 \$14.75 \$13.19 \$9.00	PAT PAT COMOT  PAT  POLE  COMOT  Elected  COMOT	Exempt Non-exempt  Exempt  Non-exempt  Non-exempt  Non-exempt  Non-exempt  Non-exempt  Non-exempt

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA
4151.50	PTABOA Certified	\$ 1,000	up to per year	ruco	Teuto	Datedori	-
4152.00	Ditch Board Attorney	\$ -	op to per year		\$0.00		
4170.00	Part time maintenance	\$ 6,000	up to per hour		\$11.00		
4199.00	Assistant Custodian	\$ 23,018	32.5	\$885.30	\$13.62	LTC	Non-exem
4158.02	Longevity	\$ 3,780	\$60.00 per year				
-			7				
Department	131 - Court House						
4111.00	Custodian	\$ 25,029	32.5	\$962.65	\$14.81	LTC	Non-exem
4120.00	Part-time	\$ 1,000	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,620	\$60.00 per year		-		
Department	132 - Jail						
4110.01	Jail Cook	\$ 26,250	40.0	\$1,009.60	\$12.62	LTC	Non-exem
	Probation wages	\$ 25,251	40.0	\$971.20	\$12.14	LTC	Non-exem
4110.02	Part-time Cook	\$ 25,073	up to per hour		\$11.08	LTC	Non-exem
4110.03	Part-time Jailer	\$ 17,276	up to per hour	THE RESERVED	\$11.08	POLE	Non-exem
4110.06	Overtime	\$ 1,000	up to per year	STATE OF STREET	SCHOOL SECTION	The state of the s	
4111.00	Matron	\$ 34,466	40.0	\$1,325.60	\$16.57	SO	Excluded
4125.00	Assistant Clerical	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exem
4123.00	Probation wages	\$ 24,598	36.5	\$946.08	\$12.96	COMOT	Non-exem
4126.00	Clerical	\$ 26,591	36.5	\$1,022.73	\$14.01	COMOT	Non-exen
4120.00	Probation wages	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exem
4157.00	Jailer-Corporal (up to 4 ea. @)	\$ 25,122	40.0	\$967.00	\$13.40	POLE	Non-exen
7107,00	Probation wages	\$ 27,123	40.0	\$1,043.20	\$13.04	POLE	Non-exen
4157.01		\$ 23,935	40.0	\$1,055.20	\$13.19	POLE	Non-exen
4157.01	Jailer (up to 6 ea. @)					10000000	10.001
	Probation wages	\$ 26,437	40.0	\$1,016.80	\$12.71	POLE	Non-exen
	Haliday Day (14)						-
4450.00	Holiday Pay (14)		a		6444.00		
4158.00	(Corporal Jailer) up to 4	\$ 6,436	per holiday		\$114.92	-	
4450.04	Holiday Pay (14)	0 0410	and builder		6440.44		
4158.01	(Jailer) up to 6	\$ 9,418	per holiday		\$112.11	-	-
4158.02	Lana de	\$ 5,100	\$60 per year				
4170.00	Longevity Assistant Custodian	\$ 24,184	32.5	\$930.15	\$14.31	LTC	Non-exen
41/0.00	Assistant Custodian	3 24,104	32.3	\$930.13	\$14.51	LIC	IAOII-GYGI
	426 Circuit Court			-		-	-
	136 - Circuit Court					-	-
4111.00	Judge Supplement	\$ 5,000	per year	-		-	-
4112.00	Judge Division 2 Supplement	\$ 5,000	per year				
4159.00	Court Reporter	\$ 30,065	32.5	\$1,156.35	\$17.79	COMOT	Non-exen
4160.00	Ass't. Court Reporter	\$ 25,823	32.5	\$993.20	\$15.28	COMOT	Non-exen
4161.00	Bailiff	\$ -	\$ -	\$ -	\$ -	COMOT	Man even
4157.00 4158.02	Court Reporter	\$ 26,263 \$ 3,480	32.5 \$60.00 per year	\$1,010.10	\$15.54	COMOT	Non-exer
4130.02	Longevity	3 3,460	\$60.00 per year				+
Danadmant	137 - Probation			+	-	-	-
4162.00	Chief Probation Officer (IC11-13-1-3)	and affects of ania		+	-	-	+
4102.00	(Effective May 19, 2012)	see attached sala \$ 53,940	32.5	\$2,074.62	\$31.92	so	Non-exen
-	(Ellective May 15, 2012)	3 33,340	32.3	32,014.02	\$31.32	30	IAOH-6Y61
4165.00	Probation Officer	see attached sala	ry schedule				
4100.00	Trouger Chief	\$ 35,000	32.5	\$1,346,15	\$20.71	SO	Non-exer
		50,000	02.0	\$1,010.10	QLO.T	00	Tron onc.
Denartment	145 - Prosecuting Attorney IV-D			1			
4111.00	Prosecuting Attorney	\$ 30,000	nin	\$1,153.85		PAT	Exempt
4125.00	Clerical	\$ 25,773	n/a 32.5	\$991.25	\$15.25	COMOT	Non-exer
The second second second	Asst. Clerical			\$991.25	The second second second		and the second
4120.00		\$ 13,762	32.5	\$913.90	\$14.06	COMOT	Non-exer
4120.00	See also section's 317	\$ 10,000 \$ 4,004	up to par have	-	\$11.00	-	-
4120.00			up to per hour	-	\$11.00	-	-
4450.00			\$60.00 per year				-
4158.02	Longevity	\$ 1,080					
		\$ 1,080			-		
Department	146 - Emergency Management Agency						
Department 4111.00	146 - Emergency Management Agency Civil Defense Director	\$ 18,268	n/a	\$702.60			
Department 4111.00 4115.00	146 - Emergency Management Agency Civil Defense Director Secretary	\$ 18,268 \$ -		\$702.60			
Department 4111.00 4115.00 4172.00	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director	\$ 18,268 \$ - \$ 600	up to per year	\$702.60			
Department 4111.00 4115.00 4172.00 4173.00	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer	\$ 18,268 \$ - \$ 600 \$ 300	up to per year up to per year	\$702.60			
Department 4111.00 4115.00 4172.00 4173.00 4174.00	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer	\$ 18,268 \$ - \$ 600 \$ 300 \$ 300	up to per year up to per year up to per year	\$702.60			
Department 4111.00 4115.00 4172.00 4173.00 4174.00 4175.00	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer	\$ 18,268 \$ - \$ 600 \$ 300 \$ 300 \$ 300	up to per year up to per year up to per year up to per year	\$702.60			
Department 4111.00 4115.00 4172.00 4173.00 4174.00 4175.00 4176.00	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer	\$ 18,268 \$ - \$ 600 \$ 300 \$ 300 \$ 300 \$ 300	up to per year up to per year up to per year up to per year up to per year	\$702.60			
Department 4111.00 4115.00 4172.00 4173.00 4174.00 4175.00 4176.00 4177.00	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Resource Officer	\$ 18,268 \$ - \$ 600 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300	up to per year	\$702.60			
Department 4111.00 4115.00 4172.00 4173.00 4174.00 4176.00 4177.00 4177.00 4178.00	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Resource Officer Inventory Officer	\$ 18,268 \$ - \$ 600 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300	up to per year up to per year	\$702.60			
Department 4111.00 4115.00 4172.00 4173.00 4174.00 4175.00 4176.00 4177.00 4178.00 4179.00	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Resource Officer Inventory Officer Utilities Officer Utilities Officer	\$ 18,268 \$ - \$ 600 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300	up to per year	\$702.60			
Department 4111.00 4115.00 4172.00 4172.00 4174.00 4175.00 4176.00 4177.00 4177.00 4178.00 4179.00 4180.00	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Inventory Officer Utilities Officer EOC Coordinator	\$ 18,268 \$ - \$ 600 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300	up to per year	\$702.60			
Department 4111.00 4115.00 4172.00 4172.00 4174.00 4175.00 4176.00 4177.00 4178.00 4179.00 4181.00	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Inventory Officer Utilities Officer EOC Coordinator EOC Deputy Coordinator	\$ 18,268 \$ - \$ 600 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300	up to per year	\$702.60			
Department 4111.00 4115.00 41172.00 4172.00 4173.00 4174.00 4175.00 4176.00 4177.00 4178.00 4179.00 4180.00 4181.00 4182.00	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Resource Officer Inventory Officer Utilities Officer EOC Coordinator EOC Deputy Coordinator Damage Control Officer #1	\$ 18,268 \$ - \$ 600 \$ 300 \$ 300	up to per year	\$702.60			
Department 4111.00 4115.00 4172.00 4173.00 4174.00 4175.00 4176.00 4177.00 4178.00 4179.00 4181.00	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Inventory Officer Utilities Officer EOC Coordinator EOC Deputy Coordinator	\$ 18,268 \$ - \$ 600 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300 \$ 300	up to per year	\$702.60			
Department 4111.00 4115.00 4172.00 4173.00 4174.00 4175.00 4176.00 4177.00 4178.00 4180.00 4180.00 4181.00 4183.00	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Inventory Officer Inventory Officer Utilities Officer EOC Coordinator EOC Deputy Coordinator Damage Control Officer #1 Damage Control Officer #2	\$ 18,268 \$ - \$ 600 \$ 300 \$ 300	up to per year	\$702.60			
Department 4111.00 4115.00 4172.00 4173.00 4174.00 4175.00 4176.00 4177.00 4177.00 4178.00 4178.00 4180.00 4180.00 4181.00 4183.00 Department	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Inventory Officer Utilities Officer EOC Coordinator EOC Deputy Coordinator Damage Control Officer #1 Damage Control Officer #2	\$ 18,268 \$ - \$ 600 \$ 300 \$ 300	up to per year				
Department 4111.00 4115.00 4172.00 4173.00 4177.00 4176.00 4177.00 4176.00 4177.00 4178.00 4179.00 4180.00 4181.00 4183.00  Department 4111.00	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Resource Officer Utilities Officer EOC Coordinator EOC Deputy Coordinator Damage Control Officer #1 Damage Control Officer #2  147 - Transfer Station Custodian	\$ 18,268 \$ - \$ 600 \$ 300 \$ 300	up to per year	\$702.60 \$981.50	\$15.10	LTC	Non-exer
Department 4111.00 4115.00 4172.00 4173.00 4174.00 4175.00 4176.00 4177.00 4178.00 4178.00 4180.00 4181.00 4183.00 Department 4111.00 4120.00	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Resource Officer Utilities Officer Utilities Officer EOC Coordinator EOC Deputy Coordinator Damage Control Officer #1 Damage Control Officer #2  147 - Transfer Station Custodian Extra Help	\$ 18,268 \$ - \$ 600 \$ 300 \$ 300	up to per year	\$981.50	\$9.00		
Department 4111.00 4115.00 4172.00 4173.00 4174.00 4175.00 4176.00 4177.00 4177.00 4180.00 4181.00 4183.00 4181.00 4181.00 4181.00 4182.00 4181.00 4199.00 4199.00	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Inventory Officer Liventory Officer Liventory Officer Liventory Officer EOC Coordinator EOC Deputy Coordinator Damage Control Officer #1 Damage Control Officer #2 147 - Transfer Station Custodian Extra Help Assistant	\$ 18,268 \$ - \$ 600 \$ 300 \$ 300	up to per year			LTC	Non-exer Non-exe
Department 4111.00 4115.00 4172.00 4173.00 4174.00 4175.00 4176.00 4177.00 4178.00 4178.00 4180.00 4181.00 4183.00 Department 4111.00 4120.00	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Resource Officer Utilities Officer Utilities Officer EOC Coordinator EOC Deputy Coordinator Damage Control Officer #1 Damage Control Officer #2  147 - Transfer Station Custodian Extra Help	\$ 18,268 \$ - \$ 600 \$ 300 \$ 300	up to per year	\$981.50	\$9.00		
Department 4111.00 4115.00 4172.00 4173.00 4174.00 4176.00 4176.00 4176.00 4178.00 4180.00 4181.00 4182.00 4183.00  Department 4111.00 4199.00 4199.00 4158.02	146 - Emergency Management Agency Civil Defense Director Secretary Deputy Director Communications Officer Training Officer Radiological Officer Information Officer Inventory Officer Liventory Officer Liventory Officer Liventory Officer EOC Coordinator EOC Deputy Coordinator Damage Control Officer #1 Damage Control Officer #2 147 - Transfer Station Custodian Extra Help Assistant	\$ 18,268 \$ - \$ 600 \$ 300 \$ 300	up to per year	\$981.50	\$9.00		

	<u>Description</u>	9	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA* Status
4145.00	Dispatchers (4 ea. @)	\$	30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4150.00	Holiday Pay (Dispatchers) 4 @ 14 holidays	\$	9,771	per holiday		\$174.48		-
4158.02	Longevity	\$	2,040	\$60.00 per year				-
4199.00	Comp/Overtime	S	4.380	up to per year				
PARTE DE LA CONTROL DE LA CONT	151 - Council	3	4,300	op to por you				
4101	Salary Adjustments	s	20.000					-
4120	Contingency part-time	S	350.000	to be additional.		\$0.00		-
		3	330,000	up to per year		\$0.00		
Section 0102		-						-
4189.00	Election Board (3 each @ \$1,600)	\$	5,400	up to per year				
4190.00	Traveling Board Absentee Board	\$	1,500	up to per hour		\$10.50		-
4191.00 4192.00	Canvass Board	\$	7,700	up to per hour up to per year		\$10.50		-
4193.00	Part-time	\$	1,900	up to per hour		\$11.00		
4194.00	Night Help	\$	1,030	up to per year				
4196.00	Judges	\$	125	up to per election				
4198.00	Clerk	\$	125	up to per election				
Section 1222	-Statewide 911 (Effective July 1st 2012) *Cons	olidates F	unds 248 &	1156 per IC 36-8-16.7-38				
Department	000							
4120.00	Extra Help	\$	50,000	up to per hour		\$13.00		-
4125.00	Dispatcher (IDACS)	\$	39,243	40.0	\$1,163.20	\$14.54		-
4145.00	Dispatcher (2)	S	60,486	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4146.00	Communication Asst. Supervisor	\$	32,240	40.0	\$1,240.00	\$15.50		- anompi
4150.00	Dispatchers (2) Holiday Pay (14 days)	s	7.329	per holiday		\$174.48		
4152.00	Communication Asst. Supervisor Holiday Pay(14 Days)	\$	2,604	per holiday		\$186.00		
4152.00	Longevity	\$	1,080	\$60.00 per year	_	\$100.00		-
4199.00	Comp/Overtime	S	13,000	up to per year				-
			,	7.07.0				
Section 201 -	HIGHWAY							
Department	100 - Administration							
4101.03	Highway Secretary	\$	27,668	36.0	\$1,064.16	\$14.78	COMOT	Non-exempt
4125.00	Administrative Secretary	\$	27,949	36.0	\$1,074.96	\$14.93	COMOT	Non-exempt
4111.00	Highway Engineer Part-time	\$	15,000	up to per hour		\$28.10	PAT	Exempt
A112.00	Highway Engineer Full-time 200 - General Undistributed	\$	49,179	32.5	\$1,891.50	\$29.10	PAT	Exempt
4183.00	Garage Mechanic (2ea.@)	S	31,429	40.0	\$1,208.80	\$15,11	LTC	Non-exempt
	: 300 - Maintenance & Repair		01,120	10.0	V11200.00	0.0		
4120.00	Extra Help	\$	3,200	up to per hour		\$9.00		
4158.02	Longevity	\$	14,940	\$60.00 per year				
4178.00	Truck Drivers (up to 13ea. @)	\$	29,994	40.0	\$1,153.60	\$14.42	LTC	Non-exempt
4179.00 4180.00	Equipment Operators (4ea. @) Road Foreman (3ea. @)	\$	30,638 32,219	40.0 40.0	\$1,178.40 \$1,239.20	\$14.73 \$15.49	LTC	Non-exempt Non-exempt
4184.00	Overtime	S	30,000	up to per year	\$1,255.25	\$10.40	210	Troil exemp.
4185.00	Temporary Equipment Operator	\$	200	up to per year			LTC	Non-exempt
Section 214 -	Health							
Department	000							
4111.00	Health Officer	\$	8,100		\$311.54		PAT	Exempt
4125.00	Health Secretary (see below)	\$	16,427	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4100.00	(from 251-000-4125.00)	\$	9,008	\$50 on / Monting			-	-
4139.00 4167.00	Health Board Members (5) Supervisor Nurse	\$	1,500 39,174	\$50 ea. / Meeting 32.5	\$1,506.70	\$23.18	PAT	Exempt
4168.00	Staff Nurse	\$	36,504	32.5	\$1,404.00	\$21.60	PAT	Exempt
4169.00	Sanitarian (see below)	\$	20,060	32.5	\$1,002.30	\$15.42	PAT	Non-exempt
	(from 251-000-4169.00)	\$	6,000				017	Farmer
4185.00	Attorney	\$	4,000 3,540	\$60.00 per year		-	PAT	Exempt
4158.02	Longevity	3	3,340	300.00 per year				
Section 216 -	Park & Recreation							-
Department					8/ 000 17	***	1.70	E
4111.00	Park Superintendent	\$	28,291	32.5	\$1,088.10	\$16.74	LTC	Exempt
4169.00	Board Members (6 ea @)	\$	300	per year	-			
4170.00 4182.00	Unemployment Comp.	s	24,708	32.5	\$950.30	\$14.62	LTC	Non-exemp
4182.00	Ass't. Park Superintendent  Maintenance	\$	9,434	up to per hour	4000.00	\$10.00	LTC	Non-exemp
	Guard I	S	9,335	up to per hour		\$9.68		
4185.00		\$	8,663	up to per hour		\$9.68		
4186.00 4187.00	Guard II Extra Help	\$	11,838	up to per hour		\$9.68		
4199.00	Assistant Guard	\$	9,335	up to per hour		\$9.68		
4158.02	Longevity	\$	1,500	\$60.00 per year				
Continu 227	Supravara Carner Demotratica							1
Departmen	- Surveyors Corner Perpetuation	+						
		S	2,000	up to per year		-	Elected	Exempt

	Description	Salary	!	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 23	8 - Recorder Perpetuation				Times	71415	- CHICAGOII	
Departme								
4001.0		\$ 3.	200	up to per hour		\$9.50		
	9 Adult Supplemental			op to per mea				
Departmen			_					
4120.0	T	e 20	000	un to nor hour		\$11.00		
-			000	up to per hour	4054.70		201107	
4112.0			274	32.5	\$856.70	\$13.18	COMOT	Non-exemp
4125.0			263	32.5	\$779.35	\$11.99	COMOT	Non-exemp
4158.0	2 Longevity	S	420	\$60.00 per year				-
Section 24	1 - Pretrial Diversion							
Departm								
4115.0 4120.0		The second second	000	up to per Saturday		\$135.00 \$12.00		
	2 - Title IV-D Prosecuting Attorney	3 6,	000	up to per hour		\$12.00		
Departm						-		
4128.0		\$						
4120.0	V Page Ordinal	•	-					
Section 24	8 - E-911 Landline (Effective through June	30th 2013	2) *Pe	er IC 36-8-16.7-38			Marie State - Addition -	
Departm								
4115.0	0 E-911/Communication Coordinator	\$		32.5	\$ -	\$ -	POLE	Exempt
4111.0				up to per hour		\$14.09	POLE	Exempt
4144.0 4120.0			243	40.0	\$1,163.20	\$14.54 \$13.00	POLE	Non-exemp
4120.0			243	up to per hour 40.0	\$1,163,20	\$13.00	1	
4125.0		-	886	per holiday	\$1,163.20	\$174.48		
4158.0			080	\$60.00 per year		\$117.40		
4146.0			240	40.0	\$1,240.00	\$15.50		
4152.0	O Communication Asst. Supervisor Holiday Pay(14 Days)	-	604	per holiday		\$186.00		
4199.0		\$ 11,	000	up to per year				
	1 - Health Maintenance							
Departm								
4125.0	0 Secretary	(refer to section	214)					
4126.0	0 Sanitarian	\$ 20	0,280	32.5	\$780.00	\$12.00		
4158.0		\$	60	\$60 per year				
4169.0	0 Sanitarian	(refer to section	214)					
Castina 20	7 Dans France Community France		_				-	-
The last representation of the last representati	7 - Drug Free Community Fund							
Departm	0 Coordinator	\$ 7.	500	un la ner haur		\$15.00		-
	9 - Victim assistance	3 1,	,300	up to per hour		\$15.00		
4111.0			500		\$480.76		PAT	5
	0 Dep Pros. Atty 2 - Operation Pullover	\$ 12,	,500		\$480.76		PAI	Exempt
4100.0		\$ 6.	000					1
	5 - Marijuana Eradication	9 0,	,000			-	-	-
777			-					+
	0 Personal Services	\$	-					-
	0 - Waste Management		_	1220				
Departm			702			00.00		
	0 Part Time Help	\$ 2,	,703	up to per hour	_	\$9.00	-	-
	7 - Deferral Program							
Departm 4128.0	ent 000 0 Asst Clerical	•						
	6 - Title IV-D Clerk	\$	-					-
		-					-	-
Departm								
	0 Part Time Help		,000	up to per hour		\$11.00		
	7 - Title IV-D Prosecuting Attorney @ 10/1	/99						
Departm								
	0 Asst Clerical	(refer to section			•			-
	56 - E-911 Wireless (Effective through Jun	e 30th, 20	112) *[	Per IC 36-8-16.7-3	ŏ			
Departm 4145.0		6 50	242	40.0	£4 400 00	*****	DOLF.	Non
			243	40.0	\$1,163.20	\$14.54	POLE	Non-exemp
4150.0			443	per holiday		\$174.48		
4160.0			•	\$60.00 per year				
4120.0 4199.0			000	up to per hour		\$13.00	-	
		\$ 2,	,000	up to per year				-
Section 12	06- Ind Local Health Dept Trust Account							
4111.0	0 LPHC Coordinator	\$	-	32.5				

Ordinance 2012-28 Sclary Ordin

Description	5	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 2415 - Economic Development	-						A CHARLES
4101.00 Director (salary is up to stated amount)	\$	40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt
4158.02 Longevity	2	180	\$60.00 per year				
Section 4518 - Open Alcohol Beverage						-	
4100.00 Personal Services	\$	5,000					
Section 4560 - Local Public Health Coordinator							
4111.00 LPHC Coordinator	\$	1,418	19.0	\$570.00	\$15.00		
Section 8130 - PHER H1N1 Grant Extension							
4111.00 PHER H1N1 Grant Coordinator	\$	6,240	16.0	\$480.00	\$15.00		
Section 9110- Medical Reserve Corp Health							
4111.00 MRC Coordinator	5	2.250	5.0	\$150.00	\$15.00		

MRC Coordinator

S 2,250 5.0 \$150.00 \$15.00

Dated this 27th day of November, 2012

NAY

Jeffen Okoch

Carroll Lanning

Joe Sizemore

Jaryl Kramer

Hollie Maxie

Hollie Maxie

Jason Allen

ATTEST:

E 1,250 5.0 \$150.00 \$15.00

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and iail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

#### 2013 SALARY ORDINANCE #2012-30

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2011.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2011, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the postition; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-emplyees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION :

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calender year. Employee must be emplyeed as of January 1 to receive that year benefit.

	<u>Description</u>		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0102 - Elec	ction				Huto	Huto	Outogory	Otutu
4189.00 E	lection Board (3 each @ \$1,600.)	\$	4.000					-
	raveling Board	\$	4,800	up to per year		210.50		-
	bsentee Board	\$		up to per hour		\$10.50		
	art-time	5		up to per hour		\$10.50		
11110000		2	-	up to per hour		\$11.00	1	
Section 0124 -2017	Reassessment							
Department 000								
4114.00 3	d Deputy	S	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exem
4115.00 41	h Deputy	S	24,708	32.5	\$950.30	\$14.62	COMOT	
	art-time	S	5,000		\$950.30	47.1144		Non-exem
	TABOA Certified		5,000	up to per hour		\$10.00	(not to exceed \$3	00. in one mo
		\$	-					
	ongevity	\$	2,760	\$60.00 per year				
	evel I Cert. for assessor office (4ea. @)	\$	500	per level				
(A	ssessor, 1st, 2nd & 3rd Deputy)							1
	evel II Cert. for assessor office (4ea. @)	\$	500	per level				
(A	ssessor, 1st, 2nd & 3rd Deputy)							
Section 0805 - DUI								
4100.00 Pe	ersonal Services	S	2,500				-	-
Section 100 - Coun	ty General		2,000					-
Department 101 -	Clark	-						
4111.00 CI		-						
		\$	31,208	n/a	\$1,200.29		Elected	Exempt
	t Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exemp
	d Deputy	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exemp
	Deputy	\$	24,928	32.5	\$958.75	\$14.75	COMOT	Non-exemp
The state of the s	Deputy	\$	24,708	32.5	\$950.30	\$14.62	COMOT	Non-exemp
	rt-time	\$	10,000	up to per hour		\$11.00		Trem enemp
	Deputy	\$	23,508	32.5	\$904.15	\$13.91	COMOT	Non-exemp
	Deputy	\$	23,508	32.5	\$904.15	\$13.91	COMOT	Non-exemp
4158.02 Lo	ngevity	\$	2,700	\$60.00 per year		410.01	COINC!	HOHEKERIP
D								
Department 102 -								
	ditor	\$	31,208	n/a	\$1,200.29		Elected	Exempt
(4111.00)	ditor						Circles	Exempt
(00	uncil)	\$	850	n/a	\$32.66		Elected	Exempt
	ef Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
	puty	\$	25,181	32.5	\$968.50		COMOT	Non-exempt
	puty	S	24,928	32.5	\$958.75		COMOT	
	puty	\$	24,708	32.5	\$950.30	THE RESERVE AND ADDRESS OF THE PARTY OF THE	COMOT	Non-exempt
	t-time	\$	17,000	up to per hour	100.00	\$10.00	COMO	Non-exempt
4158.02 Lon	gevity	\$	3,000	\$60.00 per year		\$10.00		-
2								
Department 103 -								
	asurer	5	31,208	n/a	\$1,200.29		Elected	-
	Deputy	5	25,435	32.5	\$978.25			Exempt
	t-time	5	15.000	up to per hour	4310.23		COMOT	Non-exempt
4158.02 Lon	gevity	\$	60	\$60.00 per year		\$11.00		
				400.00 per year				
Department 104 - F	Recorder							
	order	S	31,208	0/0	84 000 00			
	Deputy	S	25.435	n/a	\$1,200.29		Elected	Exempt
11.50		9	23,433	32.5	\$978.25	\$15.05	COMOT	Non-exempt

200	Description	5	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4113.00	2nd Deputy	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exemp
4115.00	Part-time	\$						
4158.02	Longevity	\$	1,140	\$60.00 per year				
Department 10	5 - Sheriff							
4110.06	Deputy Overtime	\$	20,000	up to per year				-
4110.04	Deputy (2) Probationary	\$			\$0.00	\$0.00		=
4111.00	Sheriff	S	78,048	n/a	\$2,883.19		POLE	Exempt
4115.00	Chief Deputy/K-9 Holiday Pay (13)	\$	1,990	per holiday		\$165.80		
4116.00	Chief Deputy / Major	\$	37,232	40.0	\$1,432.00	\$17.90	POLE	Non-exem
4117.00	Holiday Pay (13)					4470.00		1
	(Major)	\$	2,148	per holiday	A. 070 00	\$179.00	DOL C	Non-exem
4118.00	Deputy-Captain	\$	35,797	40.0	\$1,376.80	\$17.21	POLE	Non-exem
4118.01	Deputy-Lieutenant	\$	35,360	40.0	\$1,360.00	\$17.00	POLE	Non-exem
4118.02	Deputy-Sergeant	\$	34,923	40.0	\$1,343.20	\$16.79	POLE	Non-exem
4118.03	Deputy (6 ea. @)	\$	34,486	40.0	\$1,326.40	\$16.58 \$16.09	POLE	Non-exem
	Probation wages	\$	33,467	40.0 40.0	\$1,287.20 \$1,326.40	\$16.58	POLE	Non-exem
4118.04	Deputy/K-9	\$	34,486	40.0	\$1,320.40	\$10.00	FULE	MOLLOVOL
4119.00	Holiday Pay (13)		44.000		L 0 PC	\$165.80		
	(Deputy)	\$	11,938	per holiday	-	\$153.50	-	-
4119.00	Holiday pay - Probationary Deputy				-	\$100.00		-
4122.00	Holiday pay- Civil Process Server/Transport		4 500	and held		\$131.90		
	Officer (13)	\$	1,583	per holiday		\$131.90		
4124.00	Holiday pay - sergeant (13)	\$	2,015	per holiday		\$170.00		-
4125.00	Holiday pay - lieutenant (13)	\$	2,040	per holiday		\$170.00	-	-
4126.00	Holiday pay - captain (13)	\$	2,066	per holiday		917210		
4133.00	Police Pension Part Time Clerk	\$	109,324	up to per year	-	\$0.00		-
4140.00	T dit tittle didin	\$	07.405	40.0	\$1,055.20	\$13.19	POLE	Non-exen
4145.00	Civil Process Server/Transport Officer	\$	27,435		\$1,000.20	\$10.58	PULE	MONEYON
4149.00	Part-time	\$	1,000	up to per hour	+	\$10.30	-	-
4158.02	Longevity	\$	12,000	\$60 per year	-			+
4311.00	Merit Board	\$	300	\$15.00 each / per mtg.	+		-	+
		-					-	+
Department 10								_
4111.00	Surveyor	\$	37,666	n/a	\$1,448.71		Elected	Exempt
4120.00	Part-time	\$	20,000	up to per hour		\$10.00		
4158.02	Longevity	\$	2,160	\$60.00 per year	-			-
		-						-
Department 10								1
4111.00	Coroner	\$	13,569	n/a	\$521.87		Elected	Exempt
4123.00	Chief Deputy	\$	1,300	n/a	\$50.00	11	SO	Non-exem
4124.00	Special Deputy	\$	3,750	\$75 / call (up to 4hrs.)				
4126.00	Extended hours	\$		\$50 / call (after 4hrs.)				-
4158.02	Longevity	S	120	\$60.00 per year				-
		-					-	-
	8 - Prosecuting Attorney							
4111.00	Prosecutor (Supplement)	\$		per year				
4122.00	Deputy Prosecutor (Supplement)	\$		per year				
4125.00	Clerical	\$	25,773	32.5	\$991.25	\$15.25	COMOT	Non-exem
4127.00	Assistant Clerical	\$	25,773	32.5	\$991.25	\$15.25	COMOT	Non-exen
4129.00	Secretary	\$	23,423	32.5	\$900.90	\$13.86	COMOT	Non-exen
4158.02	Longevity	\$	3,780	\$60.00 per year				
Department 10	9 - Assessor				The second second		+	
4111.00	Assessor	\$	31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exen
4113.00	2nd Deputy	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exen
4158.02	Longevity	\$	2,640	\$60.00 per year				
Department 12:	3 - Extension Service							
4126.00	1st Clerical	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exen
4134.00	2nd Clerical	\$	25,181	32.5	\$968.50	\$14.90	COMOT	Non-exen
4137.00	Program Assistant	\$	4,000	up to per year			COMOT	Non-exem
4158.02	Longevity	S	2,220	\$60.00 per year				
							1	
Department 12	4 - Plan Commission							
4102.00	Building Inspector	\$	25,553	32.5	\$982.80	\$15.12	PAT	Non-exen
4111.00	Director	\$	30.809	32.5	\$1,184.95	\$18.23	PAT	Exempt
4115.00	Enforcement Officer	S	-	32.5	\$0.00	\$0.00	PAT	Non-exen
4120.00	Part-time	S		up to per hour		\$9.00		
4125.00	Secretary	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exem
4128.00	Part-time Building Inspector	S	20,100	250	40.0.20	¥.3.00	-	Tell small
4138.00	Commission Attorney	\$	6,500	n/a	\$250.00			
4139.00	Area Plan Board Members (5)	\$	3,300	\$55 ea. / Meeting	7200.00			
4140.00	Board of Appeals (5)	\$	3,300	\$55 ea. / Meeting				1
4141.00	Court Cases	5	1,000	up to per year				1
4142.00	Board of Appeals Court Case	\$	1,000	up to per year				1
	Longevity	\$	3,600	\$60.00 per year				
			0,000	AAA.AA BA. JARI				

4	<u>Description</u>	<u>s</u>	alary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
epartment	127 - Veteran Service Officer							
4111.00	Veteran Officer	\$	15,340	20.0	\$590.00	\$14.75	PAT	Exempt
								-
epartment	129 - Small Animal Control							
4128.00	SAC Officer	\$	27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4155.00	SAC Part-time	5	6,500	up to per hour		\$9.00		
4158.02	Longevity	\$	120	\$60.00 per year	1			
4100.02	Longevity		120	400.00 pci /ca	-			
	400 B 1 - ( O 1 1	+					-	
	130 - Board of Commissioners			***	4070.05	045.05	COLICE	Non-
4110.08	Secretary	\$	25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4111.00	Commissioners (3ea. @)	\$	17,383	n/a	\$668.56	-	Elected	Exempt
4120.00	Part-time	\$	7,100	up to per hour		\$11.00		
4125.00	Soil & Water Secretary	\$	24,742	32.5	\$951.60	\$14.64	COMOT	Non-exemp
4138.00	County Commissioner Attorney	\$	13,832	n/a	\$532.00		PAT	Exempt
4143.00	Council (7ea. @)	\$	4,466	n/a	\$171.76		Elected	Exempt
4151.00	PTABOA	\$	1,000	up to per hour		\$10.00		
4151.50	PTABOA Certified	\$	1,000	up to per year				
4152.00	Ditch Board Attorney	\$				\$0.00		
4158.02	Longevity	\$	3,360	\$60.00 per year				
4170.00	Part time maintenance	5	6,000	up to per hour		\$11.00		
4199.00	Assistant Custodian	\$	23,018	32.5	\$885.30	\$13.62	LTC	Non-exemp
epartment	131 - Court House				1			+
4111.00	Custodian	5	25,029	32.5	\$962.65	814 04	LTC	Non russ
4120.00	Part-time				\$902.00	\$14.81	LTC	Non-exemp
4158.02	Longevity	5	800	up to per hour	+	\$11.00	-	-
4130.02	Louidealth	\$	1,680	\$60.00 per year	-		-	-
	122 1-11	-			-	-		-
epartment '								
4110.01	Jail Cook	5	26,250	40.0	\$1,009.60	\$12.62	LTC	Non-exempt
	Probation wages	\$	25,251	40.0	\$971.20	\$12.14	LTC	Non-exempt
4110.02	Part-time Cook	S	25,073	up to per hour	1	\$11.08	LTC	Non-exempt
4110.03	Part-time Jailer	S	10,776	up to per hour		\$11.08	POLE	Non-exempt
4110.06	Overtime	S	1,000	up to per year	+	911.00	FULE	Non-exempt
4111.00	Matron	S	34,466	40.0	\$1,325.60	\$16.57	SO	F 1 1 1
4125.00	Assistant Clerical	S	25,585	36.5	\$984.04			Excluded
	Probation wages	S	24,598		-	\$13.48	COMOT	Non-exempt
4126.00	Clerical	S		36.5	\$946.08	\$12.96	COMOT	Non-exempt
7120.00	Probation wages		26,591	36.5	\$1,022.73	\$14.01	COMOT	Non-exempt
4157.00	Jailer-Corporal (up to 4 ea. @)	\$	25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
4137.00		\$	28,122	40.0	\$1,081.60	\$13.52	POLE	Non-exempt
4157.01	Probation wages	\$	27,123	40.0	\$1,043.20	\$13.04	POLE	Non-exempt
4137.01	Jailer (up to 6 ea. @)	\$	27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
+	Probation wages	\$	26,437	40.0	\$1,016.80	\$12.71	POLE	Non-exempt
4450.00	Holiday Pay (14)	1						
4158.00	(Corporal Jailer) up to 4	\$	5,517	per holiday		\$114.92	1	
	Holiday Pay (14)							
4158.01	(Jailer) up to 6	\$	8,072	per holiday		\$112.11	1 2	
						V. 12.11		+
4158.02	Longevity	\$	6,060	\$60 per year				-
4170.00	Assistant Custodian	S	24,184	32.5	\$930.15	\$14.31	LTC	Non-exempt
					4.30.10	V.1.01	-10	Mineralini
epartment 1	36 - Circuit Court					-		10000
4111.00	Judge Supplement	\$		Document	-	-		1
4112.00	Judge Division 2 Supplement	\$	-	per year	-			
4157.00	Court Reporter	\$	26,263	per year	84 040 40	****		
4158.02	Longevity	\$		32.5	\$1,010.10	\$15.54	COMOT	Non-exempt
4159.00	Court Reporter		3,660	\$60.00 per year				
4160.00	Ass't. Court Reporter	\$	30,065	32.5	\$1,156.35	\$17.79	COMOT	Non-exempt
4161.00	Bailiff	\$	25,823	32.5	\$993.20	\$15.28	COMOT	Non-exempt
7101.00	Dainti	\$	•		\$ .	\$ -		
nari-	27 Deabetie	-						
	37 - Probation							
4162.00	Chief Probation Officer	see atta	ached salan	schedule				
		\$	50,017	32.5	\$1,923.73	\$29.60	SO	Non-exempt
		1			jezo.i 0	920.00	-	Non-exempt
4165.00	Probation Officer	see atta	ached salary	schedule				-
		\$	35,818	32.5	\$1,377.62	\$21.10	60	Man
			20,010	32.0	31,377.02	\$21.19	SO	Non-exempt
partment 14	45 - Prosecuting Attorney IV-D							
4111.00	Prosecuting Attorney		20.000					
4120.00		\$	30,000	n/a	\$1,153.85		PAT	Exempt
	Part-time	\$	4,000	up to per hour		\$11.00		
4125.00	Clerical	\$	25,773	32.5	\$991.25		COMOT	Non-exempt
4128.00	Asst. Clerical	\$	13,762	32.5	\$913.90		COMOT	
	See also section's 317	S	2,000		43.0.00	¥14.00	COMOT	Non-exempt
		-			-			
	See also section's 8155	S	8.000					
4158.02	See also section's 8155 Longevity	\$	1,200	\$60.00 per year				

1	,	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	
	4111.00	Civil Defense Director	\$ 18,268	n/a	\$702.60	Ituto	-	
	4111.00	Secretary	\$ -					
	4172.00	Deputy Director	\$ 600	up to per year			-	+
	4173.00	Communications Officer	\$ 300	up to per year				+
	4174.00	Training Officer	\$ 300	up to per year				+
	4175.00	Radiological Officer	\$ 300	up to per year	-			+
	4176.00	Information Officer	\$ 300	up to per year up to per year	+			+
-	4177.00	Resource Officer Inventory Officer	\$ 300	up to per year			1	
-	4178.00 4179.00	Utilities Officer	\$ 300	up to per year				
-	4180.00	EOC Coordinator	\$ 300	up to per year				
	4181.00	EOC Deputy Coordinator	\$ 300	up to per year				+
	4182.00	Damage Control Officer #1	\$ -	up to per year			-	+
	4183.00	Damage Control Officer #2	\$ -	up to per year			1	+
					-			+
		147 - Transfer Station	0 05 510	32.5	\$981.50	\$15.10	LTC	No
-	4111.00	Custodian	\$ 25,519 \$ 1,650	up to per hour	\$301.30	\$9.00	LIO	
-	4120.00 4158.02	Extra Help  Longevity	\$ 2,160	\$60.00 per year		40.00		
-	4199.00	Assistant	\$ 24,877	32.5	\$956.80	\$14.72	LTC	No
	4150.00	1 22 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3						
	Department	150 - Communications						
	4120.00	Part Time Help	\$ -			\$0.00		
	4145.00	Dispatchers (4 ea. @)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	No
	4150.00	Holiday Pay (Dispatchers) 4 @ 12 holidays	\$ 8,376	per holiday		\$174.48		+
	4158.02	Longevity	\$ 1,560	\$60.00 per year				+
-	4199.00	Comp/Overtime	\$ -	up to per year			-	+
-		151 - Council	\$ -	up to per year			1	+
-	1		* 00.000				-	+
-	4101.00	Salary Adjustments	\$ 20,000		-	20.00		+
-	4120.00	Contingency part-time Ind Local Health Dept Trust Account	\$ -	up to per year	-	\$0.00	1	+
Sec	4120.00 4130.00	Extra Help E911 Coordinator Holiday Pay	\$ 40,000 \$ 2,233	up to per hour per holiday		\$13.00 \$186.00		+
		Dispatchers (3 ea @)	\$ 90,729	40.0	\$1,163.20	\$14.54	POLE	No
	4145.00				\$1,240.00	\$15.50		
	4146.00	Communication Assisant Supervisor	\$ 32,240	40.0	91,240.00	****		+
	4146.00 4150.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays	\$ 4,188	per holiday	\$1,240.00	\$174.48	+	+
	4146.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity	\$ 4,188 \$ 1,500	per holiday \$60.00 per year	\$1,240.00	\$174.48		-
	4146.00 4150.00 4158.02	Holiday Pay ( Dispatchers ) 3 @ 12 holidays	\$ 4,188	per holiday	\$1,240.00	\$174.48		
Sec	4146.00 4150.00 4158.02	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime	\$ 4,188 \$ 1,500	per holiday \$60.00 per year	\$1,240.00	\$174.48		
Sec	4146.00 4150.00 4158.02 4199.00 ttion 201 - H	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime	\$ 4,188 \$ 1,500	per holiday \$60.00 per year	\$1,240.00	\$174.48		
Sec	4146.00 4150.00 4158.02 4199.00 tion 201 - H Department 4101.03	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  lighway 100 - Administration Highway Secretary	\$ 4,188 \$ 1,500 \$ 5,000 \$ 27,668	per holiday \$60.00 per year	\$1,064.16	\$174.48 \$14.78	COMOT	No
Sec	4146.00 4150.00 4158.02 4199.00 tion 201 - H Department 4101.03 4111.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  iig hway 100 - Administration Highway Secretary Highway Engineer Part-time	\$ 4,188 \$ 1,500 \$ 5,000 \$ 27,668 \$ -	per holiday \$60.00 per year up to per year up to per year	\$1,064.16	\$14.78 \$28.10	PAT	No Ex
Sec	4146.00 4150.00 4158.02 4199.00 tion 201 - H Department 4101.03 4111.00 4112.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  lig hway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time	\$ 4,188 \$ 1,500 \$ 5,000 \$ 27,668 \$ - \$ 49,179	per holiday \$60.00 per year up to per year up to per year 36.0 up to per hour 32.5	\$1,064.16 \$1,891.50	\$14.78 \$28.10 \$29.10	PAT	Ex
Sec	4146.00 4150.00 4158.02 4199.00 	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  lighway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary	\$ 4,188 \$ 1,500 \$ 5,000 \$ 27,668 \$ -	per holiday \$60.00 per year up to per year up to per year	\$1,064.16	\$14.78 \$28.10	PAT	Ex
Sec	4146.00 4150.00 4158.02 4199.00 tion 201 - H Department 4101.03 4111.00 4125.00 Department	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  lighway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary 200 - General Undistributed	\$ 4,188 \$ 1,500 \$ 5,000 \$ 27,668 \$ - \$ 49,179 \$ 27,949	per holiday \$60.00 per year up to per year up to per year 36.0 up to per hour 32.5 36.0	\$1,064.16 \$1,891.50 \$1,074.96	\$14.78 \$28.10 \$29.10 \$14.93	PAT PAT COMOT	E) No
Sec	4146.00 4150.00 4158.02 4199.00 ttion 201 - H Department 4101.03 4111.00 4112.00 Department 4183.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  dig hway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary 200 - General Undistributed Garage Mechanic	\$ 4,188 \$ 1,500 \$ 5,000 \$ 27,668 \$ - \$ 49,179	per holiday \$60.00 per year up to per year up to per year 36.0 up to per hour 32.5	\$1,064.16 \$1,891.50	\$14.78 \$28.10 \$29.10	PAT	Ex Ex No
Sec	4146.00 4150.00 4158.02 4199.00 4100 201 - H Department 4101.03 4111.00 4112.00 Department 4183.00 Department	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  dig hway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary 200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair	\$ 4,188 \$ 1,500 \$ 5,000 \$ 5,000 \$ 27,668 \$ - \$ 49,179 \$ 27,949 \$ 31,429	per holiday \$60.00 per year up to per year up to per hour 32.5 36.0 40.0	\$1,064.16 \$1,891.50 \$1,074.96	\$14.78 \$28.10 \$29.10 \$14.93	PAT PAT COMOT	Ex No
Sec	4146.00 4150.00 4158.02 4199.00 4199.00 4199.00 4101.03 4111.00 4112.00 412.00 4183.00 4120.00 4120.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  ighway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary 200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair Extra Help	\$ 4,188 \$ 1,500 \$ 5,000 \$ 27,668 \$ - \$ 49,179 \$ 27,949 \$ 31,429 \$ 5,000	per holiday \$60.00 per year up to per year up to per hour 36.0 up to per hour 32.5 36.0 up to per hour	\$1,064.16 \$1,891.50 \$1,074.96	\$14.78 \$28.10 \$29.10 \$14.93	PAT PAT COMOT	Ex No
Sec	4146.00 4150.00 4158.02 4199.00 4100 201 - H Department 4101.03 4111.00 4112.00 Department 4183.00 Department	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  lighway  100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary  200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair Extra Help Longevity	\$ 4,188 \$ 1,500 \$ 5,000 \$ 5,000 \$ 27,668 \$ - \$ 49,179 \$ 27,949 \$ 31,429 \$ 5,000 \$ 14,780	per holiday \$60.00 per year up to per year up to per hour 32.5 36.0  40.0  up to per hour \$60.00 per year	\$1,064.16 \$1,891.50 \$1,074.96 \$1,208.80	\$14.78 \$28.10 \$29.10 \$14.93 \$15.11	PAT PAT COMOT	E) No
Sec	4146.00 4150.00 4158.02 4199.00 4199.00 4199.00 4101.03 4111.00 4125.00 4125.00 Department 4183.00 Department 4120.00 4158.02	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  ighway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary 200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair Extra Help	\$ 4,188 \$ 1,500 \$ 5,000 \$ 27,668 \$ - \$ 49,179 \$ 27,949 \$ 31,429 \$ 5,000	per holiday \$60.00 per year up to per year up to per hour 36.0 up to per hour 32.5 36.0 up to per hour	\$1,064.16 \$1,891.50 \$1,074.96 \$1,208.80	\$14.78 \$28.10 \$29.10 \$14.93 \$15.11 \$9.00	PAT PAT COMOT	Ex No No
Sec	4146.00 4150.00 4158.02 4199.00 4199.00 4101.03 4111.00 4112.00 4125.00 Department 4183.00 Department 4180.00 4179.00 4180.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  ighway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary 200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair Extra Help Longevity Truck Drivers (up to 13ea. @) Road Foreman (3ea. @)	\$ 4,188 \$ 1,500 \$ 5,000 \$ 5,000 \$ 27,668 \$ - \$ 49,179 \$ 27,949 \$ 31,429 \$ 5,000 \$ 14,780 \$ 29,994	per holiday \$60.00 per year up to per year up to per hour 32.5 36.0 40.0 up to per hour \$60.00 per year 40.0	\$1,064.16 \$1,891.50 \$1,074.96 \$1,208.80	\$14.78 \$28.10 \$29.10 \$14.93 \$15.11	PAT PAT COMOT  LTC	No No No
Sec	4146.00 4150.00 4158.02 4199.00 4199.00 4199.00 4101.03 4111.00 4112.00 415.00 Department 4183.00 Department 4183.00 4178.00 4178.00 4188.02 4178.00 4188.02 4178.00 4188.02 4178.00 4188.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  iig hway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary 200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair Extra Help Longevity Truck Drivers (up to 13ea. @) Equipment Operators (4ea. @) Road Foreman (3ea. @) Overtime	\$ 4,188 \$ 1,500 \$ 5,000 \$ 5,000 \$ 27,668 \$ - \$ 49,179 \$ 27,949 \$ 31,429 \$ 5,000 \$ 14,780 \$ 29,994 \$ 30,638 \$ 32,219 \$ 30,000	per holiday \$60.00 per year up to per year up to per hour 32.5 36.0  40.0  up to per hour \$60.00 per year 40.0 40.0  up to per year	\$1,064.16 \$1,891.50 \$1,074.96 \$1,208.80 \$1,153.60 \$1,178.40	\$14.78 \$28.10 \$29.10 \$14.93 \$15.11 \$9.00 \$14.42 \$14.73	PAT PAT COMOT  LTC  LTC  LTC  LTC  LTC	No No No No
Sec	4146.00 4150.00 4158.02 4199.00 4199.00 4101.03 4111.00 4112.00 4125.00 Department 4183.00 Department 4180.00 4179.00 4180.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  ighway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary 200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair Extra Help Longevity Truck Drivers (up to 13ea. @) Road Foreman (3ea. @)	\$ 4,188 \$ 1,500 \$ 5,000 \$ 5,000 \$ 27,668 \$ - \$ 49,179 \$ 27,949 \$ 31,429 \$ 5,000 \$ 14,780 \$ 29,994 \$ 30,638 \$ 30,638 \$ 32,219	per holiday \$60.00 per year up to per year up to per hour 32.5 36.0 40.0 up to per hour \$60.00 per year 40.0 40.0	\$1,064.16 \$1,891.50 \$1,074.96 \$1,208.80 \$1,153.60 \$1,178.40	\$14.78 \$28.10 \$29.10 \$14.93 \$15.11 \$9.00 \$14.42 \$14.73	PAT PAT COMOT  LTC  LTC  LTC  LTC	No No No No
	4146.00 4150.00 4158.02 4199.00 4158.02 4199.00 4101.03 4111.00 4112.00 4125.00 Department 4183.00 Department 4183.00 4178.00 4178.00 4184.00 4184.00 4185.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  lig hway  100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary  200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair Extra Help Longevity Truck Drivers (up to 13ea. @) Equipment Operators (4ea. @) Road Foreman (3ea. @) Overtime Temporary Equipment Operator	\$ 4,188 \$ 1,500 \$ 5,000 \$ 5,000 \$ 27,668 \$ - \$ 49,179 \$ 27,949 \$ 31,429 \$ 5,000 \$ 14,780 \$ 29,994 \$ 30,638 \$ 32,219 \$ 30,000	per holiday \$60.00 per year up to per year up to per hour 32.5 36.0  40.0  up to per hour \$60.00 per year 40.0 40.0  up to per year	\$1,064.16 \$1,891.50 \$1,074.96 \$1,208.80 \$1,153.60 \$1,178.40	\$14.78 \$28.10 \$29.10 \$14.93 \$15.11 \$9.00 \$14.42 \$14.73	PAT PAT COMOT  LTC  LTC  LTC  LTC  LTC	Ex
	4146.00 4150.00 4158.02 4199.00 4199.00 4199.00 4199.00 4101.03 4111.00 4112.00 4125.00 Department 4183.00 4178.00 4178.00 4178.00 4184.00 4184.00 4185.00 4185.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity ComprOvertime  lighway  100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary  200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair Extra Help Longevity Truck Orivers (up to 13ea. @) Equipment Operators (4ea. @) Road Foreman (3ea. @) Overtime Temporary Equipment Operator	\$ 4,188 \$ 1,500 \$ 5,000 \$ 5,000 \$ 27,668 \$ - \$ 49,179 \$ 27,949 \$ 31,429 \$ 5,000 \$ 14,780 \$ 29,994 \$ 30,638 \$ 32,219 \$ 30,000	per holiday \$60.00 per year up to per year up to per hour 32.5 36.0  40.0  up to per hour \$60.00 per year 40.0 40.0  up to per year	\$1,064.16 \$1,891.50 \$1,074.96 \$1,208.80 \$1,153.60 \$1,178.40	\$14.78 \$28.10 \$29.10 \$14.93 \$15.11 \$9.00 \$14.42 \$14.73	PAT PAT COMOT  LTC  LTC  LTC  LTC  LTC	No No No No
	4146.00 4150.00 4158.02 4199.00 4158.02 4199.00 4101.03 4111.00 4112.00 4125.00 Department 4120.00 4128.02 4178.00 4179.00 4184.00 4184.00 4185.00 4184.00 4185.00 4185.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity ComprOvertime  lighway  100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary  200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair Extra Help Longevity Truck Drivers (up to 13ea. @) Equipment Operators (4ea. @) Road Foreman (3ea. @) Overtime Temporary Equipment Operator	\$ 4,188 \$ 1,500 \$ 5,000 \$ 5,000 \$ 27,668 \$ - \$ 49,179 \$ 27,949 \$ 31,429 \$ 5,000 \$ 14,780 \$ 29,994 \$ 30,638 \$ 32,219 \$ 30,000 \$ 200	per holiday \$60.00 per year up to per year up to per hour 32.5 36.0  40.0  up to per hour \$60.00 per year 40.0 40.0  up to per year	\$1,064.16 \$1,891.50 \$1,074.96 \$1,208.80 \$1,153.60 \$1,178.40 \$1,239.20	\$14.78 \$28.10 \$29.10 \$14.93 \$15.11 \$9.00 \$14.42 \$14.73	PAT PAT COMOT  LTC  LTC  LTC  LTC  LTC  LTC  LTC	Ex Ex No No No No
	4146.00 4150.00 4158.02 4199.00 4158.02 4199.00 4199.00 4101.03 4111.00 4112.00 4125.00 Department 4120.00 4158.02 4178.00 4178.00 4184.00 4185.00 4185.00 4185.00 4185.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  ighway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary 200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair Extra Help Longevity Truck Drivers (up to 13ea. @) Equipment Operators (4ea. @) Road Foreman (3ea. @) Overtime Temporary Equipment Operator  lealth 000 Health Officer	\$ 4,188 \$ 1,500 \$ 5,000 \$ 5,000 \$ 27,668 \$ 49,179 \$ 27,949 \$ 31,429 \$ 5,000 \$ 14,780 \$ 29,994 \$ 30,638 \$ 32,219 \$ 30,000 \$ 200	per holiday \$60.00 per year up to per year up to per hour \$2.5 \$36.0  40.0  up to per hour \$60.00 per year 40.0  40.0  up to per year	\$1,064.16 \$1,891.50 \$1,074.96 \$1,208.80 \$1,153.60 \$1,178.40 \$1,239.20	\$14.78 \$28.10 \$29.10 \$14.93 \$15.11 \$9.00 \$14.42 \$14.73 \$15.49	PAT PAT COMOT  LTC  LTC  LTC  LTC  LTC  LTC  PAT	Ex No No No No No
	4146.00 4150.00 4158.02 4199.00 4158.02 4199.00 4101.03 4111.00 4112.00 4125.00 Department 4120.00 4128.02 4178.00 4179.00 4184.00 4184.00 4185.00 4184.00 4185.00 4185.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  ighway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary 200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair Extra Help Longevity Truck Drivers (up to 13ea. @) Equipment Operators (4ea. @) Road Foreman (3ea. @) Overtime Temporary Equipment Operator  lealth 000 Health Officer Health Secretary (see below)	\$ 4,188 \$ 1,500 \$ 5,000 \$ 5,000 \$ 27,668 \$ 27,949 \$ 31,429 \$ 5,000 \$ 14,780 \$ 29,949 \$ 30,638 \$ 32,219 \$ 30,000 \$ 200 \$ 16,427	per holiday \$60.00 per year up to per year up to per hour 32.5 36.0  40.0  up to per hour \$60.00 per year 40.0 40.0  up to per year	\$1,064.16 \$1,891.50 \$1,074.96 \$1,208.80 \$1,153.60 \$1,178.40 \$1,239.20	\$14.78 \$28.10 \$29.10 \$14.93 \$15.11 \$9.00 \$14.42 \$14.73	PAT PAT COMOT  LTC  LTC  LTC  LTC  LTC  LTC  LTC	No N
	4146.00 4150.00 4158.02 4199.00 4158.02 4199.00 4199.00 4101.03 4111.00 4112.00 4125.00 Department 4120.00 4158.02 4178.00 4178.00 4184.00 4185.00 4185.00 4185.00 4185.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  iig hway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary 200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair Extra Help Longevity Truck Drivers (up to 13ea. @) Equipment Operators (4ea. @) Road Foreman (3ea. @) Overtime Temporary Equipment Operator  lealth 000 Health Officer Health Officer Health Secretary (see below) (from 251-000-4125.00)	\$ 4,188 \$ 1,500 \$ 5,000 \$ 5,000 \$ 27,668 \$ \$ 49,179 \$ 27,949 \$ 31,429 \$ 5,000 \$ 14,780 \$ 29,994 \$ 30,638 \$ 32,219 \$ 30,000 \$ 14,780 \$ 1	per holiday \$60.00 per year up to per year up to per hour 32.5 36.0  40.0  up to per hour \$60.00 per year 40.0 40.0  up to per year up to per year 40.0 40.0  up to per year up to per year	\$1,064.16 \$1,891.50 \$1,074.96 \$1,208.80 \$1,153.60 \$1,178.40 \$1,239.20	\$14.78 \$28.10 \$29.10 \$14.93 \$15.11 \$9.00 \$14.42 \$14.73 \$15.49	PAT PAT COMOT  LTC  LTC  LTC  LTC  LTC  LTC  PAT	Ex No No No No No
	4146.00 4150.00 4158.02 4199.00 4199.00 4199.00 4199.00 4101.03 4111.00 4112.00 412.00 4183.00 Department 4183.00 4178.00 4178.00 4188.02 4178.00 4188.02 4178.00 4189.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  lighway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary 200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair Extra Help Longevity Truck Drivers (up to 13ea. @) Equipment Operators (4ea. @) Road Foreman (3ea. @) Overtime Temporary Equipment Operator  lealth 000 Health Officer Health Secretary (see below) (from 251-000-4125.00) Health Board Members (5)	\$ 4,188 \$ 1,500 \$ 5,000 \$ 5,000 \$ 27,668 \$ - \$ 49,179 \$ 27,949 \$ 31,429 \$ 5,000 \$ 14,780 \$ 29,994 \$ 30,638 \$ 32,219 \$ 30,000 \$ 14,780 \$ 14,780 \$ 14,780 \$ 14,780 \$ 14,780 \$ 16,481 \$ 16	per holiday \$60.00 per year up to per year up to per hour 32.5 36.0  40.0  up to per hour \$60.00 per year 40.0  40.0  up to per year 40.0  up to per year up to per year	\$1,064.16 \$1,891.50 \$1,074.96 \$1,208.80 \$1,153.60 \$1,178.40 \$1,239.20	\$14.78 \$28.10 \$29.10 \$14.93 \$15.11 \$9.00 \$14.42 \$14.73 \$15.49	PAT PAT COMOT  LTC  LTC  LTC  LTC  LTC  LTC  PAT	No N
	4146.00 4150.00 4158.02 4199.00 4158.02 4199.00 4101.03 4111.00 4112.00 4125.00 Department 4120.00 4183.00 Department 4180.00 4184.00 4185.00 4184.00 4185.00 4181.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  ighway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Part-time Administrative Secretary 200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair Extra Help Longevity Truck Orivers (up to 13ea. @) Equipment Operators (4ea. @) Road Foreman (3ea. @) Overtime Temporary Equipment Operator  lealth 000 Health Officer Health Secretary (see below) (cfrom 251-000-4125.00) Health Board Members (5) Longevity	\$ 4,188 \$ 1,500 \$ 5,000 \$ 5,000 \$ 27,668 \$ \$ 49,179 \$ 27,949 \$ 31,429 \$ 5,000 \$ 14,780 \$ 29,994 \$ 30,638 \$ 32,219 \$ 30,000 \$ 14,780 \$ 1	per holiday \$60.00 per year up to per year up to per hour 32.5 36.0  40.0  up to per hour \$60.00 per year 40.0 40.0  up to per year up to per year 40.0 40.0  up to per year up to per year	\$1,064.16 \$1,891.50 \$1,074.96 \$1,208.80 \$1,153.60 \$1,178.40 \$1,239.20	\$14.78 \$28.10 \$29.10 \$14.93 \$15.11 \$9.00 \$14.42 \$14.73 \$15.49	PAT PAT COMOT  LTC  LTC  LTC  LTC  LTC  LTC  PAT	No N
	4146.00 4150.00 4158.02 4199.00 4158.02 4199.00  Attion 201 - H  Department 4101.03 4111.00 4112.00 4125.00  Department 4183.00  Department 4180.00 4188.02 4179.00 4180.00 4185.00  Attion 214 - H  Department 4111.00 4125.00 4168.00 4168.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  ighway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary 200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair Extra Help Longevity Truck Drivers (up to 13ea. @) Equipment Operators (4ea. @) Road Foreman (3ea. @) Overtime Temporary Equipment Operator  lealth 1000 Health Officer Health Secretary (see below) (from 251-000-4125.00) Health Board Members (5) Longevity Supervisor Nurse Staff Nurse	\$ 4,188 \$ 1,500 \$ 5,000 \$ 5,000 \$ 27,668 \$ - \$ 49,179 \$ 27,949 \$ 31,429 \$ 5,000 \$ 14,780 \$ 29,994 \$ 30,638 \$ 32,219 \$ 30,000 \$ 12,000 \$ 16,427 \$ 9,008 \$ 1,500 \$ 1,500 \$ 3,540 \$ 39,174 \$ 36,504	per holiday \$60.00 per year up to per year up to per hour \$2.5 36.0  40.0  up to per hour \$60.00 per year 40.0  40.0  up to per year up to per year 40.0  40.0  40.0  up to per year up to per year up to per year	\$1,064.16 \$1,891.50 \$1,074.96 \$1,208.80 \$1,153.60 \$1,178.40 \$1,239.20 \$311.54 \$978.25	\$14.78 \$28.10 \$29.10 \$14.93 \$15.11 \$9.00 \$14.42 \$14.73 \$15.49	PAT PAT COMOT  LTC  LTC  LTC  LTC  LTC  LTC  LTC  COMOT	Ex No No No No No No Ex
	4146.00 4150.00 4158.02 4199.00 4158.02 4199.00 4101.03 4111.00 4112.00 4125.00 Department 4120.00 4158.02 4178.00 4185.00 4185.00 4185.00 4185.00 4185.00 4185.00 4185.00 4185.00 4185.00 4185.00 4185.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  iig hway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary 200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair Extra Help Longevity Truck Drivers (up to 13ea. @) Equipment Operators (4ea. @) Road Foreman (3ea. @) Overtime Temporary Equipment Operator  lealth 000 Health Officer Health Secretary (see below) (from 251-000-4125.00) Health Board Members (5) Longevity Supervisor Nurse Staff Nurse Sanitarian (see below)	\$ 4,188 \$ 1,500 \$ 5,000 \$ 5,000 \$ 5,000 \$ 27,668 \$ \$ 49,179 \$ 27,949 \$ 31,429 \$ 5,000 \$ 14,780 \$ 29,994 \$ 30,633 \$ 32,219 \$ 30,000 \$ 16,427 \$ 9,008 \$ 1,500 \$ 3,540 \$ 39,174 \$ 36,504 \$ 20,060	per holiday \$60.00 per year up to per year up to per hour 32.5 36.0  40.0  up to per hour \$60.00 per year 40.0  40.0  up to per year up to per year up to per year 40.0  \$60.00 per year up to per year up to per year up to per year up to per year	\$1,064.16 \$1,891.50 \$1,074.96 \$1,208.80 \$1,178.40 \$1,178.40 \$1,239.20 \$311.54 \$978.25	\$14.78 \$28.10 \$29.10 \$14.93 \$15.11 \$9.00 \$14.42 \$14.73 \$15.49	PAT PAT COMOT  LTC  LTC  LTC  LTC  LTC  LTC  PAT COMOT	Ex No No No No No No No Ex No
	4146.00 4150.00 4158.02 4199.00 4158.02 4199.00  Attion 201 - H  Department 4101.03 4111.00 4112.00 4125.00  Department 4183.00  Department 4180.00 4188.02 4179.00 4180.00 4185.00  Attion 214 - H  Department 4111.00 4125.00 4168.00 4168.00	Holiday Pay ( Dispatchers ) 3 @ 12 holidays Longevity Comp/Overtime  lig hway 100 - Administration Highway Secretary Highway Engineer Part-time Highway Engineer Part-time Highway Engineer Full-time Administrative Secretary 200 - General Undistributed Garage Mechanic 300 - Maintenance & Repair Extra Help Longevity Truck Orivers (up to 13ea. @) Equipment Operators (4ea. @) Road Foreman (3ea. @) Overtime Temporary Equipment Operator  lealth 000 Health Officer Health Secretary (see below) (from 251-000-4155.00) Health Board Members (5) Longevity Supervisor Nurse Staff Nurse Sanitarian (see below) (from 251-000-4169.00)	\$ 4,188 \$ 1,500 \$ 5,000 \$ 5,000 \$ 27,668 \$ - \$ 49,179 \$ 27,949 \$ 31,429 \$ 5,000 \$ 14,780 \$ 29,994 \$ 30,638 \$ 32,219 \$ 30,000 \$ 12,000 \$ 16,427 \$ 9,008 \$ 1,500 \$ 1,500 \$ 3,540 \$ 39,174 \$ 36,504	per holiday \$60.00 per year up to per year up to per hour 32.5 36.0  40.0  up to per hour \$60.00 per year 40.0 40.0 up to per year up to per year 40.0 40.0 up to per year 32.5 \$50 ea. / Meeting \$60.00 per year 32.5 32.5	\$1,064.16 \$1,891.50 \$1,074.96 \$1,208.80 \$1,153.60 \$1,178.40 \$1,239.20 \$311.54 \$978.25 \$1,506.70 \$1,404.00	\$14.78 \$28.10 \$29.10 \$14.93 \$15.11 \$9.00 \$14.42 \$14.73 \$15.49 \$15.05	PAT PAT COMOT  LTC  LTC  LTC  LTC  LTC  LTC  PAT COMOT  PAT PAT PAT	No No No No

	•	Description		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
	4111.00	Park Superintendent	\$	28,291	32.5	\$1,088.10	\$16.74	LTC	Exempt
	4158.02	Longevity	\$	1,620	\$60.00 per year				
	4169.00	Board Members (6 ea @)	\$	300	per year				
	4170.00	Unemployment Comp.							
	4182.00	Ass't. Park Superintendent	\$	24,708	32.5	\$950.30	\$14.62	LTC	Non-exemp
	4184.00	Maintenance	\$	10,265	up to per hour		\$10.00	LTC	Non-exemp
	4185.00	Guard I	\$	9,335	up to per hour	1	\$9.68		
	4186.00	Guard II	\$	9,335	up to per hour		\$9.68		
	4187.00	Extra Help	\$	10,335	up to per hour		\$9.68		
	4199.00	Assistant Guard	\$	9,335	up to per hour		\$9.68		
	tion 237 - S Department	Surveyors Corner Perpetuation	_						
	4111.00	County Surveyor	\$	2,000	up to per year			Elected	Exempt
-	4120.00	Surveyors Corner Perpetuation (extra help)	\$	2,000	up to per year	-		Lidotod	Exemp.
-			9		up to bet year	-			+
Sect	ion 238 - F	Recorder Perpetuation						1	
1	Department	000						1000	
		Part Time Help	\$		up to per hour		\$9.50		
Sact	ion 239 Ac	lult Supplemental						-	
			-			-			-
	Department 00		-						-
	4112.00	Court Reporter	\$	22,274	32.5	\$856.70	\$13.18	COMOT	Non-exemp
	4120.00	Part Time Help	\$	20,000	up to per hour		\$11.00	1	
	4125.00	Secretary	\$	20,263	32.5	\$779.35	\$11.99	COMOT	Non-exemp
	4158.02	Longevity	\$	300	\$60.00 per year				
Secti	ion 241 - P	retrial Diversion							
	Department		+-						
			-	17					-
	4115.00	Community Service Coordinator	\$	11,000	up to per Saturday		\$135.00		
	4120.00	Extra Help	\$	8,000	up to per hour		\$12.00		
Secti	ion 2415 -	Economic Development		i					
	4101.00	Director (salary is up to stated amount)	\$		32.5	\$1,554.80	\$23.92	PAT	Exempt
	110000	femal) is ab to states amount	-		32.0	\$1,554.00	920.02	FAI	CXEIIIPL
	4158.02	Longevity	\$	-	\$60.00 per year	1			-
			+		400.00 per jour				
	ion 242 - T	itle IV-D Prosecuting Attorney							
	4128.00	Asst. Clerical	S	-					-
			Ť						-
	ion 251 - H	ealth Maintenance							
-	4125.00	Secretary							-
-	-		-	to section 214)					
_	4126.00	Sanitarian	\$	20,280					
_	4158.02	Longevity	\$	120					
-	4169.00	Sanitarian	(refer	to section 214)					
Secti	ion 267 - D	rug Free Community Fund							
0	Department (		The state of the s		Land House Special and American				
	4130.00	Coordinator	\$	7,500	up to per hour	V.C	\$15.00	1000	
Secti	on 289 - V	ictim assistance		-		-		-	
	4111.00	Dep Pros. Atty	\$	12,500		\$480.76		DAT	F
Soci		poretion Dulleus	9	12,300		\$400.70		PAT	Exempt
Jecti		peration Pullover							
	4100.00	Personal Services	\$	9,000					
Section	on 295 - M	arijuana Eradication	T	7					
	4100.00	Personal Services							
			\$						
		aste Management	-					0.00	
D	epartment (	000							
	4120.00	Part Time Help	S	2,703	up to per hour		20.00		-
Sacti		eferral Program	-	2,100	up to per riour		\$9.00		
			-						
D	epartment (								
	4128.00	Asst. Clerical	\$						
ectio	on 316 - Ti	tle IV-D Clerk							
	epartment 0		-						
D			-						
	4120.00	Part Time Help	\$	7,360	up to per hour		\$11.00		
ectio	on 317 - Ti	tle IV-D Prosecuting Attorney @ 1	0/1/9	99					
	epartment 0		-1116	-					
U									
1	4128.00	Asst. Clerical	(refer to	o section 100 Depi	145)				
ectio	on 4518 - C	Open Alcohol Beverage							
	4100.00	Personal Services		E 000					
- 1		ocal Public Health Coordinator	\$	5,000					
	4500 1								

Description			Salary		Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
	4111.00	LPHC Coordinator	\$	1,418	19.0	\$570.00	\$15.00		
Sect	ion 8130 -	PHER H1N1 Grant Extension							
	4111.00	PHER H1N1 Grant Coordinator	s	6,240	16.0	\$480.00	\$15.00		
Sect	ion 8155-1	Prosecutor ARRA							
	4128.00	Assistant Clerical	(refer to section 100 Dept 145)						
Sect	ion 9110-1	Medical Reserve Corp Health							
	4111.00	MRC Coordinator	\$	4,750	5.0	\$150.00	\$15.00		
	-	0.1.4	M-1- 44-4 d	f D	h 2012				

Dated this 11st day of December, 2012

AYE

NAY

Jeffery C Koch

Carroll Lanning

Carroll Lanning

Joe Sizemore

Aaron Leffingwell

Daryl Kramer

Hollie Maxie

Hollie Maxie

Jason Allen

Jason Allen

EXHIBIT "A"

# FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and iail officers

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

Ordinance BOB-30